

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF GEORGIA
SAVANNAH DIVISION

COPY

LATARSHIA LEE,

Plaintiff,

vs.

CITY OF WALTHOURVILLE and
DAISY S. PRAY, Individually,

Defendants.

CIVIL ACTION FILE

NO.: CV418-090

DEPOSITION OF
LATARSHIA LEE

January 9, 2019

1:38 p.m.

7 East Congress Street
Suite 611A
Savannah, Georgia

Mynjuan P. Jones, RPR, CCR-B-1422

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APPEARANCES OF COUNSEL

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On behalf of the Defendants:

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GILBERT & JONES

INDEX TO EXAMINATIONS

<u>Examination</u>	<u>Page</u>
Examination by Ms. Paul	5
Examination by Mr. Herman	63
Examination by Ms. Paul	65

INDEX TO EXHIBITS

<u>Exhibit</u>	<u>Description</u>	<u>Page</u>
Exhibit X27	Document titled Full-Time Police Officer	31
Exhibit X28	Officer time sheets, tickets written, and e-mails	43
Exhibit X29	Job description and documents from employment file	54

(Original Exhibits X27 through X29 have been attached to the original transcript.)

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4

(Reporter disclosure made pursuant to Article 10.B. of the Rules and Regulations of the Board of Court Reporting of the Judicial Council of Georgia.)

LATARSHIA LEE,
having been first duly sworn, was examined and testified as follows:

MS. PAUL: This is the deposition of Latarshia Lee, taken in the case of Latarshia Lee versus City of Walthourville and Daisy S. Pray, individually, pending in the United States District Court, for the Southern District of Georgia, Savannah Division, bearing Civil Action Number CV418-090.

Ms. Lee, my name is Patty Paul. We just met. This deposition is being taken for the purpose of cross-examination and for all purposes permissible under the Federal Rules of Civil Procedure.

Can we stipulate as to the qualifications of the court reporter?

MR. HERMAN: Yes.

EXAMINATION**BY MS. PAUL:**

Q. Ms. Lee, as I said, I'm Patty Paul. We

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5

just met. I'm here to take your deposition today.
This really is not going to last all that long I don't think.

If at any point you want to stop me, tell me you'd like a break, please do that. If you want to grab a Coke, whatever, let me know and I'll be most happy to stop.

A. Yes, ma'am.

Q. This court reporter, as able as she is, is not able to take down nods of the head or other kinds of nonverbal responses.

It's important for you to say everything out loud using words rather than a grunt or something like that. Okay?

A. Yes, ma'am.

Q. If at any point you don't hear a question or you want me to rephrase or repeat my question or speak louder, whatever, you just stop me, tell me, and I will do that.

If you don't stop me, I'm going to presume that you heard my question and that your answer was responsive to the question that I asked. Is that okay?

A. Yes, ma'am.

Q. Will you state your full name, please.

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6

A. Latarshia Marsha Lee.

Q. How do you spell Latarshia?

A. L-a-t-a-r-s-h-i-a.

Q. Have you ever spelled it with a c-h-i-a?

A. Yes, I have.

Q. Why are there various spellings of your name?

A. I grew up spelling it with a C. On my birth certificate it's an S.

Q. Have you been known by any other names?

A. No.

Q. I ask this of everybody. Sitting here today are you under the influence of any kind of medications, anything which might affect your ability to hear and understand my questions?

A. No, ma'am.

Q. Where do you live?

A. I live in Columbia, South Carolina.

Q. What is your address?

A. 1405 Legion Drive.

Q. How long have you lived there?

A. Not very long, maybe two months.

Q. What is your ZIP code?

A. 29229.

Q. Where did you live before there?

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7

1 A. Before I lived there, it was 10 Melrose
 2 Court. -
 3 Q. Where was that?
 4 A. Columbia, South Carolina.
 5 Q. How long did you live there?
 6 A. I lived there for six months.
 7 Q. Where did you live before then?
 8 A. I lived in Hinesville.
 9 Q. At what address?
 10 A. 912 Rachel Lane.
 11 Q. How long did you live there?
 12 A. About a year.
 13 Q. Where did you live before there?
 14 A. 70 Shelby Rae, and that was in Ludowici.
 15 Q. How long did you live there?
 16 A. I lived there for two years.
 17 Q. Where are you from?
 18 A. I'm from Waycross, Georgia.
 19 Q. Where did you go to school?
 20 A. I went to school in Brunswick, Georgia,
 21 Glynn Academy.
 22 Q. Did you graduate from high school?
 23 A. No. I went back and got my high school
 24 diploma.
 25 Q. Was that a GED?

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8

1 A. It was a high school diploma.
 2 Q. When did you obtain that?
 3 A. February -- I want to say February 3rd,
 4 2011.
 5 Q. Do you have any educational background
 6 post high school?
 7 A. I went to the police academy in Savannah,
 8 Georgia.
 9 Q. When did you go there?
 10 A. 2012.
 11 Q. How old are you?
 12 A. I'm 40.
 13 Q. Are you married?
 14 A. No, ma'am.
 15 Q. Have you ever been married?
 16 A. No, ma'am.
 17 Q. With whom do you live?
 18 A. Me and my children.
 19 Q. What type of work did you do before going
 20 to the police academy in 2012?
 21 A. Security.
 22 Q. Tell me the names of companies you worked
 23 for in security.
 24 A. I worked for Sizemore. I worked for
 25 Vescom.

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9

1 Q. Vescom?
 2 A. Vescom, V-e-s-c-o-m.
 3 Q. What locations did you work for when you
 4 were with Sizemore?
 5 A. Sizemore, I worked the Brunswick area off
 6 of 341. That's all I know. I don't know the road.
 7 Q. How long did you work for Sizemore?
 8 A. I worked for Sizemore for two years.
 9 Q. Where did you work when you worked with
 10 Vescom?
 11 A. I worked in the Brunswick area,
 12 Georgia-Pacific.
 13 Q. How long did you work for them?
 14 A. I worked for them three years.
 15 Q. Where else did you work before going to
 16 the police academy in 2012?
 17 A. I was with Vescom. Because I was still
 18 with Vescom when I went to the police academy.
 19 Q. Between Vescom and Sizemore, I think
 20 that's a total of five years. So did you only work
 21 for a total of about five years before going to the
 22 police academy in 2012?
 23 A. I worked for a nursing facility, Magnolia
 24 Manor. I worked for them for four years.
 25 Q. What did you do for them?

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10

1 A. I was a resident assistant.
 2 Q. Do you have any kind of CNA or other kind
 3 of medical training?
 4 A. No, ma'am.
 5 Q. Where is Magnolia Manor?
 6 A. St. Simons Island in Brunswick, Georgia.
 7 Q. Did you work anywhere else you can
 8 recall -- strike that.
 9 Did you work for any other companies which
 10 you can recall before you went to the police academy
 11 in 2012 other than what we've already discussed?
 12 A. No, ma'am.
 13 Q. What are you doing now?
 14 A. I work for Pathway. It's department --
 15 it's behavior -- department of mental health. I work
 16 for the Pathway House.
 17 Q. Where is that located?
 18 A. It's located in Columbia, South Carolina.
 19 Q. What do you do for them?
 20 A. I'm a BHA.
 21 Q. What does that mean?
 22 A. Behavior health assistant.
 23 Q. What kind of training did you have to
 24 obtain to be a BHA?
 25 A. Oh, my goodness. I had to -- I did so

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11

1 much. I had to take training to learn how to deal
2 with the mentally ill.

3 Q. Where did you obtain that training?

4 A. In Columbia, South Carolina.

5 Q. Where?

6 A. Department of mental health.

7 Q. How long was that training?

8 A. That training was three weeks.

9 Q. At the end of those three weeks, were you
10 able to obtain a behavioral health associate
11 certificate?

12 A. Uh-huh.

13 Q. Your answer is yes?

14 A. Yes.

15 Q. Okay.

16 A. Sorry.

17 Q. When did you obtain that training?

18 A. November 2018.

19 Q. When did you start working for Pathway
20 House?

21 A. I recently just started a month ago,
22 December 15th.

23 Q. How much do you make working for Pathway
24 House?

25 A. \$10.

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12

1 Q. Per hour?

2 A. Yes, ma'am.

3 Q. How many hours a week do you work for
4 them?

5 A. 30.

6 Q. Is that part-time?

7 A. Yes, ma'am.

8 Q. Could you obtain full-time work through
9 Pathway House if you wanted it?

10 A. Yes, ma'am. That's what we're looking to
11 do.

12 Q. Why is it you're only working 30 hours?

13 A. That is what they gave me for right now.

14 Q. Where did you work before Pathway House?

15 A. I worked for department of mental health.

16 Q. In South Carolina?

17 A. Uh-huh.

18 Q. In Columbia?

19 A. Yes, ma'am.

20 Q. Doing what?

21 A. BHA. I transferred over to Pathways.

22 Q. So you obtained your BHA when, in November
23 2018?

24 A. Uh-huh.

25 Q. Your answer is yes?

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13

1 A. Yes.

2 Q. So how long did you work at the department
3 of mental health?

4 A. For the hospital I worked there for a
5 month and I transferred over to Pathways.

6 Q. At which hospital did you work?

7 A. It was the psychological hospital.

8 Q. In Columbia?

9 A. Yes, ma'am, Brian Center.

10 Q. Why did you transfer over?

11 A. They needed help at Pathways so my
12 supervisor transferred me to Pathways.

13 Q. What did you do before obtaining your BHA?

14 A. I was doing like on-call jobs for the
15 agency I worked for, ATC.

16 Q. What is ATC?

17 A. It's a healthcare facility.

18 Q. Where?

19 A. In Columbia, South Carolina.

20 Q. What type of work would you do for them?

21 A. I was doing private sitting.

22 Q. From when to when you did do private
23 sitting for ATC?

24 A. I still work for them. Like if I'm not at
25 work at Pathways and they call and have a job come

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14

1 open that they need help, I go there and do the
2 private sitting.

3 Q. About how often per week do you work for
4 ATC?

5 A. Sometimes three to four days a week.

6 Q. How long during the day?

7 A. From 4:00 to 12:00. 4:00 in the evening
8 to 12:00 midnight.

9 Q. How much do you receive for working for
10 ATC?

11 A. The \$10.

12 Q. So between your work at Pathway House and
13 before that, department of mental health and ATC, are
14 you working more than 40 hours per week?

15 A. No, ma'am.

16 Q. When did you first start working for ATC?

17 A. I started training with ATC back in
18 August.

19 Q. Of 2018?

20 A. Yes, ma'am.

21 Q. Since you started with them in August of
22 2018, how often -- you said before three times a
23 week. Is that consistently how often you've worked
24 for them since August of 2018?

25 A. Yes.

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15

1 Q. Three times a week, that's from 4:00 p.m.
 2 to midnight?
 3 A. Yes.
 4 Q. Has your wage always been \$10 an hour with
 5 them?
 6 A. Yes, ma'am.
 7 Q. Before ATC where did you work?
 8 A. AllCaregivers.
 9 Q. Where are they located?
 10 A. Columbia, South Carolina.
 11 Q. When did you work for them?
 12 A. I started working for them in May of 2018.
 13 Q. How long did you work for them?
 14 A. I worked for them for about three months.
 15 Q. What did you do for them?
 16 A. Private sitting.
 17 Q. How often per week would you work for
 18 them?
 19 A. How often? With them I did 40 hours a
 20 week.
 21 Q. At what wage rate?
 22 A. I was at \$9.
 23 Q. Why did you leave them?
 24 A. I transferred over to ATC, took training
 25 with them, started working with them.

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16

1 Q. Before AllCaregivers for whom did you
 2 work?
 3 A. I was looking for work.
 4 Q. Did you have to have any kind of special
 5 training to work for AllCaregivers?
 6 A. No, ma'am. I just had to take a PCA test.
 7 That was it.
 8 Q. What does PCA mean?
 9 A. It's a patient care tech.
 10 Q. Did you have to have any training for
 11 that?
 12 A. No, ma'am.
 13 Q. You left the employment of the City of
 14 Walthourville I think in January of 2018; is that
 15 right?
 16 A. Yes, ma'am.
 17 Q. Did you actively look for work between
 18 January when you left the City and May of 2018 when
 19 you started for AllCaregivers?
 20 A. Yes, ma'am.
 21 Q. What type of work were you looking for?
 22 A. All different types of work, private
 23 sitting, security, policing, different types.
 24 Q. Did you have any job offers during that
 25 time?

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17

1 A. Yes.
 2 Q. How many and for whom?
 3 A. Columbia police department, Sizemore
 4 security, Allied security. That's all I can think of
 5 right now.
 6 Q. Why didn't you go to work for the Columbia
 7 police department?
 8 A. Because my certification is with Georgia
 9 and I would have to get everything from Georgia
 10 transferred to South Carolina.
 11 I would have to be already hired on with
 12 the police department in South Carolina, so that
 13 right there became an issue.
 14 Q. Why did you move to South Carolina?
 15 A. My daughter lives in South Carolina.
 16 Q. So you couldn't have been hired by
 17 Columbia and then transferred your certification?
 18 A. No, ma'am. When I did -- when I went out
 19 myself and I was trying to do the research to get
 20 everything, you know, squared away in Columbia and I
 21 went to POST myself because I was searching for work
 22 in Columbia and I spoke with Ms. Kim at POST.
 23 And she told me I would have to already be
 24 with a police department before I could come to the
 25 academy.

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18

1 So I tried to get on with the City of
 2 Columbia. I tried to do Irmo police department, and
 3 by my certification being from Georgia, I was having
 4 a little difficulties trying to get it transferred
 5 over to South Carolina.
 6 Q. You did not try to work for another police
 7 department in Georgia after you left the City of
 8 Walthourville; is that right?
 9 A. Yes, ma'am, I did.
 10 Q. With whom did you try to work?
 11 A. It was Augusta sheriff's office. I tried
 12 there. And Waynesboro, Georgia, I tried there as
 13 well.
 14 Q. With the police department or sheriff's
 15 department?
 16 A. It was the sheriff's department for
 17 Augusta and it was the city police department for
 18 Waynesboro and I recently just did Augusta again but
 19 it was for a resource officer for the school
 20 district.
 21 Q. Do you have a certification in Georgia to
 22 work for a sheriff's department?
 23 A. My certification, I'm a peace officer
 24 so...
 25 Q. I don't know --

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19

1 A. I'm certified to be a police officer. So
2 as long as I have my POST certification for Georgia,
3 you can work for the sheriff's office.

Q. Why did you not get a job offer with these
Georgia departments you have mentioned?

A. I really don't know.

Q. Did you have your POST certification at
the time you applied for these positions?

A. Yes, ma'am.

Q. Were there jobs available when you applied
for positions at these --

A. Yes, ma'am.

Q. And you didn't hear why they did not hire
you?

A. No, ma'am. And I took it upon myself I
would call -- I called myself and I called so much
I'm quite sure they got tired of me calling. I don't
know.

Q. Let me ask a couple of other background
questions. Are you a member of any civic
organizations?

A. No, ma'am.

Q. How about a church?

A. No, ma'am.

Q. Did you belong to a church in Georgia when

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20

you lived in Georgia?

A. No, ma'am.

Q. How about any civic organizations, were
you a member of any while you lived in Georgia?

A. No, ma'am.

Q. Have you ever committed a crime more
serious than a traffic offense?

A. Yes, ma'am.

Q. What was that?

A. Back in 2001 I was in a bad relationship,
a very abusive relationship, and I got into it with
my child's father and the police was called and from
there I went to jail.

Q. How long were you in jail?

A. I wasn't in -- maybe a day.

Q. Where was the jail?

A. In Glynn County.

Q. Where did you work before working for the
City of Walthourville?

A. I worked for Vescom. No, no, no. I
worked for Sizemore because I was doing both at the
same time and I started working more hours with the
City of Walthourville so I let Sizemore go.

Q. When you started with the City of
Walthourville -- have you ever worked for any other

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21

city?

A. No, ma'am.

Q. So I'll call it the City and I mean
Walthourville for my next few questions or for the
rest of this deposition.

When did you start with the City?

A. February 9th, 2015.

Q. You went to the police academy you said in
2012, right?

A. Yes, ma'am.

Q. Did you do any kind of police work at all
between 2012 and starting with the City in February
of 2015?

A. I did some police training with the City
of Brunswick.

Q. What kind of police training?

A. I was a candidate for the City of
Brunswick. That's where I actually started out at.

Q. Why did you not go to work for them, or
did you?

A. I did -- the only thing I did was some
upstairs training with them but I never worked for
them. I started working for -- my real police job
was the City of Walthourville.

Q. Why did you not go on to work for

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22

Brunswick after starting training with them?

A. I decided to work somewhere besides where
I lived at.

Q. Would you have made more for Brunswick
than Walthourville?

A. Yes, ma'am, I believe I would have.

Q. So you just didn't want to live in
Brunswick or --

A. I was ready to leave Brunswick, yes, I
was.

Q. Did you complete your training with the
City of Brunswick?

A. Yes, ma'am, I done everything.

Q. Did they offer you a job at the end of
your training?

A. No, ma'am. I went to -- I completed the
academy and I went -- after I got finished with the
academy, I went to the City of Walthourville. I was
still in the academy when I was taking training with
the City of Brunswick.

Q. How long does the police academy last?

A. Mine was 18 weeks but I had to take some
extra courses.

Q. Did you start it in 2012 or finish in
2012?

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23

1 A. I finished in '13.
 2 Q. So what did you do between 2013 and
 3 starting with Walthourville in February of 2015?
 4 A. What -- could you repeat that.
 5 Q. You finished the police academy in 2013
 6 you said?
 7 A. Uh-huh.
 8 Q. Did you leave Brunswick shortly
 9 thereafter?
 10 A. Yes, I did. Because as soon as I
 11 graduated out the police academy, I was actually
 12 getting ready to sign up for more classes in
 13 Hinesville. Because the school that I wanted to go
 14 through was in Hinesville.
 15 So I actually passed through
 16 Walthourville. I had never heard of it before. I
 17 passed through Walthourville going back home and I
 18 seen the police station so I pulled over and I went
 19 inside and I got an application I filled out and I
 20 just went from there.
 21 Q. But you started in February of 2015,
 22 right?
 23 A. Uh-huh.
 24 Q. My quandary is trying to understand what
 25 you did between finishing the police academy in 2013

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24

1 and started with Walthourville in February of 2015?
 2 A. I was working.
 3 Q. With Sizemore?
 4 A. Uh-huh.
 5 Q. Your answer is yes?
 6 A. Yes.
 7 Q. What kind of additional classes did you
 8 take in Hinesville?
 9 A. I wanted to complete my -- I wanted to
 10 further my education in law enforcement.
 11 Q. So what did you do to that end? What did
 12 you do?
 13 A. I never took the class. I started
 14 working.
 15 Q. So when you left as a trainee for the City
 16 of Brunswick, did you make more or less when you went
 17 to work for Sizemore?
 18 A. Less.
 19 Q. Why did you leave Brunswick for Sizemore?
 20 A. I didn't really leave. I wasn't an
 21 officer there. When I left the City of Brunswick, I
 22 was still in the police academy.
 23 Once I got out the police academy, that's
 24 when I started working for the City of Walthourville.
 25 Q. But not until two years later?

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25

1 A. Uh-huh.
 2 Q. When you went to work for the City of
 3 Walthourville, what job did you obtain?
 4 A. I was a police officer.
 5 Q. Was that always your job with the City of
 6 Walthourville?
 7 A. Yes, ma'am.
 8 Q. Were you part-time when you started?
 9 A. Yes, ma'am.
 10 Q. At what point did you become full-time, if
 11 you remember?
 12 A. I don't remember.
 13 MS. PAUL: Off the record.
 14 (Discussion off the record.)
 15 Q. (By Ms. Paul) As a peace officer in
 16 Georgia you were required to complete training each
 17 calendar year, true?
 18 A. Yes, ma'am.
 19 Q. Is it your understanding that any peace
 20 officer in Georgia who does not fulfill the training
 21 requirements shall lose their power of arrest?
 22 A. Yes, ma'am.
 23 Q. Is it your understanding that any peace
 24 officer in Georgia who does not comply with
 25 requirements of POST shall not be authorized to

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26

1 exercise the powers of a law enforcement officer
 2 generally and not be authorized to exercise the power
 3 of arrest?
 4 A. Yes, ma'am.
 5 Q. And is it your understanding that a waiver
 6 of the training requirement may be granted by POST in
 7 its discretion upon the presentation of evidence by a
 8 peace officer that he or she was unable to complete
 9 such training due to medical disability, providential
 10 cause, or other reason deemed sufficient by the
 11 council?
 12 MR. HERMAN: Objection.
 13 Q. (By Ms. Paul) If you know.
 14 MR. HERMAN: It's a legal conclusion.
 15 Q. (By Ms. Paul) Did you understand the
 16 question?
 17 MR. HERMAN: Do you understand it?
 18 THE WITNESS: I understand. No.
 19 Q. (By Ms. Paul) Did you have to become
 20 familiar -- I'm getting these questions straight off
 21 the POST Web site under portions of the Georgia code
 22 having to do with the employment and training of
 23 peace officers, Title 35, Chapter 8.
 24 Did you have to become familiar with
 25 Georgia law provisions regarding employment and

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27

1 training of peace officers when you were in the
2 police academy?

3 A. Yes.

Q. Is this or is this not your understanding,
if you have an understanding, that a waiver of the
requirement of training provided in this Code Section
35-8-21 may be granted by the Georgia Peace Officer
Standards and Training Council in its discretion upon
the presentation of evidence by a peace officer that
he or she was unable to complete such training due to
medical disability, providential cause, or other
reason deemed sufficient by the council?

13 A. Yes.

Q. Persons employed or appointed by a
municipality authorized to use speed detection
devices shall be required to be certified by POST as
qualified speed detection device operators, true? I
can repeat it if you want.

19 A. Yes, please.

Q. Persons employed or appointed by a
municipality authorized to use speed detection
devices shall be required to be certified by POST as
qualified speed detection device operators, true?

24 A. True.

25 Q. Should any person fail to complete

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28

1 successfully the training requirements for operation
2 of speed detection devices, he or she shall not
3 perform any functions related to the use of the
4 devices until such training shall have been
5 successfully completed and until such time as POST
6 shall issue appropriate certification, true?

7 A. True.

8 Q. You have not been RADAR or LIDAR
9 certified, true?

10 A. True.

11 Q. Would you agree that RADAR is a type of
12 speed detection device used to enforce speed limits
13 in this state?

14 A. Yes.

15 Q. RADAR stands for radio detection and
16 ranging?

17 A. Yes.

18 Q. Would you agree that LIDAR is a type of
19 speed detection device used to enforce speed limits
20 in this state?

21 A. Yes.

22 Q. LIDAR stands for light detection and
23 ranging?

24 A. Yes.

25 Q. Prior to operating RADAR or LIDAR

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29

1 equipment for the purpose of law enforcement action
2 in Georgia, a peace officer must acquire and maintain
3 certification in the manner required by POST?

4 A. Yes.

5 Q. And a peace officer acquires RADAR or
6 LIDAR certification through training?

7 A. Yes.

8 Q. You have taken training courses for RADAR
9 and/or LIDAR certification, true?

10 A. Yes, I have.

11 Q. How many times?

12 A. Twice.

13 Q. When did you go through the training the
14 first time?

15 A. The first time it was with the police
16 academy. The second time, I'm not for certain when I
17 did that.

18 Q. So when you were at the police academy
19 we've already established was 2012 or 2013; is that
20 right?

21 A. Yes, ma'am.

22 Q. The second time was while you were
23 employed by the City of Walthourville?

24 A. Yes, ma'am.

25 Q. Why did you not obtain the certification

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30

1 when you took the training through the police
2 academy?

3 A. I failed.

4 Q. Why did you not obtain the certification
5 when you took it while you were employed with the
6 City of Walthourville?

7 A. I failed.

8 Q. Do you recall when you took it when you
9 were employed by the City of Walthourville?

10 A. No, ma'am.

11 Q. Was that training paid for by the City?

12 A. Yes, ma'am.

13 Q. When you were with the police academy, was
14 it training for RADAR or LIDAR or both?

15 A. It was for both.

16 Q. How about when you were with the City and
17 you took the training?

18 A. It was for both.

19 Q. Without such certification were you able
20 to enforce the traffic laws regarding speeding?

21 A. No.

22 Q. As I was researching this I saw mention of
23 another type of speed detection device, a visual
24 average speed computer and recorder, or VASCAR. Have
25 you ever heard of that?

GILBERT & JONES

31

1 A. No, ma'am.

2 Q. You don't have training in that, correct?

3 A. No, ma'am.

(Exhibit X27 was marked for
identification.)

6 Q. (By Ms. Paul) Ms. Lee, let me show you
7 what's been marked as X27 and ask if you've ever seen
8 this before?

9 A. I don't recall seeing this.

10 Q. Was the City of Walthourville advertising
11 to hire a full-time police officer in July of 2017;
12 do you know?

13 A. No, ma'am, I don't know.

14 Q. I realize you have not seen this before.
15 It lists, second line from the top, essential
16 functions and it has a little star, "patrols to
17 detect and deter criminal activity and traffic
18 violations."

19 Do you see that, the second line from the
20 top, halfway through the line, essential functions?
21 Do you see that?

22 A. Yes.

23 Q. I'll read it again. "Essential functions,
24 patrols to detect and deter criminal activity and
25 traffic violations." Did I read that correctly?

GILBERT & JONES

32

1 A. Yes.

2 Q. Do you agree that that's an essential
3 function of a full-time police officer with the City
4 of Walthourville?

5 A. Yes.

6 Q. Is speeding a type of traffic violation?

7 A. Yes, it is.

8 Q. And as a police officer for the City of
9 Walthourville you were not certified to detect and
10 stop speeders, true?

11 A. True.

12 Q. Would you agree that throughout your
13 employment with the City of Walthourville it was
14 always an essential function of the job, patrols to
15 detect and deter criminal activity and traffic
16 violations?

17 A. Yes.

18 Q. The second full paragraph on that page,
19 the last seven words of that paragraph, under
20 education, the last seven words of that paragraph
21 says -- well, the full sentence says "must be a
22 graduate of law enforcement academy and be State of
23 Georgia POST certified." Do you see that?

24 A. Yes.

25 Q. Was that a qualification throughout your

GILBERT & JONES

33

1 employment to be a police officer for the City of
2 Walthourville that you be State of Georgia POST
3 certified?

4 A. Yes.

5 MS. PAUL: Madam Court Reporter, may I dig
6 out Exhibit 5.

7 Q. (By Ms. Paul) Let me show you what's
8 previously been marked as Exhibit 5. Let me give you
9 a moment.

10 I'm going to be asking you right now
11 specifically about the second to the last page. Take
12 as much time as you want --

13 MR. HERMAN: Read the whole document.

14 MS. PAUL: Off the record.

15 (Off the record.)

16 Q. (By Ms. Paul) Actually let me -- let's
17 start with --

18 MR. HERMAN: We're back on the record?

19 MS. PAUL: Yes.

20 Q. (By Ms. Paul) Let's start with like six
21 or seven pages in. Go down until you see City 76 on
22 the bottom right. Have you seen this before?

23 A. I can't recall.

24 Q. Okay. Have you ever received
25 correspondence that you know of or spoken with Jeff

GILBERT & JONES

34

1 Miller at the Georgia Peace Officer Standards and
2 Training Council?

3 A. Have I spoke with him?

4 Q. Yes.

5 A. Not that I can recall.

6 Q. Let me ask you about the substance of this
7 letter, whether or not you've seen it before. Let's
8 go to the second paragraph of the letter.

9 The first sentence says "due to a training
10 deficiency in 2015, Ms. Lee had no arrest authority
11 as a peace officer from January 1, 2016, to February
12 12, 2016." Was that true?

13 A. Yes.

14 Q. The next sentence was "that matter was
15 cleared up with a training waiver on February 12,
16 2016, per POST records, and her authority was
17 restored." Is that true?

18 A. Yes.

19 Q. Now, the next sentence, "now, due to a
20 training deficiency in 2017, Ms. Lee has no arrest
21 authority as of January 1, 2017."

22 Was that true as of the date of the
23 letter, January 10, 2018? Actually you had no arrest
24 authority as of January 1, 2018; is that correct?
25 This says 2017. I think you were just confused by

GILBERT & JONES

35

1 the year.

2 A. So this is for 2018?

3 Q. Let me ask you straight out. Did you lose
4 your arrest authority again January 1, 2018, because
5 of a training deficiency?

6 A. Yes.

7 Q. When was that restored?

8 A. I can't recall the date.

9 Q. Was it January of 2018 or at some later
10 date?

11 A. I can't recall.

12 Q. When was your last day of employment with
13 the City of Walthourville?

14 A. The 22nd of January.

15 Q. Did you have POST certification as of
16 January 22, 2018?

17 A. No, ma'am.

18 Q. So from January 1, 2018, through at least
19 January 22, 2018, you had no arrest authority,
20 correct?

21 A. No, ma'am.

22 Q. What I said was correct or was incorrect?
23 From January 1, 2018, to January 22, 2018, at least
24 through January 22, 2018, you lacked arrest
25 authority, correct?

GILBERT & JONES

36

1 A. Yes.

2 Q. Let me turn your attention to the very
3 first page of this Exhibit 5, please. It's marked on
4 the bottom City 71. Have you ever seen this page
5 before?

6 A. I can't recall seeing this.

7 Q. Whether or not you've seen it before, the
8 top of the letter, the date appears to be February
9 7th, 2018, and the bottom of this page seems to say
10 Melissa A. Jones.

11 Let me ask you about the items which are
12 represented to be facts and see if you agree with
13 them or not. Okay?

14 Let's go to the middle of the page where
15 it says incidents. The word incidents is underlined.

16 A. Yes.

17 Q. The first sentence, "Ms. Lee was suspended
18 by the Georgia Peace Officer Standards and Training
19 Council in 2016 due to the fact that she did not
20 complete her State mandated training." That was
21 true, correct?

22 A. Yes.

23 Q. The next sentence, "the suspension was
24 effective from January 1, 2016, to February 12, 2016,
25 during which time she was paid for working 294

GILBERT & JONES

37

1 hours." Is that true?

2 A. I can't recall.

3 Q. The next sentence, "Ms. Lee never reported
4 her suspended status to the City of Walthourville."
5 Is that true?

6 A. No, ma'am, that's not true.

7 Q. To whom did you report the suspension?

8 A. My supervisor and the chief of police knew
9 about it.

10 Q. Did you continue to exercise law
11 enforcement powers including arrest authority during
12 the time when your certification was suspended from
13 January 1, 2016, to February 12, 2016?

14 A. Once I found out about it, I correct the
15 situation. The day that I found out about it, it was
16 up and running the next day.

17 Q. But you had actually lost it after January
18 1, 2016, correct?

19 A. Yes.

20 Q. Between January 1 and February 12, 2016,
21 did you act as a police officer?

22 A. Yes.

23 Q. During that time you were actually without
24 law enforcement authority, correct?

25 A. Arrest powers.

GILBERT & JONES

38

1 Q. Did you have the power to exercise any
2 other powers of a law enforcement officer generally
3 between January 1, 2016, and February 12, 2016?

4 A. No.

5 Q. Would you agree with the sentence, still
6 in that same paragraph, it's five lines down, it says
7 the suspension status. You see where I'm reading?

8 A. Yes.

9 Q. "The suspension status by the State of
10 Georgia revoked Ms. Lee's arrest powers, making her
11 unable to perform her duties as a police/peace
12 officer." Would you agree with that?

13 A. Yes.

14 Q. The next sentence, "Ms. Lee continued to
15 work, never reporting her suspended status which
16 exposed the City of Walthourville, potentially
17 exposing the City to liability for any potentially
18 illegal arrests or stops." Would you agree with
19 that?

20 A. Yes.

21 Q. The next sentence, "the human resources
22 administrator found out about the 2016 suspension on
23 December 26, 2017." Do you know whether or not
24 that's true?

25 A. I can't recall that.

GILBERT & JONES

39

1 Q. How about the next paragraph, "on January
2 10, 2018, the Georgia Peace Officer Standards and
3 Training Council informed the human resources
4 administrator that Ms. Lee again had no arrest
5 authority as a police officer within the state of
6 Georgia due to a training deficiency." Do you know
7 whether or not that's true?

8 A. Yes.

9 Q. The next sentence, "Ms. Lee did not inform
10 the City of Walthourville that she was unable to
11 perform the job that she was hired to do." Was that
12 true?

13 A. No.

14 Q. Who did you inform that you didn't have
15 arrest authority in 2018?

16 A. My supervisor and the chief of police.

17 Q. When did you let them know that?

18 A. Once I found out about it.

19 Q. You knew January 1, didn't you, that you
20 hadn't completed your training, correct?

21 A. I was completing my training. I was on
22 sick leave and I completed all of my training. The
23 only thing that I had to do was pay my waiver fee,
24 and I couldn't pay my waiver fee because they didn't
25 pay me my paycheck. So I couldn't pay my waiver fee

GILBERT & JONES

40

1 because I didn't have the funds to pay it.

2 Q. Until you paid your waiver fee, did you
3 have arrest authority in 2018?

4 A. No.

5 Q. And you knew that from the moment you --
6 until you paid the waiver fee, you knew that you
7 wouldn't have arrest authority, right?

8 A. Correct.

9 Q. Whom did you tell -- well, you mentioned
10 that you told your supervisor and Interim Chief
11 Burgess?

12 A. No. At that time my supervisor knew about
13 it and Quarterman knew about it before he left.

14 Q. Well, in 2017 you still had arrest
15 authority, right?

16 A. Yes.

17 Q. And Quarterman left when?

18 A. I don't know.

19 Q. Keep flipping until you get to Page City
20 77. You're familiar with this page, aren't you?

21 A. Yes.

22 Q. That's an e-mail from you?

23 A. Yes.

24 Q. I was curious about the second sentence of
25 the letter. Well, let me read the first sentence

GILBERT & JONES

41

1 too. "I have been under medical since December 26th,
2 2017. I have not conducted any law enforcement
3 duties since this date."

4 Was this an e-mail you sent to Ms. Jones
5 in 2018?

6 A. No.

7 Q. When did you send it?

8 A. '17. It was in December '17.

9 Q. This was not something you sent around
10 January 22 of 2018?

11 A. Yes, because I was trying to get paid to
12 pay my waiver fee. I do apologize. I was trying to
13 get paid to pay my waiver fee. And so that's when I
14 had sent this over to Ms. Jones.

15 Q. And the reason you wrote in here, second
16 sentence, "I have not conducted any law enforcement
17 duties since this date," that's because you weren't
18 authorized to perform any since you hadn't paid the
19 waiver fee, right?

20 A. And that was because I hadn't been on duty
21 either, so I hadn't made no stops, no arrests or
22 anything like that. Yes, and because I couldn't pay
23 my waiver fee. So I wasn't at work because I was
24 out.

25 Q. Had you received anything from POST in

GILBERT & JONES

42

1 2018 saying your POST arrest authority was suspended?

2 A. No, ma'am.

3 Q. You just knew since you hadn't been -- you
4 hadn't finished your training at the end of December
5 31st, 2017, you hadn't finished your training,
6 correct?

7 A. I want to say it was two hours I was
8 lacking, but while I was out on sick leave I was
9 doing my training and I completed my training.

10 I just couldn't pay for my waiver fee so
11 that caused -- it caused me to not being able to pay
12 for it -- you know, get everything done as soon as
13 possible.

14 Q. I hear you. And no one had to tell you
15 that without paying the waiver fee after finishing
16 the training in 2018 that you couldn't exercise
17 arrest powers?

18 MR. HERMAN: Objection, form.

19 Q. (By Ms. Paul) No one had to tell you
20 that, right, you knew that?

21 A. Yes.

22 Q. In 2016 when you hadn't finished your
23 training for 2015, no one had to tell you at the
24 beginning of 2016 that you didn't have arrest
25 authority, did they?

GILBERT & JONES

43

1 A. 2016 because I was a new officer. 2016 it
2 was never an issue, never an issue. I had no -- it
3 was no discipline, none of that.

It was I went in. I did my training. I
paid -- as soon as I found out about it, I paid -- I
did everything that I was supposed to do.

I paid my waiver fee and my arrest powers
came right back up. It was never ever an issue in
2016.

It didn't become an issue until I filed
the lawsuit. I won the lawsuit, and that's when all
of this started coming about.

Q. But as a practical matter in 2016 before
your arrest powers came back you didn't have arrest
powers, right?

A. Correct.

MS. PAUL: Let me have this marked as the
next exhibit, please.

(Exhibit X28 was marked for
identification.)

Q. (By Ms. Paul) Let me show you what's been
marked as X28 and ask you to look at that, please.
Are you done?

A. (Nods head affirmatively).

Q. Let me direct your attention to three

GILBERT & JONES

45

During the time January 1 of 2016 to
February 12, 2016, when you didn't have arrest
authority, you still received pay during that time,
right?

A. Yes.

Q. For work as a police officer, correct?

A. Yes.

Q. And you knew you hadn't finished your
training for 2015?

A. Once I was notified, I completed
everything that I was supposed to do and I got it --
the day that I was notified, I corrected my training
and I got everything taken care of the next day.

Q. And you were notified by a suspension
order?

A. No, ma'am. I was notified by my
supervisor and the chief of police.

Q. And who was your supervisor and who was
the chief of police?

A. Sergeant Wright and Chief Quarterman.

Q. What did they tell you?

A. When that happened, all I had to do was go
in and complete my training and pay my waiver fee and
get everything up and running.

So I completed my training like I was

GILBERT & JONES

44

pages in, City 301. Have you seen this before?

A. Yes, ma'am.

Q. Is this one of your time sheets?

A. Yes, ma'am.

Q. Does this span the period from 1/6/2016 to
1/19/2016?

A. Yes, ma'am.

Q. During that period you had no arrest
powers, true?

A. Yes, ma'am.

Q. But still you turned in a time sheet for
99 hours during that two-week period, right?

A. Yes, ma'am.

Q. And you were acting as a police officer,
correct?

A. Yes, ma'am.

Q. Though you had no police powers, correct?

A. I didn't know.

Q. The next page, City 302, it doesn't have a
year on your pay period so I'm asking. Do you know
whether or not this was from January 20, 2016, to
February 2, 2016?

A. I'm not for sure.

Q. During the time you were off work --
strike that.

GILBERT & JONES

46

supposed to because I was a new officer. I completed
the training and just paid my waiver fee right then
and there.

Q. You had been to the police academy. Did
you learn in the police academy that if you didn't
finish your training you wouldn't have arrest
authority?

A. Yes.

Q. Let's go to City 313. It's the first
traffic ticket looking thing. Have you seen this
before, City 313?

A. Yes.

Q. Is this a traffic ticket you issued?

A. Yes.

Q. And it is dated February 3, 2016?

A. Yes.

Q. That was during the period when you did
not have arrest authority, correct?

A. Yes.

Q. Were you exercising arrest authority to
issue this ticket?

A. I don't understand what you're saying.
Did I arrest --

Q. No. Were you exercising arrest authority?

A. Yes.

GILBERT & JONES

47

1 Q. Were you exercising law enforcement
2 authority when you stopped this person?

3 A. Yes.

4 Q. Did you ever let this person -- I blocked
5 out their -- no, I did not. Ms. Jill Uhlmann Balasy,
6 did you ever let her know that you didn't have law
7 enforcement authority when you issued this ticket?

8 A. No, ma'am.

9 Q. Do you know whether or not the City could
10 have been subject to liability for letting someone be
11 out there issuing traffic tickets for which they had
12 no authority?

13 A. I didn't know I didn't have my authority.

14 Q. That wasn't my question. My question was
15 do you know whether or not the City could have been
16 liable for having someone out there issuing tickets
17 without authority?

18 A. Yes.

19 Q. You agree the City could have been subject
20 to liability?

21 A. Yes.

22 Q. The next page, City 314, this is a ticket
23 you issued January 30th, 2016?

24 A. Yes.

25 Q. And it was for fail to make a complete

GILBERT & JONES

48

1 stop at stop sign; is that right?

2 A. Yes.

3 Q. And again at that point you had no
4 authority to issue this ticket, correct?

5 A. Yes.

6 Q. What I said is correct?

7 A. Yes.

8 Q. I noticed a lot of your tickets are for
9 failure to make a complete stop, things like that.
10 Was that the only traffic offense you were entitled
11 to enforce when you had arrest authority?

12 A. No. I was entitled to other traffic
13 violations.

14 Q. Like what?

15 A. Parking too closely. It was -- fail to
16 maintain lane.

17 Q. You could not enforce any moving
18 violations having to do with speed, right?

19 A. No, ma'am.

20 Q. What I said is correct?

21 A. That's correct.

22 Q. And you took the RADAR and LIDAR course
23 when you worked for the City of Walthourville so that
24 you could enforce those type of traffic laws,
25 correct?

GILBERT & JONES

49

1 A. Yes.

2 Q. Flip through from 314 keep going until the
3 tickets end there, until 328. I count 15 traffic
4 tickets issued between January 1, 2016, and February
5 12, 2016. Is that about what you count?

6 A. You said 15?

7 Q. Yes. There was one in it looks like
8 March. That would have been the 16th. I only
9 counted 15. Did you count about that?

10 A. Uh-huh.

11 Q. Your answer is yes?

12 A. Yes. I'm sorry.

13 Q. Let's go back to Exhibit 5. Go to Page
14 City 79 which is about halfway in, maybe more than
15 halfway. Tell me when you're done. Are you ready?

16 A. Uh-huh.

17 Q. This is a two-page letter; is that right?

18 A. Yes.

19 Q. The letter is dated January 12th, 2018.
20 Did you receive this letter?

21 A. Yes.

22 Q. And it is a proposed adverse action? Is
23 that what the letter purports to be?

24 A. Yes.

25 Q. It says in the second paragraph this

GILBERT & JONES

50

1 proposed adverse action is based on the following
2 allegations.

3 Let's go to the next paragraph, the one
4 that says on January 10, 2018. Let me just read it
5 out loud that paragraph.

6 "On January 10, 2018, the Georgia Peace
7 Officer Standards and Training Council informed the
8 City that you currently have no arrest authority as a
9 police officer within the state of Georgia as of
10 January 1, 2018. The City has no documentation where
11 you yourself let us know of your inability to work
12 the job for which you were hired." Did I read that
13 correctly?

14 A. Yes.

15 Q. Do you have any reason to doubt any part
16 of that paragraph?

17 A. No.

18 Q. Let's read the next paragraph. "You have
19 a history of being deficient in your training.
20 Allegedly you were without law enforcement powers
21 from January 1, 2016, to February 12, 2016, due to a
22 training deficiency. Despite having no law
23 enforcement powers during this period, you continued
24 to work, make arrests, and receive pay from the City
25 of Walthourville." Did I read that correctly?

GILBERT & JONES

51

1 A. Yes.

2 Q. Was all of that true?

3 A. Yes.

4 Q. Let me read out loud the next paragraph.

5 "Further, our records indicate that were" -- there's

6 a typo. I'll read it again.

7 "Further, our records indicate that were

8 provided written notice of emergency suspension from

9 POST on or about February 3, 2016."

10 Let me stop there. Were you provided

11 written notice of an emergency suspension from POST

12 on or about February 3, 2016?

13 A. I don't recall receiving anything.

14 Q. At some point you said your supervisor and

15 the chief let you know?

16 A. Uh-huh.

17 Q. Your answer is yes?

18 A. Yes.

19 Q. The next sentence, "notwithstanding

20 receiving actual notice of a suspension of your law

21 enforcement powers, you logged 96 hours for the pay

22 period between February 3, 2016, and February 16,

23 2016. Pursuant to O.C.G.A. 35-8-21 (d) and (g), you

24 would have been without powers of arrest and have

25 been unable to perform your duties as an officer of

GILBERT & JONES

52

1 the City of Walthourville. Working during this

2 period potentially exposed the City to liability for

3 any potentially illegal arrests or stops you may have

4 made during this period." Do you disagree with any

5 part of that?

6 MR. HERMAN: Objection, asked and

7 answered.

8 Q. (By Ms. Paul) You can answer.

9 A. No.

10 Q. Let's go to the next page. It says, the

11 first sentence, "you allegedly did not inform anyone

12 within the City of your suspension in 2016 and did

13 not do so with the most recent suspension." Do you

14 disagree with that?

15 MR. HERMAN: Objection. It's two separate

16 statements she's being asked to agree to, so

17 it's compound. Form.

18 Q. (By Ms. Paul) You can answer. Do you

19 disagree with the first sentence of the second page

20 there, City 80?

21 A. I didn't know about the suspension back in

22 2016.

23 Q. With the 2018 suspension, whom did you

24 notify and when?

25 MR. HERMAN: Objection, asked and

GILBERT & JONES

53

1 answered.

2 Q. (By Ms. Paul) You can answer it again.

3 A. My supervisor and chief of police.

4 Q. And the supervisor was who?

5 A. Sergeant Wright and Chief Quarterman.

6 Q. And you don't remember when you told them?

7 A. No, I don't.

8 Q. The next sentence says "we are a small

9 city. The absence of one officer seriously hampers

10 our ability to protect the citizens and property."

11 Do you agree with that?

12 A. Yes.

13 Q. The next sentence says "we are also unable

14 to plan and schedule officers to cover shifts without

15 accurate, correct, and truthful knowledge of an

16 officer's ability to perform their duties." Do you

17 agree with that?

18 A. Yes.

19 Q. That's all I have on that one. Do you

20 remember in 2016 when it was in February that you

21 would have been told by your supervisor and by Chief

22 Quarterman that you were suspended? Would it have

23 been around February 3 or would it have been about

24 February 16 or when?

25 A. I'm not for sure. I can't remember.

GILBERT & JONES

54

1 Q. Look at City 82. Still in Exhibit 5.

2 City 82. That page starts continuing on with the

3 previous paragraph but let me ask you about the first

4 full paragraph on that page.

5 It says "finally, in an effort to explain

6 away your deficiency, you apparently altered a

7 doctor's note from the Lexington Medical Center."

8 I'll continue to read. "We asked you to

9 provide some form of supporting documentation to

10 clear up the apparent altered notes but none was

11 forthcoming. Please note that we did not inquire as

12 to the nature of your condition, just a written

13 excuse for the absences."

14 (Exhibit X29 was marked for

15 identification.)

16 Q. (By Ms. Paul) Ms. Lee, let me show you

17 Exhibit X29. I'm specifically asking you about --

18 well, let me give you a chance to read it, okay, so

19 look through it.

20 Ms. Lee, let me direct your attention to

21 the fourth page of that exhibit. Have you seen these

22 before?

23 A. Yes.

24 Q. What are they?

25 A. Doctor's excuses.

GILBERT & JONES

55

1 Q. These are doctor's excuses you turned in
2 to the City?
3 A. Yes.
4 Q. The doctor's excuse on the bottom from the
5 Lexington Medical Center, that covered the days
6 12/28, 12/29, and 12/30?
7 A. Uh-huh.
8 Q. Your answer is yes?
9 A. Yes. I'm sorry.
10 Q. And that was related to a visit you had at
11 Lexington Medical Center emergency department on
12 12/28?
13 A. Yes.
14 Q. Do you remember exactly when you turned
15 that excuse in?
16 A. No, I don't.
17 Q. Let's go to -- I'm sorry the pages aren't
18 numbered. Let's go two pages past that. In the
19 middle of the page, there are -- no. It's a page
20 before that. I'm sorry.
21 Do you see in the middle of the page there
22 an e-mail from Melissa Jones to you dated January
23 17th?
24 A. Yes.
25 Q. The first paragraph, "please review the

GILBERT & JONES

56

1 attached document. You submitted several doctor's
2 excuses. However, I do not have one for December
3 31st. Will you submit that so we can prepare
4 payroll."

5 Did you receive that e-mail from Melissa
6 Jones on or about Wednesday, January 17?

7 A. Yes.

8 Q. Had you submitted her an excuse for
9 December 31 then?

10 A. I can't recall.

11 Q. Let's flip over to the next page. Do you
12 recognize what is on this next page, this Lexington
13 Medical Center document?

14 A. Yes.

15 Q. What is this?

16 A. It's a doctor's excuse.

17 Q. It's a doctor's excuse you submitted to
18 the City?

19 A. Yes.

20 Q. Did you submit it to the City after you
21 were told by the City they didn't have an excuse for
22 December 31?

23 A. Yes.

24 Q. And unlike the prior excuse from three
25 pages back, this excuse has void, void, void, void

GILBERT & JONES

57

1 all over it, right?

2 A. Uh-huh.

3 Q. Your answer is yes?

4 A. Yes. I'm sorry.

5 Q. The prior one three pages back didn't have
6 void on it, correct?

7 A. Yes.

8 Q. And this second excuse has on it -- well,
9 it has to do with treatment on 12/28, right?

10 A. Yes.

11 Q. But it also has added on it another day,
12 12/31, correct?

13 A. Yes.

14 Q. How did that come to be?

15 A. When she asked me for the December 31st,
16 I -- when she sent me the e-mail, I went back to the
17 hospital, took it back to the hospital. I gave it to
18 the representative. The representative --

19 Q. You gave what to the representative?

20 A. The doctor's excuse that I had already
21 had. Because I went back and told them that I needed
22 it for my job.

23 So I took it back to the representative.

24 The representative took it to the back and from there
25 I had no sight of the doctor's excuse.

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58

1 Once it was given back to me, I e-mailed
2 it over to Melissa Jones. I didn't think nothing of
3 the void that was on there. I just sent everything
4 back over to her.

5 Q. So it wasn't re-signed by anyone. It was
6 just a new date was added?

7 A. Yes.

8 Q. Did the City ask you to explain that?

9 A. No. What she said to me was -- she sent
10 me an e-mail and she was asking me if she could call
11 the hospital herself and then I knew from right then
12 that it was fixing to be a difficult situation. So
13 that's when I made contact with my attorney.

14 Q. So you did not give her permission to
15 inquire -- and her being Melissa Jones, right?

16 A. I did not.

17 Q. You are talking about Melissa Jones,
18 correct?

19 A. Yes.

20 Q. Melissa Jones wanted to make sure this
21 excuse was valid and you wouldn't let her?

22 A. I didn't say I wouldn't let her. I just
23 knew they was trying to find things about me to try
24 to fire me.

25 Q. She wanted to be able to confirm it with

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59

1 the Lexington Medical Center and you did not give her
2 permission; is that right?

3 A. I just didn't respond back to her. That
4 was it.

5 Q. So back to City 82 of Exhibit 5, the third
6 page from the end, again up near the top of the page,
7 that first full paragraph, second sentence, "we asked
8 you to provide some form of supporting documentation
9 to clear up the apparent altered notes but none was
10 forthcoming." That was true, right?

11 A. I never altered a note.

12 Q. You admit there could be some question as
13 to whether it was altered or not, that they could
14 have some question? Strike that.

15 You admit, right, that an employer looking
16 at that note, comparing it to the prior note, seeing
17 another date just added, might have some reasonable
18 question as to whether that second note was valid or
19 altered, correct?

20 MR. HERMAN: Objection, form.

21 Q. (By Ms. Paul) Would you agree with me?

22 A. No. I mean, I never altered it. I did
23 what she asked of me. She told me she needed another
24 date. She didn't have the date for 12/31.

25 So I went back to the hospital. I took

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60

1 the doctor's note back to the hospital. I gave it to
2 the representative.

3 From there, it went to the back and I
4 didn't see the note. I didn't even think nothing of
5 it because I know I was ready to go back to work.

6 So I e-mailed Melissa Jones back over the
7 note. I didn't even think nothing of the void on
8 the --

9 Q. And you didn't ever tell Melissa Jones all
10 this you're telling me today about how --

11 A. I never spoke to her again, no, ma'am.

12 Q. Would you agree it's true -- I'm reading
13 again from City 82, near the top of the page. "We
14 asked you to provide some form of supporting
15 documentation."

16 Did they ask you to provide some form of
17 supporting documentation?

18 A. True.

19 Q. And none was forthcoming, true?

20 A. True. I made contact with my attorney.

21 Q. Let me ask you about this Exhibit 29.
22 This first page, have you ever seen this before?

23 A. Yes.

24 Q. Is this a job description for police
25 officer for the City of Walthourville?

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61

1 A. Yes.

2 Q. Did this apply during your employment?

3 A. Yes.

4 Q. I'm looking at the first paragraph under
5 job summary. Starting the third line down, midway
6 through it, under they performed, do you see that?

7 A. What now?

8 Q. Third line from the top, midway through
9 that line, they performed a wide range --

10 A. Yes.

11 Q. Let me read that. "They performed a wide
12 range of law enforcement functions, including making
13 arrests, issuing traffic tickets, traffic control and
14 investigative work to promote public safety and
15 security, crime prevention, and general enforcement
16 of the law."

17 Would you agree that all those were
18 duties?

19 A. Yes.

20 Q. Down under work functions and
21 responsibilities, Number 1, you would agree with me
22 that enforcing motor vehicle laws was part of the
23 work functions and responsibility of a police officer
24 for the City?

25 A. Yes.

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62

1 Q. Second, "identify, pursue, and arrest
2 suspects and perpetrators of criminal acts." You
3 agree that's a duty?

4 A. Yes.

5 Q. The next page, City 336, Number 11,
6 "monitor traffic to ensure motorists observe traffic
7 regulations and exhibit safe driving procedures." Is
8 that a duty?

9 A. Yes.

10 Q. Would that include speed laws?

11 A. Yes.

12 Q. Number 13, "issue citations or warnings to
13 violators of motor vehicle ordinances." Do you see
14 that?

15 A. Yes.

16 Q. Was that a duty during your employment?

17 A. Yes, ma'am.

18 Q. It doesn't say just issue citations or
19 warnings to violators of certain motor vehicle
20 ordinances, does it?

21 A. No, ma'am.

22 Q. Number 20, "enforces vehicle parking and
23 operating laws, uses RADAR and/or LIDAR unit to
24 enforce speed laws, concentrating efforts on high
25 accident locations." And it continues on. Did I

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63

1 read that correctly?

2 A. Yes, ma'am, you did.

3 Q. You were not authorized to use RADAR or
LIDAR to enforce speed laws, correct?

4 A. No, ma'am.

5 Q. What I said was right?

6 A. Yes, ma'am.

7 MS. PAUL: I just want to make sure --
8 we're good.

9 Let's take a break. I'm almost done.

10 (Recess from 3:22 p.m. to 3:27 p.m.)

11 MS. PAUL: That is all I have. We're
12 done.

EXAMINATION

13 BY MR. HERMAN:

14 Q. I just have a couple questions. Earlier
15 you testified about who you told about your 2016
16 suspension. Did you tell anyone else besides
17 Quarterman and Wright?

18 A. Well, I told Sergeant Wright and
19 Quarterman, but at that time Ms. Moss, she was the HR
20 and so Quarterman had to send all my documentation
21 over to her and inform her about it as well, so...

22 Q. So Ms. Moss knew also?

23 A. Yes, Ms. Moss knew about all of that.

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64

1 Q. And she was the HR director?

2 A. And it was never an issue back in 2016.
3 It was like once I found out about it, because, like
4 I said, I was a new officer and I was freshly on the
5 streets.

6 Once I found out about it, I went and I
7 did my POST training and I paid my waiver fee and I
8 got everything up and running the next day.

9 And everything was scanned in through POST
10 and they notified Chief Quarterman. And Chief
11 Quarterman, he automatically had to send all of my
12 paperwork over to Ms. Moss. So I don't...

13 Q. Earlier we were looking at tickets that
14 you wrote and noticed that they were failing to stop
15 at a stop sign?

16 A. Uh-huh.

17 Q. Is that an arrestable offense?

18 A. The only way that's an arrestable offense
19 is if they don't have license or insurance, but as
20 far as running a stop sign, no. It's just a
21 citation, failure to run a stop sign, and that's what
22 I did.

23 Q. So you would need an arrest warrant to
24 arrest somebody?

25 A. Huh-uh.

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65

1 Q. You couldn't arrest somebody for running a
2 stop sign?

3 A. No. I've never arrested anyone for
4 running a stop sign.

5 MR. HERMAN: Okay. That's all I have.

EXAMINATION

6 BY MS. PAUL:

7 Q. You were exercising general law
8 enforcement duties to stop them, correct?

9 A. Yes, ma'am.

10 Q. You put on the blue light and --

11 A. Yes, ma'am.

12 Q. -- and pull them over?

13 A. Yes, ma'am.

14 Q. You never told them you didn't have arrest
15 authority or general law enforcement power, did you?

16 A. I didn't know at that time. I didn't
17 know. Like I said, I was new.

18 And working for the City of Walthourville,
19 I was real dedicated. I would work for anybody that,
20 you know, if they had issues, family issues, or they
21 couldn't come in to work, I did that and I didn't
22 mind doing that.

23 So it was -- I dedicated a lot of my time
24 to that job. I dedicated so much time to my job. I

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66

1 lived here in Columbia, South Carolina. I would have
2 to be at work. I left my family. I left my
3 children.

4 I have five children and I had two
5 grandbabies with me. I would literally stay in
6 Georgia. I would sleep in my patrol car so I could
7 make it to work because we were short staffed. We
8 were really short staffed.

9 And like Burgess, he didn't want to work
10 on weekends, so, okay, we've still got to run this
11 city, we've got to make sure everything is fine.

12 I just couldn't understand why me, you
13 know, just missing a couple of training hours when
14 back in 2016 y'all worked together to help me get
15 this back together so I could hit the streets and
16 help everybody. And that's all I wanted to do.

17 I always wanted to be a police officer.
18 But with so many things that happened to me working
19 there, that changed my whole mind-set. That put me
20 in the direction of the medical field.

21 I was so dedicated. And I just didn't
22 understand. I just wish I was being treated fairly.
23 And I wasn't.

24 I used to bend over backwards for the
25 mayor whenever Chief Quarterman needed me. Not just

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67

1 him, Burgess, Wright, all of them, Long. I was
2 there. I worked for them.

3 And I was looking at that time sheet.
4 When I worked for those guys, I wrote it on there.
5 Like if Long had to be out, I worked for Long. I
6 think Wright had to be out. I worked for Wright.
7 Burgess had to be out at some point in time. I
8 worked for him too.

9 I used to literally sleep in my patrol car
10 because I had nowhere to stay. I used to find places
11 to go to wash off and go right back to work.

12 New Year's Eve, I'll never forget it. I
13 slept in my patrol car behind a hotel because I
14 didn't have money in -- what's the little town
15 outside of -- is it -- not Midway. Richmond Hill. I
16 slept behind a hotel in my patrol car.

17 I used to carry my clothes in my patrol
18 car in my trunk so I could be to work. That's just
19 how dedicated I was.

20 That's why you see all those hours on
21 there for me. I would work. One officer she didn't
22 have to worry about was me. I was there for her when
23 she needed me.

24 Q. Let me direct your attention to some of
25 these -- I think it's just a standard form. I'm

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68

1 referring to X28. I'm looking at City 321, one of
2 the tickets you wrote. This one is dated January 29,
3 2016.

4 You have signed under arresting officer's
5 certification, correct? It says arresting officer's
6 certification.

7 A. Okay. That -- let me see.

8 Q. Under a section titled arresting officer's
9 certification.

10 A. Okay. Yes, that's me. Because whenever
11 we write a citation, we always have to sign it but I
12 did not -- I didn't make no arrest.

13 Q. Right, because they cooperated. They took
14 the ticket, right?

15 A. Uh-huh.

16 Q. And on this ticket --

17 A. I would normally mark if I make an arrest
18 or something like that. Does it say that on there?

19 Q. I don't see it. Under Section 4, summons,
20 it says notice. "This citation shall constitute
21 official notice to you that failure to appear in
22 court at the date and time stated on this citation to
23 dispose of the cited charges against you shall cause
24 the designated court to forward your driver's license
25 number to the department of driver services and your

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69

1 driver's license shall be suspended." Right? If
2 they didn't appear in court after you gave them this
3 ticket, right?

4 A. Yes.

5 Q. And this person had to take off from
6 whatever they were doing and appear in court on
7 February 16, 2016, at 3:00 p.m., right?

8 A. Yes.

9 Q. And it says 40-6-72. Is that a provision
10 of Georgia law for failure to stop at a stop sign?

11 A. Yes, ma'am.

12 Q. So this would either be a felony or a
13 misdemeanor under Georgia law?

14 A. That's a citation. It's a misdemeanor.

15 Q. And you were claiming they were in
16 violation of state law, correct?

17 A. Yes.

18 Q. In fact, under name, Latarshia Lee,
19 underneath your signature it says signature of
20 arresting officer, right?

21 A. Yes, ma'am.

22 Q. So you were purporting to Mr. Artillious
23 Xavier King and the other tickets in this Exhibit 28
24 that you had arrest powers, correct?

25 A. Yes, ma'am.

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70

1 MS. PAUL: That's all I have.

2 MR. HERMAN: I'm good.

3 (Deposition concluded at 3:35 p.m.)

4 (Pursuant to Rule 30(e) of the Federal Rules of Civil
5 Procedure and/or O.C.G.A. 9-11-30(e), signature of
6 the witness has been reserved.)

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71
CERTIFICATE OF COURT REPORTER

STATE OF GEORGIA:
COUNTY OF CHATHAM:

I hereby certify that the foregoing transcript was reported as stated in the caption and the questions and answers thereto were reduced to writing by me; that the foregoing 70 pages represent a true, correct, and complete transcript of the evidence given on Wednesday, January 9, 2019, by the witness, LATARSHIA LEE, who was first duly sworn by me. I certify that I am not disqualified for a relationship of interest under O.C.G.A. 9-11-28(c); I am a Georgia Certified Court Reporter here as an employee of Gilbert & Jones, Inc. who was contacted by Oliver Maner to provide court reporting services for the proceedings; I will not be taking these proceedings under any contract that is prohibited by O.C.G.A. 15-14-37(a) and (b) or Article 7.C. of the Rules and Regulations of the Board; and by the attached disclosure form I confirm that neither I nor Gilbert & Jones, Inc. are a party to a contract prohibited by O.C.G.A. 15-14-37(a) and (b) or Article 7.C. of the Rules and Regulations of the Board.

This 25th day of January, 2019.

Mynjuan Jones

Mynjuan Jones, RPR, B-1422

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72
DISCLOSURE OF NO CONTRACT

I, Debbie Gilbert, do hereby disclose pursuant to Article 10.B of the Rules and Regulations of the Board of Court Reporting of the Judicial Council of Georgia that Gilbert & Jones was contacted by Oliver Maner to provide court reporting services for these proceedings and there is no contract that is prohibited by O.C.G.A. 15-14-37(a) and (b) or Article 7.C. of the Rules and Regulations of the Board for the taking of these proceedings. There is no contract to provide reporting services between Gilbert & Jones, Inc., or any person with whom Gilbert & Jones, Inc., has a principal and agency relationship nor any attorney at law in this action, party to this action, party having a financial interest in this action, or agent for an attorney at law in this action, party to this action, or party having a financial interest in this action. Any and all financial arrangements beyond our usual and customary rates have been disclosed and offered to all parties.

This 25th day of January, 2019.

Debbie Gilbert

Debbie Gilbert, FIRM
REPRESENTATIVE
Gilbert & Jones, Inc.

GILBERT & JONES

73
DEPOSITION OF: LATARSHIA LEE /mpj

I do hereby certify that I have read all questions propounded to me and all answers given by me on January 9, 2019, taken before Mynjuan Jones, and that:

- ___ 1) There are no changes noted.
___ 2) The following changes are noted:

Pursuant to Rule 30(e) of the Federal Rules of Civil Procedure and/or the Official Code of Georgia Annotated 9-11-30(e), both of which read in part: Any changes in form or substance which you desire to make shall be entered upon the deposition...with a statement of the reasons given...for making them. Accordingly, to assist you in effecting corrections, please use the form below:

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74
DEPOSITION OF: LATARSHIA LEE /mpj

Page No. ___ Line No. ___ should read: _____

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The reason for the change is: _____

If supplemental or additional pages are necessary, please furnish same in typewriting annexed to this deposition.

LATARSHIA LEE

Sworn to and subscribed before me,
This the ___ day of ___, 20__.

Notary Public
My commission expires: _____

Please forward corrections to:
Gilbert & Jones
P. O. Box 14515
Savannah, GA 31416
(912) 264-1552
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\$10 [3] - 11:25, 14:11, 15:4
 \$9 [1] - 15:22
 *13 [1] - 23:1
 *17 [2] - 41:8
 /mpj [2] - 73:1, 74:1
 1 [18] - 34:11, 34:21, 34:24, 35:4, 35:18, 35:23, 36:24, 37:13, 37:18, 37:20, 38:3, 39:19, 45:1, 49:4, 50:10, 50:21, 61:21, 73:4
 1/19/2016 [1] - 44:6
 1/6/2016 [1] - 44:5
 10 [5] - 7:1, 34:23, 39:2, 50:4, 50:6
 10.B [2] - 4:2, 72:2
 11 [1] - 62:5
 12 [9] - 34:12, 34:15, 36:24, 37:13, 37:20, 38:3, 45:2, 49:5, 50:21
 12/28 [3] - 55:6, 55:12, 57:9
 12/29 [1] - 55:6
 12/30 [1] - 55:6
 12/31 [2] - 57:12, 59:24
 12:00 [2] - 14:7, 14:8
 12th [1] - 49:19
 13 [1] - 62:12
 1405 [1] - 6:20
 14515 [1] - 74:24
 15 [3] - 49:3, 49:6, 49:9
 15-14-37(a) [3] - 71:13, 71:15, 72:5
 15th [1] - 11:22
 16 [3] - 51:22, 53:24, 69:7
 16th [1] - 49:8
 17 [1] - 56:6
 17th [1] - 55:23
 18 [1] - 22:22
 1:38 [1] - 1:14
 2 [2] - 44:22, 73:5
 20 [3] - 44:21, 62:22, 74:20
 2001 [1] - 20:10
 2011 [1] - 8:4
 2012 [10] - 8:10, 8:20, 9:16, 9:22, 10:11, 21:9, 21:12, 22:24, 22:25, 29:19
 2013 [4] - 23:2, 23:5, 23:25, 29:19
 2015 [8] - 21:7, 21:13, 23:3, 23:21, 24:1, 34:10, 42:23, 45:9
 2016 [41] - 34:11, 34:12, 34:16, 36:19, 36:24, 37:13, 37:18, 37:20, 38:3, 38:22, 42:22, 42:24, 43:1, 43:9, 43:13, 44:21, 44:22, 45:1, 45:2, 46:15, 47:23, 49:4, 49:5, 50:21, 51:9, 51:12, 51:22, 51:23, 52:12, 52:22, 53:20, 63:17, 64:2, 66:14, 68:3, 69:7
 2017 [8] - 31:11, 34:20, 34:21, 34:25, 38:23, 40:14, 41:2, 42:5
 2018 [32] - 11:18, 12:23, 14:19, 14:22, 14:24, 15:12, 16:14, 16:18, 34:23, 34:24, 35:2, 35:4, 35:9, 35:16, 35:18, 35:19, 35:23, 35:24, 36:9, 39:2, 39:15, 40:3, 41:5, 41:10, 42:1, 42:16, 49:19, 50:4, 50:6, 50:10, 52:23
 2019 [5] - 1:13, 71:8, 71:16, 72:12, 73:3
 218 [1] - 2:9
 22 [5] - 35:16, 35:19, 35:23, 35:24, 41:10
 22nd [1] - 35:14
 25th [2] - 71:16, 72:12
 26 [1] - 38:23
 264-1552 [1] - 74:25
 26th [1] - 41:1
 28 [1] - 69:23
 29 [2] - 60:21, 68:2
 29229 [1] - 6:24
 294 [1] - 36:25
 3 [5] - 46:15, 51:9, 51:12, 51:22, 53:23
 30 [2] - 12:5, 12:12
 30(e) [2] - 70:4, 73:6
 301 [1] - 44:1
 302 [1] - 44:19
 30th [1] - 47:23
 31 [3] - 3:11, 56:9, 56:22
 313 [2] - 46:9, 46:11
 314 [2] - 47:22, 49:2
 31401 [2] - 2:5, 2:9
 31416 [1] - 74:25
 31st [3] - 42:5, 56:3, 57:15
 321 [1] - 68:1
 328 [1] - 49:3
 336 [1] - 62:5
 341 [1] - 9:6
 35 [1] - 26:23
 35-8-21 [2] - 27:7, 51:23
 3:00 [1] - 69:7
 3:22 [1] - 63:11
 3:27 [1] - 63:11
 3:35 [1] - 70:3
 3rd [1] - 8:3
 4 [1] - 68:19
 40 [3] - 8:12, 14:14, 15:19
 40-6-72 [1] - 69:9
 43 [1] - 3:13
 4:00 [3] - 14:7, 15:1
 5 [7] - 3:3, 33:6, 33:8, 36:3, 49:13, 54:1, 59:5
 54 [1] - 3:14
 611A [2] - 1:16, 2:4
 63 [1] - 3:4
 65 [1] - 3:5
 7 [2] - 1:15, 2:4
 7.C [3] - 71:13, 71:15, 72:5
 70 [2] - 7:14, 71:7
 71 [1] - 36:4
 76 [1] - 33:21
 77 [1] - 40:20
 79 [1] - 49:14
 7th [1] - 36:9
 8 [1] - 26:23
 80 [1] - 52:20
 82 [4] - 54:1, 54:2, 59:5, 60:13
 9 [3] - 1:13, 71:8, 73:3
 9-11-28(c) [1] - 71:10
 9-11-30(e) [2] - 70:5, 73:7
 912 [2] - 7:10, 74:25
 96 [1] - 51:21
 99 [1] - 44:12
 9th [1] - 21:7
 ability [3] - 6:14, 53:10, 53:16
 able [6] - 5:9, 5:10, 11:10, 30:19, 42:11, 58:25
 absence [1] - 53:9
 absences [1] - 54:13
 abusive [1] - 20:11
 academy [25] - 8:7, 8:20, 9:16, 9:18, 9:22, 10:10, 17:25, 21:8, 22:17, 22:18, 22:19, 22:21, 23:5, 23:11, 23:25, 24:22, 24:23, 27:2, 29:16, 29:18, 30:2, 30:13, 32:22, 46:4, 46:5
 Academy [1] - 7:21
 accident [1] - 62:25
 Accordingly [1] - 73:9
 accurate [1] - 53:15
 acquire [1] - 29:2
 acquires [1] - 29:5
 act [1] - 37:21
 acting [1] - 44:14
 ACTION [1] - 1:4
 action [9] - 29:1, 49:22, 50:1, 72:8, 72:9, 72:10, 72:10
 Action [1] - 4:13
 actively [1] - 16:17
 activity [3] - 31:17, 31:24, 32:15
 acts [1] - 62:2
 actual [1] - 51:20
 added [3] - 57:11, 58:6, 59:17
 additional [2] - 24:7, 74:17
 address [2] - 6:19, 7:9
 administrator [2] - 38:22, 39:4
 admit [2] - 59:12, 59:15
 adverse [2] - 49:22, 50:1
 advertising [1] - 31:10
 affect [1] - 6:14
 affirmatively [1] - 43:24
 agency [2] - 13:15, 72:8
 agent [1] - 72:9
 ago [1] - 11:21
 agree [17] - 28:11, 28:18, 32:2, 32:12, 36:12, 38:5, 38:12, 38:18, 47:19, 52:16, 53:11, 53:17, 59:21, 60:12, 61:17, 61:21, 62:3
 allCaregivers [1] - 15:8
 AllCaregivers [3] - 16:1, 16:5, 16:19
 allegations [1] - 50:2
 allegedly [2] - 50:20, 52:11
 Allied [1] - 17:4
 almost [1] - 63:10
 altered [7] - 54:6, 54:10, 59:9, 59:11, 59:13, 59:19, 59:22
 annexed [1] - 74:17
 Annotated [1] - 73:7
 answer [11] - 5:21, 11:13, 12:25, 24:5, 49:11, 51:17, 52:8, 52:18, 53:2, 55:8, 57:3
 answered [2] - 52:7, 53:1
 answers [2] - 71:7, 73:2
 apologize [1] - 41:12
 apparent [2] - 54:10, 59:9
 appear [3] - 68:21, 69:2, 69:6
 APPEARANCES [1] - 2:1
 application [1] - 23:19
 applied [2] - 19:8, 19:10
 apply [1] - 61:2
 appointed [2] - 27:14, 27:20
 appropriate [1] - 28:6
 area [2] - 9:5, 9:11
 arrangements [1] - 72:11
 arrest [40] - 25:21, 26:3, 34:10, 34:20, 34:23, 35:4, 35:19, 35:24, 37:11, 37:25, 38:10, 39:4, 39:15, 40:3, 40:7, 40:14, 42:1, 42:17, 42:24, 43:7, 43:14, 44:8, 45:2, 46:6, 46:18, 46:20, 46:23, 46:24, 48:11, 50:8, 51:24, 62:1, 64:23, 64:24, 65:1, 65:15, 68:12, 68:17, 69:24
 arrestable [2] - 64:17, 64:18
 arrested [1] - 65:3
 arresting [4] - 68:4, 68:5, 68:8, 69:20
 arrests [5] - 38:18, 41:21, 50:24, 52:3, 61:13
 Article [5] - 4:2, 71:13, 71:15, 72:2, 72:5
 Artillious [1] - 69:22
 assist [1] - 73:9
 assistant [2] - 10:1, 10:22
 associate [1] - 11:10
 ATC [10] - 13:15, 13:16, 13:23, 14:4, 14:10, 14:13, 14:16, 14:17, 15:7, 15:24
 attached [3] - 3:18, 56:1, 71:14

attention [4] - 36:2,
 43:25, 54:20, 67:24
 attorney [4] - 58:13,
 60:20, 72:8, 72:9
 August [3] - 14:18,
 14:21, 14:24
 Augusta [3] - 18:11,
 18:17, 18:18
 authority [30] - 34:10,
 34:16, 34:21, 34:24,
 35:4, 35:19, 35:25,
 37:11, 37:24, 39:5,
 39:15, 40:3, 40:7,
 40:15, 42:1, 42:25,
 45:3, 46:7, 46:18,
 46:20, 46:24, 47:2,
 47:7, 47:12, 47:13,
 47:17, 48:4, 48:11,
 50:8, 65:16
 authorized [6] - 25:25,
 26:2, 27:15, 27:21,
 41:18, 63:3
 automatically [1] -
 64:11
 available [1] - 19:10
 average [1] - 30:24
 B-1422 [1] - 71:23
 background [2] - 8:5,
 19:19
 backwards [1] - 66:24
 bad [1] - 20:10
 Balasy [1] - 47:5
 based [1] - 50:1
 bearing [1] - 4:13
 became [1] - 17:13
 become [4] - 25:10,
 26:19, 26:24, 43:10
 beginning [1] - 42:24
 behalf [2] - 2:2, 2:7
 behavior [2] - 10:15,
 10:22
 behavioral [1] - 11:10
 behind [2] - 67:13,
 67:16
 belong [1] - 19:25
 below [1] - 73:9
 bend [1] - 66:24
 between [11] - 9:19,
 14:12, 16:17, 21:12,
 23:2, 23:25, 37:20,
 38:3, 49:4, 51:22,
 72:7
 beyond [1] - 72:11
 BHA [5] - 10:20,
 10:24, 12:21, 12:22,
 13:13
 birth [1] - 6:9
 blocked [1] - 47:4
 blue [1] - 65:11
 Board [5] - 4:3, 71:14,
 71:16, 72:3, 72:6
 bottom [4] - 33:22,
 36:4, 36:9, 55:4
 Box [1] - 74:24
 break [2] - 5:5, 63:10
 Brian [1] - 13:9
 Brunswick [16] - 7:20,
 9:5, 9:11, 10:6,
 21:15, 21:18, 22:1,
 22:4, 22:8, 22:9,
 22:12, 22:20, 23:8,
 24:16, 24:19, 24:21
 Burgess [4] - 40:11,
 66:9, 67:1, 67:7
 BY [3] - 4:24, 63:15,
 65:7
 calendar [1] - 25:17
 candidate [1] - 21:17
 caption [1] - 71:6
 car [5] - 66:6, 67:9,
 67:13, 67:16, 67:18
 care [2] - 16:9, 45:13
 Carolina [13] - 6:18,
 7:4, 10:18, 11:4,
 12:16, 13:19, 15:10,
 17:10, 17:12, 17:14,
 17:15, 18:5, 66:1
 carry [1] - 67:17
 case [1] - 4:9
 caused [2] - 42:11
 CCR-B-1422 [1] - 1:18
 Center [6] - 13:9, 54:7,
 55:5, 55:11, 56:13,
 59:1
 certain [2] - 29:16,
 62:19
 CERTIFICATE [1] -
 71:1
 certificate [2] - 6:9,
 11:11
 certification [19] -
 17:8, 17:17, 18:3,
 18:21, 18:23, 19:2,
 19:7, 28:6, 29:3,
 29:6, 29:9, 29:25,
 30:4, 30:19, 35:15,
 37:12, 68:5, 68:6,
 68:9
 Certified [1] - 71:10
 certified [7] - 19:1,
 27:16, 27:22, 28:9,
 32:9, 32:23, 33:3
 certify [3] - 71:6, 71:9,
 73:2
 chance [1] - 54:18
 change [10] - 73:12,
 73:15, 73:18, 73:21,
 73:24, 74:3, 74:6,
 74:9, 74:12, 74:15
 changed [1] - 66:19
 changes [3] - 73:4,
 73:5, 73:7
 Chapter [1] - 26:23
 charges [1] - 68:23
 CHARLES [1] - 2:3
 Charles [1] - 2:3
 CHATHAM [1] - 71:4
 CHIA [1] - 6:4
 Chief [7] - 40:10,
 45:20, 53:5, 53:21,
 64:10, 66:25
 chief [6] - 37:8, 39:16,
 45:17, 45:19, 51:15,
 53:3
 child's [1] - 20:12
 children [3] - 8:18,
 66:3, 66:4
 church [2] - 19:23,
 19:25
 citation [5] - 64:21,
 68:11, 68:20, 68:22,
 69:14
 citations [2] - 62:12,
 62:18
 cited [1] - 68:23
 citizens [1] - 53:10
 City [70] - 4:10, 16:13,
 16:18, 18:1, 18:7,
 20:19, 20:23, 20:24,
 21:3, 21:6, 21:12,
 21:14, 21:17, 21:24,
 22:12, 22:18, 22:20,
 24:15, 24:21, 24:24,
 25:2, 25:5, 29:23,
 30:6, 30:9, 30:11,
 30:16, 31:10, 32:3,
 32:8, 32:13, 33:1,
 33:21, 35:13, 36:4,
 37:4, 38:16, 38:17,
 39:10, 40:19, 44:1,
 44:19, 46:9, 46:11,
 47:9, 47:15, 47:19,
 47:22, 48:23, 49:14,
 50:8, 50:10, 50:24,
 52:1, 52:2, 52:12,
 52:20, 54:1, 55:2,
 56:18, 56:20, 56:21,
 58:8, 59:5, 60:13,
 60:25, 61:24, 62:5,
 65:19, 68:1
 CITY [1] - 1:6
 city [5] - 18:17, 21:1,
 53:9, 54:2, 66:11
 civic [2] - 19:20, 20:3
 Civil [4] - 4:13, 4:19,
 70:4, 73:6
 CIVIL [1] - 1:4
 claiming [1] - 69:15
 class [1] - 24:13
 classes [2] - 23:12,
 24:7
 clear [2] - 54:10, 59:9
 cleared [1] - 34:15
 closely [1] - 48:15
 clothes [1] - 67:17
 CNA [1] - 10:2
 code [2] - 6:23, 26:21
 Code [2] - 27:6, 73:6
 Coke [1] - 5:6
 Columbia [15] - 6:18,
 7:4, 10:18, 11:4,
 12:18, 13:8, 13:19,
 15:10, 17:3, 17:6,
 17:17, 17:20, 17:22,
 18:2, 66:1
 coming [1] - 43:12
 commission [1] -
 74:22
 committed [1] - 20:6
 companies [2] - 8:22,
 10:9
 comparing [1] - 59:16
 complete [11] - 22:11,
 24:9, 25:16, 26:8,
 27:10, 27:25, 36:20,
 45:23, 47:25, 48:9,
 71:8
 completed [8] - 22:16,
 28:5, 39:20, 39:22,
 42:9, 45:10, 45:25,
 46:1
 completing [1] - 39:21
 comply [1] - 25:24
 compound [1] - 52:17
 computer [1] - 30:24
 concentrating [1] -
 62:24
 concluded [1] - 70:3
 conclusion [1] - 26:14
 condition [1] - 54:12
 conducted [2] - 41:2,
 41:16
 confirm [2] - 58:25,
 71:14
 confused [1] - 34:25
 Congress [2] - 1:15,
 2:4
 consistently [1] -
 14:23
 constitute [1] - 68:20
 contact [2] - 58:13,
 60:20
 contacted [2] - 71:11,
 72:3
 continue [2] - 37:10,
 54:8
 continued [2] - 38:14,
 50:23
 continues [1] - 62:25
 continuing [1] - 54:2
 contract [4] - 71:12,
 71:15, 72:4, 72:6
 CONTRACT [1] - 72:1
 control [1] - 61:13
 cooperated [1] - 68:13
 correct [33] - 31:2,
 34:24, 35:20, 35:22,
 35:25, 36:21, 37:14,
 37:18, 37:24, 39:20,
 40:8, 42:6, 43:16,
 44:15, 44:17, 45:6,
 46:18, 48:4, 48:6,
 48:20, 48:21, 48:25,
 53:15, 57:6, 57:12,
 58:18, 59:19, 63:4,
 65:9, 68:5, 69:16,
 69:24, 71:8
 corrected [1] - 45:12
 corrections [2] - 73:9,
 74:23
 correctly [4] - 31:25,
 50:13, 50:25, 63:1
 correspondence [1] -
 33:25
 council [2] - 26:11,
 27:12
 Council [7] - 4:4, 27:8,
 34:2, 36:19, 39:3,
 50:7, 72:3
 COUNSEL [1] - 2:1
 count [3] - 49:3, 49:5,
 49:9
 counted [1] - 49:9
 County [1] - 20:17
 COUNTY [1] - 71:4
 couple [3] - 19:19,
 63:16, 66:13
 course [1] - 48:22
 courses [2] - 22:23,
 29:8
 Court [6] - 4:3, 4:12,
 7:2, 33:5, 71:10,
 72:3
 COURT [2] - 1:1, 71:1
 court [8] - 4:21, 5:9,
 68:22, 68:24, 69:2,
 69:6, 71:11, 72:4
 cover [1] - 53:14
 covered [1] - 55:5
 crime [2] - 20:6, 61:15
 criminal [4] - 31:17,
 31:24, 32:15, 62:2
 cross [1] - 4:17
 cross-examination [1]
 - 4:17
 curious [1] - 40:24
 customary [1] - 72:11
 CV418-090 [2] - 1:5,
 4:14
 Daisy [1] - 4:10

DAISY [1] - 1:7
date [11] - 34:22, 35:8, 35:10, 36:8, 41:3, 41:17, 58:6, 59:17, 59:24, 68:22
dated [4] - 46:15, 49:19, 55:22, 68:2
daughter [1] - 17:15
days [2] - 14:5, 55:5
deal [1] - 11:1
Debbie [2] - 72:2, 72:15
December [9] - 11:22, 38:23, 41:1, 41:8, 42:4, 56:2, 56:9, 56:22, 57:15
decided [1] - 22:2
dedicated [5] - 65:20, 65:24, 65:25, 66:21, 67:19
deemed [2] - 26:10, 27:12
Defendants [2] - 1:8, 2:7
deficiency [6] - 34:10, 34:20, 35:5, 39:6, 50:22, 54:6
deficient [1] - 50:19
department [19] - 10:14, 10:15, 11:6, 12:15, 13:2, 14:13, 17:3, 17:7, 17:12, 17:24, 18:2, 18:7, 18:14, 18:15, 18:16, 18:17, 18:22, 55:11, 68:25
departments [1] - 19:5
DEPOSITION [3] - 1:10, 73:1, 74:1
deposition [5] - 4:8, 4:16, 5:1, 21:5, 74:18
Deposition [1] - 70:3
deposition...with [1] - 73:8
Description [1] - 3:10
description [2] - 3:14, 60:24
designated [1] - 68:24
desire [1] - 73:7
despite [1] - 50:22
detect [4] - 31:17, 31:24, 32:9, 32:15
detection [10] - 27:15, 27:17, 27:21, 27:23, 28:2, 28:12, 28:15, 28:19, 28:22, 30:23
deter [3] - 31:17, 31:24, 32:15
device [5] - 27:17, 27:23, 28:12, 28:19, 30:23
devices [4] - 27:16, 27:22, 28:2, 28:4
different [2] - 16:22, 16:23
difficult [1] - 58:12
difficulties [1] - 18:4
dig [1] - 33:5
diploma [2] - 7:24, 8:1
direct [3] - 43:25, 54:20, 67:24
direction [1] - 66:20
director [1] - 64:1
disability [2] - 26:9, 27:11
disagree [3] - 52:4, 52:14, 52:19
discipline [1] - 43:3
disclose [1] - 72:2
disclosed [1] - 72:11
disclosure [2] - 4:1, 71:14
DISCLOSURE [1] - 72:1
discretion [2] - 26:7, 27:8
discussed [1] - 10:11
Discussion [1] - 25:14
dispose [1] - 68:23
disqualified [1] - 71:9
district [1] - 18:20
DISTRICT [2] - 1:1, 1:1
District [2] - 4:12
DIVISION [1] - 1:2
Division [1] - 4:13
doctor's [10] - 54:7, 54:25, 55:1, 55:4, 56:1, 56:16, 56:17, 57:20, 57:25, 60:1
document [3] - 33:13, 56:1, 56:13
Document [1] - 3:11
documentation [6] - 50:10, 54:9, 59:8, 60:15, 60:17, 63:22
documents [1] - 3:14
don't.. [1] - 64:12
done [6] - 22:13, 42:12, 43:23, 49:15, 63:10, 63:13
doubt [1] - 50:15
down [5] - 5:10, 33:21, 38:6, 61:5, 61:20
Drive [1] - 6:20
driver [1] - 68:25
driver's [2] - 68:24, 69:1
driving [1] - 62:7
due [7] - 26:9, 27:10, 34:9, 34:19, 36:19, 39:6, 50:21
duly [2] - 4:6, 71:9
during [16] - 14:6, 16:24, 36:25, 37:11, 37:23, 44:8, 44:12, 44:24, 45:1, 45:3, 46:17, 50:23, 52:1, 52:4, 61:2, 62:16
duties [7] - 38:11, 41:3, 41:17, 51:25, 53:16, 61:18, 65:9
duty [4] - 41:20, 62:3, 62:8, 62:16
e-mail [6] - 40:22, 41:4, 55:22, 56:5, 57:16, 58:10
e-mailed [2] - 58:1, 60:6
e-mails [1] - 3:13
East [2] - 1:15, 2:4
education [2] - 24:10, 32:20
educational [1] - 8:5
effecting [1] - 73:9
effective [1] - 36:24
effort [1] - 54:5
efforts [1] - 62:24
either [2] - 41:21, 69:12
emergency [3] - 51:8, 51:11, 55:11
employed [5] - 27:14, 27:20, 29:23, 30:5, 30:9
employee [1] - 71:11
employer [1] - 59:15
employment [9] - 3:15, 16:13, 26:22, 26:25, 32:13, 33:1, 35:12, 61:2, 62:16
end [6] - 11:9, 22:14, 24:11, 42:4, 49:3, 59:6
enforce [8] - 28:12, 28:19, 30:20, 48:11, 48:17, 48:24, 62:24, 63:4
enforcement [18] - 24:10, 26:1, 29:1, 32:22, 37:11, 37:24, 38:2, 41:2, 41:16, 47:1, 47:7, 50:20, 50:23, 51:21, 61:12, 61:15, 65:9, 65:16
enforces [1] - 62:22
enforcing [1] - 61:22
ensure [1] - 62:6
entered [1] - 73:8
entitled [2] - 48:10, 48:12
equipment [1] - 29:1
Esq [2] - 2:3, 2:8
essential [5] - 31:15, 31:20, 31:23, 32:2, 32:14
established [1] - 29:19
Eve [1] - 67:12
evening [1] - 14:7
evidence [3] - 26:7, 27:9, 71:8
exactly [1] - 55:14
Examination [4] - 3:2, 3:3, 3:4, 3:5
examination [1] - 4:17
EXAMINATION [3] - 4:23, 63:14, 65:6
EXAMINATIONS [1] - 3:1
examined [1] - 4:6
excuse [13] - 54:13, 55:4, 55:15, 56:8, 56:16, 56:17, 56:21, 56:24, 56:25, 57:8, 57:20, 57:25, 58:21
excuses [3] - 54:25, 55:1, 56:2
exercise [5] - 26:1, 26:2, 37:10, 38:1, 42:16
exercising [4] - 46:20, 46:24, 47:1, 65:8
Exhibit [16] - 3:10, 3:11, 3:13, 3:14, 31:4, 33:6, 33:8, 36:3, 43:19, 49:13, 54:1, 54:14, 54:17, 59:5, 60:21, 69:23
exhibit [3] - 43:18, 54:21, 62:7
EXHIBITS [1] - 3:9
Exhibits [1] - 3:17
expires [1] - 74:22
explain [2] - 54:5, 58:8
exposed [2] - 38:16, 52:2
exposing [1] - 38:17
extra [1] - 22:23
facility [2] - 9:23, 13:17
fact [2] - 36:19, 69:18
facts [1] - 36:12
fail [3] - 27:25, 47:25, 48:15
failed [2] - 30:3, 30:7
failing [1] - 64:14
failure [4] - 48:9, 64:21, 68:21, 69:10
fairly [1] - 66:22, familiar [3] - 26:20, 26:24, 40:20
family [2] - 65:21, 66:2
far [1] - 64:20
father [1] - 20:12
February [27] - 8:3, 21:7, 21:12, 23:3, 23:21, 24:1, 34:11, 34:15, 36:8, 36:24, 37:13, 37:20, 38:3, 44:22, 45:2, 46:15, 49:4, 50:21, 51:9, 51:12, 51:22, 53:20, 53:23, 53:24, 69:7
Federal [3] - 4:18, 70:4, 73:6
fee [15] - 39:23, 39:24, 39:25, 40:2, 40:6, 41:12, 41:13, 41:19, 41:23, 42:10, 42:15, 43:7, 45:23, 46:2, 64:7
felony [1] - 69:12
few [1] - 21:4
field [1] - 66:20
file [1] - 3:15
FILE [1] - 1:4
filed [1] - 43:10
filled [1] - 23:19
finally [1] - 54:5
financial [3] - 72:9, 72:10, 72:11
fine [1] - 66:11
finish [2] - 22:24, 46:6
finished [7] - 22:17, 23:1, 23:5, 42:4, 42:5, 42:22, 45:8
finishing [2] - 23:25, 42:15
fire [1] - 58:24
FIRM [1] - 72:15
first [17] - 4:6, 14:16, 29:14, 29:15, 34:9, 36:3, 36:17, 40:25, 46:9, 52:11, 52:19, 54:3, 55:25, 59:7, 60:22, 61:4, 71:9
five [4] - 9:20, 9:21, 38:6, 66:4
fixing [1] - 58:12
flip [2] - 49:2, 56:11
flipping [1] - 40:19
following [2] - 50:1, 73:5
follows [1] - 4:7
FOR [1] - 1:1
foregoing [2] - 71:6, 71:7
forget [1] - 67:12
form [11] - 42:18,

52:17, 54:9, 59:8, 59:20, 60:14, 60:16, 67:25, 71:14, 73:7, 73:9
forthcoming [3] - 54:11, 59:10, 60:19
forward [2] - 68:24, 74:23
four [2] - 9:24, 14:5
fourth [1] - 54:21
freshly [1] - 64:4
fulfill [1] - 25:20
full [9] - 5:25, 12:8, 25:10, 31:11, 32:3, 32:18, 32:21, 54:4, 59:7
Full [1] - 3:11
full-time [4] - 12:8, 25:10, 31:11, 32:3
Full-Time [1] - 3:11
function [2] - 32:3, 32:14
functions [7] - 28:3, 31:16, 31:20, 31:23, 61:12, 61:20, 61:23
funds [1] - 40:1
furnish [1] - 74:17
GA [1] - 74:25
GED [1] - 7:25
general [3] - 61:15, 65:8, 65:16
generally [2] - 26:2, 38:2
GEORGIA [2] - 1:1, 71:3
Georgia [43] - 1:16, 2:5, 2:9, 4:4, 4:13, 7:18, 7:20, 8:8, 9:12, 10:6, 17:8, 17:9, 18:3, 18:7, 18:12, 18:21, 19:2, 19:5, 19:25, 20:1, 20:4, 25:16, 25:20, 25:24, 26:21, 26:25, 27:7, 29:2, 32:23, 33:2, 34:1, 36:18, 38:10, 39:2, 39:6, 50:6, 50:9, 66:6, 69:10, 69:13, 71:10, 72:3, 73:6
Georgia-Pacific [1] - 9:12
Gilbert [9] - 71:11, 71:14, 72:2, 72:3, 72:7, 72:7, 72:15, 72:16, 74:24
given [3] - 58:1, 71:8, 73:2
given...for [1] - 73:8
Glynn [2] - 7:21, 20:17
goodness [1] - 10:25
grab [1] - 5:6
graduate [2] - 7:22, 32:22
graduated [1] - 23:11
grandbabies [1] - 66:5
granted [2] - 26:6, 27:7
grew [1] - 6:8
grunt [1] - 5:13
guys [1] - 67:4
halfway [3] - 31:20, 49:14, 49:15
hampers [1] - 53:9
happy [1] - 5:7
head [2] - 5:10, 43:24
health [7] - 10:15, 10:22, 11:6, 11:10, 12:15, 13:3, 14:13
healthcare [1] - 13:17
hear [4] - 5:16, 6:15, 19:13, 42:14
heard [3] - 5:21, 23:16, 30:25
help [4] - 13:11, 14:1, 66:14, 66:16
hereby [3] - 71:6, 72:2, 73:2
HERMAN [15] - 2:3, 4:22, 26:12, 26:14, 26:17, 33:13, 33:18, 42:18, 52:6, 52:15, 52:25, 59:20, 63:15, 65:5, 70:2
Herman [2] - 2:3, 3:4
herself [1] - 58:11
high [5] - 7:22, 7:23, 8:1, 8:6, 62:24
Hill [1] - 67:15
Hinesville [4] - 7:8, 23:13, 23:14, 24:8
hire [2] - 19:13, 31:11
hired [4] - 17:11, 17:16, 39:11, 50:12
history [1] - 50:19
hit [1] - 66:15
home [1] - 23:17
hospital [8] - 13:4, 13:6, 13:7, 57:17, 58:11, 59:25, 60:1
hotel [2] - 67:13, 67:16
hour [2] - 12:1, 15:4
hours [11] - 12:3, 12:12, 14:14, 15:19, 20:22, 37:1, 42:7, 44:12, 51:21, 66:13, 67:20
House [6] - 10:16, 11:20, 11:24, 12:9, 12:14, 14:12
HR [2] - 63:21, 64:1
human [2] - 38:21, 39:3
identification [3] - 31:5, 43:20, 54:15
identify [1] - 62:1
ill [1] - 11:2
illegal [2] - 38:18, 52:3
important [1] - 5:12
IN [1] - 1:1
inability [1] - 50:11
Inc [5] - 71:11, 71:14, 72:7, 72:7, 72:16
incidents [2] - 36:15
include [1] - 62:10
including [2] - 37:11, 61:12
incorrect [1] - 35:22
INDEX [2] - 3:1, 3:9
indicate [2] - 51:5, 51:7
Individually [1] - 1:7
individually [1] - 4:11
influence [1] - 6:13
inform [4] - 39:9, 39:14, 52:11, 63:23
informed [2] - 39:3, 50:7
inquire [2] - 54:11, 58:15
inside [1] - 23:19
insurance [1] - 64:19
interest [3] - 71:10, 72:9, 72:10
Interim [1] - 40:10
investigative [1] - 61:14
Irmo [1] - 18:2
Island [1] - 10:6
issue [11] - 17:13, 28:6, 43:2, 43:8, 43:10, 46:21, 48:4, 62:12, 62:18, 64:2
issued [4] - 46:13, 47:7, 47:23, 49:4
issues [2] - 65:21
issuing [3] - 47:11, 47:16, 61:13
items [1] - 36:11
jail [3] - 20:13, 20:14, 20:16
January [40] - 1:13, 16:14, 16:18, 34:11, 34:21, 34:23, 34:24, 35:4, 35:9, 35:14, 35:16, 35:18, 35:19, 35:23, 35:24, 36:24, 37:13, 37:17, 37:20, 38:3, 39:1, 39:19, 41:10, 44:21, 45:1, 47:23, 49:4, 49:19, 50:4, 50:6, 50:10, 50:21, 55:22, 56:6, 68:2, 71:8, 71:16, 72:12, 73:3
Jeff [1] - 33:25
Jill [1] - 47:5
Job [15] - 13:25, 16:24, 19:4, 21:23, 22:14, 25:3, 25:5, 32:14, 39:11, 50:12, 57:22, 60:24, 61:5, 65:25
Job [1] - 3:14
jobs [2] - 13:14, 19:10
Jones [21] - 1:18, 36:10, 41:4, 41:14, 55:22, 56:6, 58:2, 58:15, 58:17, 58:20, 60:6, 60:9, 71:11, 71:14, 71:23, 72:3, 72:7, 72:7, 72:16, 73:3, 74:24
Judicial [2] - 4:3, 72:3
July [1] - 31:11
keep [2] - 40:19, 49:2
Kim [1] - 17:22
kind [8] - 6:13, 10:2, 10:23, 16:4, 21:11, 21:16, 24:7
kinds [1] - 5:10
King [1] - 69:23
knowledge [1] - 53:15
known [1] - 6:10
L-a-t-a-r-s-h-i-a [1] - 6:3
lacked [1] - 35:24
lacking [1] - 42:8
lane [1] - 48:16
Lane [1] - 7:10
last [6] - 5:2, 22:21, 32:19, 32:20, 33:11, 35:12
Latarshia [5] - 4:9, 6:1, 6:2, 69:18
LATARSHIA [7] - 1:3, 1:11, 4:5, 71:9, 73:1, 74:1, 74:19
law [24] - 24:10, 26:1, 26:25, 29:1, 32:22, 37:10, 37:24, 38:2, 41:2, 41:16, 47:1, 47:6, 50:20, 50:22, 51:20, 61:12, 61:16, 65:8, 65:16, 69:10, 69:13, 69:16, 72:8, 72:10
Law [1] - 2:3
laws [7] - 30:20, 48:24, 61:22, 62:10, 62:23, 62:24, 63:4
lawsuit [2] - 43:11
learn [2] - 11:1, 46:5
least [2] - 35:18, 35:23
leave [7] - 15:23, 22:9, 23:8, 24:19, 24:20, 39:22, 42:8
LEE [7] - 1:3, 1:11, 4:5, 71:9, 73:1, 74:1, 74:19
Lee [16] - 4:9, 4:10, 4:15, 4:25, 6:1, 31:6, 34:10, 34:20, 36:17, 37:3, 38:14, 39:4, 39:9, 54:16, 54:20, 69:18
Lee's [1] - 38:10
left [9] - 16:13, 16:18, 18:7, 24:15, 24:21, 40:13, 40:17, 66:2
legal [1] - 26:14
Legion [1] - 6:20
less [2] - 24:16, 24:18
letter [9] - 34:7, 34:8, 34:23, 36:8, 40:25, 49:17, 49:19, 49:20, 49:23
letting [1] - 47:10
Lexington [5] - 54:7, 55:5, 55:11, 56:12, 59:1
liability [4] - 38:17, 47:10, 47:20, 52:2
liable [1] - 47:16
license [3] - 64:19, 68:24, 69:1
LIDAR [10] - 28:8, 28:18, 28:22, 28:25, 29:6, 29:9, 30:14, 48:22, 62:23, 63:4
light [2] - 28:22, 65:11
limits [2] - 28:12, 28:19
Line [10] - 73:10, 73:13, 73:16, 73:19, 73:22, 74:2, 74:5, 74:8, 74:11, 74:14
line [6] - 31:15, 31:19, 31:20, 61:5, 61:8, 61:9
lines [1] - 38:6
lists [1] - 31:15
literally [2] - 66:5, 67:9
live [10] - 6:17, 6:18, 6:25, 7:5, 7:7, 7:11, 7:13, 7:15, 8:17, 22:7
lived [9] - 6:21, 7:1, 7:6, 7:8, 7:16, 20:1, 20:4, 22:3, 66:1

lives [1] - 17:15
located [3] - 10:17, 10:18, 15:9
locations [2] - 9:3, 62:25
logged [1] - 51:21
look [4] - 16:17, 43:22, 54:1, 54:19
looking [9] - 12:10, 16:3, 16:21, 46:10, 59:15, 61:4, 64:13, 67:3, 68:1
looks [1] - 49:7
lose [2] - 25:21, 35:3
lost [1] - 37:17
loud [3] - 5:13, 50:5, 51:4
louder [1] - 5:18
Ludowici [1] - 7:14
ma'am [72] - 5:8, 5:15, 5:24, 6:16, 8:14, 8:16, 10:4, 10:12, 12:2, 12:7, 12:10, 12:19, 13:9, 14:15, 14:20, 15:6, 16:6, 16:12, 16:16, 16:20, 17:18, 18:9, 19:9, 19:12, 19:15, 19:22, 19:24, 20:2, 20:5, 20:8, 21:2, 21:10, 22:6, 22:13, 22:16, 25:7, 25:9, 25:18, 25:22, 26:4, 29:21, 29:24, 30:10, 30:12, 31:1, 31:3, 31:13, 35:17, 35:21, 37:6, 42:2, 44:2, 44:4, 44:7, 44:10, 44:13, 44:16, 45:16, 47:8, 48:19, 60:11, 62:17, 62:21, 63:2, 63:5, 63:7, 65:10, 65:12, 65:14, 69:11, 69:21, 69:25
madam [1] - 33:5
Magnolia [2] - 9:23, 10:5
mail [6] - 40:22, 41:4, 55:22, 56:5, 57:16, 58:10
mailed [2] - 58:1, 60:6
mails [1] - 3:13
maintain [2] - 29:2, 48:16
mandated [1] - 36:20
Maner [3] - 2:8, 71:11, 72:4
manner [1] - 29:3
Manor [2] - 9:24, 10:5
March [1] - 49:8
mark [1] - 68:17
marked [8] - 31:4, 31:7, 33:8, 36:3, 43:17, 43:19, 43:22, 54:14
married [2] - 8:13, 8:15
Marsha [1] - 6:1
matter [2] - 34:14, 43:13
mayor [1] - 66:25
mean [4] - 10:21, 16:8, 21:3, 59:22
Medical [5] - 54:7, 55:5, 55:11, 56:13, 59:1
medical [5] - 10:3, 26:9, 27:11, 41:1, 66:20
medications [1] - 6:14
Melissa [9] - 36:10, 55:22, 56:5, 58:2, 58:15, 58:17, 58:20, 60:6, 60:9
Melrose [1] - 7:1
member [2] - 19:20, 20:4
mental [5] - 10:15, 11:6, 12:15, 13:3, 14:13
mentally [1] - 11:2
mention [1] - 30:22
mentioned [2] - 19:5, 40:9
met [2] - 4:16, 5:1
middle [3] - 36:14, 55:19, 55:21
midnight [2] - 14:8, 15:2
midway [2] - 61:5, 61:8
Midway [1] - 67:15
might [2] - 6:14, 59:17
Miller [1] - 34:1
mind [2] - 65:23, 66:19
mind-set [1] - 66:19
mine [1] - 22:22
misdemeanor [2] - 69:13, 69:14
missing [1] - 66:13
moment [2] - 33:9, 40:5
money [1] - 67:14
monitor [1] - 62:6
month [2] - 11:21, 13:5
months [3] - 6:22, 7:6, 15:14
Moss [4] - 63:21, 63:24, 63:25, 64:12
most [2] - 5:7, 52:13
motor [3] - 61:22, 62:13, 62:19
motorists [1] - 62:6
move [1] - 17:14
moving [1] - 48:17
MR [14] - 4:22, 26:12, 26:14, 26:17, 33:13, 33:18, 42:18, 52:6, 52:15, 52:25, 59:20, 63:15, 65:5, 70:2
MS [11] - 4:8, 4:24, 25:13, 33:5, 33:14, 33:19, 43:17, 63:8, 63:12, 65:7, 70:1
municipality [2] - 27:15, 27:21
must [2] - 29:2, 32:21
Mynjuan [3] - 1:18, 71:23, 73:3
name [4] - 4:15, 5:25, 6:7, 69:18
names [2] - 6:10, 8:22
nature [1] - 54:12
near [2] - 59:6, 60:13
necessary [1] - 74:17
need [2] - 14:1, 64:23
needed [5] - 13:11, 57:21, 59:23, 66:25, 67:23
never [15] - 21:22, 23:16, 24:13, 37:3, 38:15, 43:2, 43:8, 59:11, 59:22, 60:11, 64:2, 65:3, 65:15, 67:12
New [1] - 67:12
new [5] - 43:1, 46:1, 58:6, 64:4, 65:18
next [25] - 21:4, 34:14, 34:19, 36:23, 37:3, 37:16, 38:14, 38:21, 39:1, 39:9, 43:18, 44:19, 45:13, 47:22, 50:3, 50:18, 51:4, 51:19, 52:10, 53:8, 53:13, 56:11, 56:12, 62:5, 64:8
NO [2] - 1:5, 72:1
none [4] - 43:3, 54:10, 59:9, 60:19
nonverbal [1] - 5:11
normally [1] - 68:17
Notary [1] - 74:22
note [9] - 54:7, 54:11, 59:11, 59:16, 59:18, 60:1, 60:4, 60:7
noted [2] - 73:4, 73:5
notes [2] - 54:10, 59:9
nothing [3] - 58:2, 60:4, 60:7
notice [5] - 51:8, 51:11, 51:20, 68:20, 68:21
noticed [2] - 48:8, 64:14
notified [5] - 45:10, 45:12, 45:14, 45:16, 64:10
notify [1] - 52:24
notwithstanding [1] - 51:19
November [2] - 11:18, 12:22
nowhere [1] - 67:10
Number [3] - 4:14, 61:21, 62:5
number [3] - 62:12, 62:22, 68:25
numbered [1] - 55:18
nursing [1] - 9:23
O.C.G.A. [6] - 51:23, 70:5, 71:10, 71:13, 71:15, 72:5
objection [6] - 26:12, 42:18, 52:6, 52:15, 52:25, 59:20
observe [1] - 62:6
obtain [9] - 8:2, 10:24, 11:3, 11:10, 11:17, 12:8, 25:3, 29:25, 30:4
obtained [1] - 12:22
obtaining [1] - 13:13
OF [10] - 1:1, 1:6, 1:10, 2:1, 71:1, 71:3, 71:4, 72:1, 73:1, 74:1
offense [4] - 20:7, 48:10, 64:17, 64:18
offer [2] - 19:4, 22:14
offered [1] - 72:11
offers [1] - 16:24
office [2] - 18:11, 19:3
Officer [7] - 3:12, 3:13, 27:7, 34:1, 36:18, 39:2, 50:7
officer [35] - 18:19, 18:23, 19:1, 24:21, 25:4, 25:15, 25:20, 25:24, 26:1, 26:8, 27:9, 29:2, 29:5, 31:11, 32:3, 32:8, 33:1, 34:11, 37:21, 38:2, 38:12, 39:5, 43:1, 44:14, 45:6, 46:1, 50:9, 51:25, 53:9, 60:25, 61:23, 64:4, 66:17, 67:21, 69:20
officer's [4] - 53:16, 68:4, 68:5, 68:8
officers [3] - 26:23, 27:1, 53:14
official [1] - 68:21
Official [1] - 73:6
often [5] - 14:3, 14:22, 14:23, 15:17, 15:19
old [1] - 8:11
Oliver [3] - 2:8, 71:11, 72:3
on-call [1] - 13:14
once [7] - 24:23, 37:14, 39:18, 45:10, 58:1, 64:3, 64:6
one [13] - 42:14, 42:19, 42:23, 44:3, 49:7, 50:3, 53:9, 53:19, 56:2, 57:5, 67:21, 68:1, 68:2
open [1] - 14:1
operating [2] - 28:25, 62:23
operation [1] - 28:1
operators [2] - 27:17, 27:23
order [1] - 45:15
ordinances [2] - 62:13, 62:20
organizations [2] - 19:21, 20:3
Original [1] - 3:17
original [1] - 3:18
outside [1] - 67:15
p.m. [6] - 1:14, 15:1, 63:11, 69:7, 70:3
Pacific [1] - 9:12
page [25] - 32:18, 33:11, 36:3, 36:4, 36:9, 36:14, 40:20, 44:19, 47:22, 49:17, 52:10, 52:19, 54:2, 54:4, 54:21, 55:19, 55:21, 56:11, 56:12, 59:6, 60:13, 60:22, 62:5
Page [14] - 3:2, 3:10, 40:19, 49:13, 73:10, 73:13, 73:16, 73:19, 73:22, 74:2, 74:5, 74:8, 74:11, 74:14
pages [8] - 33:21, 44:1, 55:17, 55:18, 56:25, 57:5, 71:7, 74:17
paid [12] - 30:11, 36:25, 40:2, 40:6, 41:11, 41:13, 41:18, 43:5, 43:7, 46:2,

64:7
paperwork [1] - 64:12
paragraph [17] -
 32:18, 32:19, 32:20,
 34:8, 38:6, 39:1,
 49:25, 50:3, 50:5,
 50:16, 50:18, 51:4,
 54:3, 54:4, 55:25,
 59:7, 61:4
parking [2] - 48:15,
 62:22
part [6] - 12:6, 25:8,
 50:15, 52:5, 61:22,
 73:7
part-time [2] - 12:6,
 25:8
parties [1] - 72:12
party [5] - 71:14, 72:8,
 72:10
passed [2] - 23:15,
 23:17
past [1] - 55:18
Pathway [7] - 10:14,
 10:16, 11:19, 11:23,
 12:9, 12:14, 14:12
Pathways [5] - 12:21,
 13:5, 13:11, 13:12,
 13:25
patient [1] - 16:9
PATRICIA [1] - 2:8
patrol [5] - 66:6, 67:9,
 67:13, 67:16, 67:17
patrols [3] - 31:16,
 31:24, 32:14
Patty [2] - 4:15, 4:25
PAUL [12] - 2:8, 4:8,
 4:24, 25:13, 33:5,
 33:14, 33:19, 43:17,
 63:8, 63:12, 65:7,
 70:1
Paul [19] - 3:3, 3:5,
 4:15, 4:25, 25:15,
 26:13, 26:15, 26:19,
 31:6, 33:7, 33:16,
 33:20, 42:19, 43:21,
 52:8, 52:18, 53:2,
 54:16, 59:21
pay [15] - 39:23,
 39:24, 39:25, 40:1,
 41:12, 41:13, 41:22,
 42:10, 42:11, 44:20,
 45:3, 45:23, 50:24,
 51:21
paycheck [1] - 39:25
paying [1] - 42:15
payroll [1] - 56:4
PCA [2] - 16:6, 16:8
peace [11] - 18:23,
 25:15, 25:19, 25:23,
 26:8, 26:23, 27:1,
 27:9, 29:2, 29:5,
 34:11
Peace [5] - 27:7, 34:1,
 36:18, 39:2, 50:6
pending [1] - 4:11
per [5] - 12:1, 14:3,
 14:14, 15:17, 34:16
perform [6] - 28:3,
 38:11, 39:11, 41:18,
 51:25, 53:16
performed [3] - 61:6,
 61:9, 61:11
period [9] - 44:5, 44:8,
 44:12, 44:20, 46:17,
 50:23, 51:22, 52:2,
 52:4
permissible [1] - 4:18
permission [2] -
 58:14, 59:2
perpetrators [1] - 62:2
person [5] - 27:25,
 47:2, 47:4, 69:5,
 72:7
persons [2] - 27:14,
 27:20
places [1] - 67:10
Plaintiff [2] - 1:4, 2:2
plan [1] - 53:14
point [6] - 5:4, 5:16,
 25:10, 48:3, 51:14,
 67:7
police [54] - 8:7, 8:20,
 9:16, 9:18, 9:22,
 10:10, 17:3, 17:7,
 17:12, 17:24, 18:2,
 18:6, 18:14, 18:17,
 19:1, 20:12, 21:8,
 21:11, 21:14, 21:16,
 21:23, 22:21, 23:5,
 23:11, 23:18, 23:25,
 24:22, 24:23, 25:4,
 27:2, 29:15, 29:18,
 30:1, 30:13, 31:11,
 32:3, 32:8, 33:1,
 37:8, 37:21, 39:5,
 39:16, 44:14, 44:17,
 45:6, 45:17, 45:19,
 46:4, 46:5, 50:9,
 53:3, 60:24, 61:23,
 66:17
Police [1] - 3:11
police/peace [1] -
 38:11
policing [1] - 16:23
portions [1] - 26:21
positions [2] - 19:8,
 19:11
possible [1] - 42:13
POST [21] - 17:21,
 17:22, 19:2, 19:7,
 25:25, 26:6, 26:21,
 27:16, 27:22, 28:5,
 29:3, 32:23, 33:2,
 34:16, 35:15, 41:25,
 42:1, 51:9, 51:11,
 64:7, 64:9
post [1] - 8:6
potentially [4] - 38:16,
 38:17, 52:2, 52:3
power [4] - 25:21,
 26:2, 38:1, 65:16
powers [16] - 26:1,
 37:11, 37:25, 38:2,
 38:10, 42:17, 43:7,
 43:14, 43:15, 44:9,
 44:17, 50:20, 50:23,
 51:21, 51:24, 69:24
practical [1] - 43:13
Pray [1] - 4:11
PRAY [1] - 1:7
prepare [1] - 56:3
presentation [2] -
 26:7, 27:9
presume [1] - 5:20
prevention [1] - 61:15
previous [1] - 54:3
previously [1] - 33:8
principal [1] - 72:7
private [5] - 13:21,
 13:22, 14:2, 15:16,
 16:22
Procedure [3] - 4:19,
 70:5, 73:6
procedures [1] - 62:7
proceedings [4] -
 71:12, 71:12, 72:4,
 72:6
prohibited [3] - 71:13,
 71:15, 72:5
promote [1] - 61:14
property [1] - 53:10
proposed [2] - 49:22,
 50:1
propounded [1] - 73:2
protect [1] - 53:10
provide [7] - 54:9,
 59:8, 60:14, 60:16,
 71:11, 72:4, 72:6
provided [3] - 27:6,
 51:8, 51:10
providential [2] - 26:9,
 27:11
provision [1] - 69:9
provisions [1] - 26:25
psychological [1] -
 13:7
Public [1] - 74:22
public [1] - 61:14
pull [1] - 65:13
pulled [1] - 23:18
purporting [1] - 69:22
purports [1] - 49:23
purpose [2] - 4:17,
 29:1
purposes [1] - 4:18
Pursuant [2] - 70:4,
 73:6
pursuant [3] - 4:1,
 51:23, 72:2
pursue [1] - 62:1
put [2] - 65:11, 66:19
qualification [1] -
 32:25
qualifications [1] -
 4:20
qualified [2] - 27:17,
 27:23
quandary [1] - 23:24
Quartermaster [11] -
 40:13, 40:17, 45:20,
 53:5, 53:22, 63:19,
 63:21, 63:22, 64:10,
 64:11, 66:25
questions [7] - 6:15,
 19:20, 21:4, 26:20,
 63:16, 71:6, 73:2
quite [1] - 19:17
Rachel [1] - 7:10
RADAR [10] - 28:8,
 28:11, 28:15, 28:25,
 29:5, 29:8, 30:14,
 48:22, 62:23, 63:3
radio [1] - 28:15
Rae [1] - 7:14
range [2] - 61:9, 61:12
ranging [2] - 28:16,
 28:23
rate [1] - 15:21
rates [1] - 72:11
rather [1] - 5:13
re [1] - 58:5
re-signed [1] - 58:5
read [26] - 31:23,
 31:25, 33:13, 40:25,
 50:4, 50:12, 50:18,
 50:25, 51:4, 51:6,
 54:8, 54:18, 61:11,
 63:1, 73:2, 73:7,
 73:10, 73:13, 73:16,
 73:19, 73:22, 74:2,
 74:5, 74:8, 74:11,
 74:14
reading [2] - 38:7,
 60:12
ready [4] - 22:9, 23:12,
 49:15, 60:5
real [2] - 21:23, 65:20
realize [1] - 31:14
really [4] - 5:2, 19:6,
 24:20, 66:8
reason [14] - 26:10,
 27:12, 41:15, 50:15,
 73:12, 73:15, 73:18,
 73:21, 73:24, 74:3,
 74:6, 74:9, 74:12,
 74:15
reasonable [1] - 59:17
reasons [1] - 73:8
receive [4] - 14:9,
 49:20, 50:24, 56:5
received [3] - 33:24,
 41:25, 45:3
receiving [2] - 51:13,
 51:20
recent [1] - 52:13
recently [2] - 11:21,
 18:18
Recess [1] - 63:11
recognize [1] - 56:12
record [5] - 25:13,
 25:14, 33:14, 33:15,
 33:18
recorder [1] - 30:24
records [3] - 34:16,
 51:5, 51:7
reduced [1] - 71:7
referring [1] - 68:1
regarding [2] - 26:25,
 30:20
Regulations [5] - 4:2,
 71:13, 71:15, 72:2,
 72:5
regulations [1] - 62:7
related [2] - 28:3,
 55:10
relationship [4] -
 20:10, 20:11, 71:10,
 72:8
remember [6] - 25:11,
 25:12, 53:6, 53:20,
 53:25, 55:14
repeat [3] - 5:17, 23:4,
 27:18
rephrase [1] - 5:17
report [1] - 37:7
reported [2] - 37:3,
 71:6
reporter [2] - 4:21, 5:9
Reporter [3] - 4:1,
 33:5, 71:11
REPORTER [1] - 71:1
reporting [4] - 38:15,
 71:12, 72:4, 72:6
Reporting [2] - 4:3,
 72:3
represent [1] - 71:7
representative [6] -
 57:18, 57:19, 57:23,
 57:24, 60:2
REPRESENTATIVE

<p>[1] - 72:16 represented [1] - 36:12 required [4] - 25:16, 27:16, 27:22, 29:3 requirement [2] - 26:6, 27:6 requirements [3] - 25:21, 25:25, 28:1 research [1] - 17:19 researching [1] - 30:22 reserved [1] - 70:6 resident [1] - 10:1 resource [1] - 18:19 resources [2] - 38:21, 39:3 respond [1] - 59:3 responses [1] - 5:11 responsibilities [1] - 61:21 responsibility [1] - 61:23 responsive [1] - 5:22 rest [1] - 21:5 restored [2] - 34:17, 35:7 review [1] - 55:25 revoked [1] - 38:10 Richmond [1] - 67:15 road [1] - 9:6 RPR [2] - 1:18, 71:23 Rule [2] - 70:4, 73:6 Rules [8] - 4:2, 4:18, 70:4, 71:13, 71:15, 72:2, 72:5, 73:6 run [2] - 64:21, 66:10 running [6] - 37:16, 45:24, 64:8, 64:20, 65:1, 65:4 safe [1] - 62:7 safety [1] - 61:14 SAVANNAH [1] - 1:2 Savannah [6] - 1:16, 2:5, 2:9, 4:13, 8:7, 74:25 saw [1] - 30:22 scanned [1] - 64:9 schedule [1] - 53:14 school [8] - 7:19, 7:20, 7:22, 7:23, 8:1, 8:6, 18:19, 23:13 searching [1] - 17:21 second [15] - 29:16, 29:22, 31:15, 31:19, 32:18, 33:11, 34:8, 40:24, 41:15, 49:25, 52:19, 57:8, 59:7, 59:18, 62:1 section [1] - 68:8</p>	<p>Section [2] - 27:6, 68:19 security [8] - 8:21, 8:23, 16:23, 17:4, 61:15 see [13] - 31:19, 31:21, 32:23, 33:21, 36:12, 38:7, 55:21, 60:4, 61:6, 62:13, 67:20, 68:7, 68:19 seeing [3] - 31:9, 36:6, 59:16 send [3] - 41:7, 63:22, 64:11 sent [6] - 41:4, 41:9, 41:14, 57:16, 58:3, 58:9 sentence [20] - 32:21, 34:9, 34:14, 34:19, 36:17, 36:23, 37:3, 38:5, 38:14, 38:21, 39:9, 40:24, 40:25, 41:16, 51:19, 52:11, 52:19, 53:8, 53:13, 59:7 separate [1] - 52:15 sergeant [2] - 45:20, 53:5 Sergeant [1] - 63:20 serious [1] - 20:7 seriously [1] - 53:9 services [4] - 68:25, 71:12, 72:4, 72:6 set [1] - 66:19 seven [3] - 32:19, 32:20, 33:21 several [1] - 56:1 shall [11] - 25:21, 25:25, 27:16, 27:22, 28:2, 28:4, 28:6, 68:20, 68:23, 69:1, 73:8 sheet [2] - 44:11, 67:3 sheets [2] - 3:13, 44:3 Shelby [1] - 7:14 sheriff's [5] - 18:11, 18:14, 18:16, 18:22, 19:3 shifts [1] - 53:14 short [2] - 66:7, 66:8 shortly [1] - 23:8 show [4] - 31:6, 33:7, 43:21, 54:16 sick [2] - 39:22, 42:8 sight [1] - 57:25 sign [9] - 23:12, 48:1, 64:15, 64:20, 64:21, 65:2, 65:4, 68:11, 69:10 signature [3] - 69:19,</p>	<p>70:5 signed [2] - 58:5, 68:4 Simons [1] - 10:6 site [1] - 26:21 sitting [6] - 6:12, 13:21, 13:23, 14:2, 15:16, 16:23 situation [2] - 37:15, 58:12 six [2] - 7:6, 33:20 Sizemore [12] - 8:24, 9:4, 9:5, 9:7, 9:8, 9:19, 17:3, 20:21, 20:23, 24:3, 24:17, 24:19 sleep [2] - 66:6, 67:9 slept [2] - 67:13, 67:16 small [1] - 53:8 so... [2] - 18:24, 63:23 someone [2] - 47:10, 47:16 sometimes [1] - 14:5 somewhere [1] - 22:2 soon [3] - 23:10, 42:12, 43:5 sorry [6] - 11:16, 49:12, 55:9, 55:17, 55:20, 57:4 South [13] - 6:18, 7:4, 10:18, 11:4, 12:16, 13:19, 15:10, 17:10, 17:12, 17:14, 17:15, 18:5, 66:1 Southern [1] - 4:12 SOUTHERN [1] - 1:1 span [1] - 44:5 special [1] - 16:4 specifically [2] - 33:11, 54:17 speed [15] - 27:15, 27:17, 27:21, 27:23, 28:2, 28:12, 28:19, 30:23, 30:24, 48:18, 62:10, 62:24, 63:4 speeders [1] - 32:10 speeding [2] - 30:20, 32:6 spell [1] - 6:2 spelled [1] - 6:4 spelling [1] - 6:8 spellings [1] - 6:6 spoken [1] - 33:25 squared [1] - 17:20 St [1] - 10:6 staffed [2] - 66:7, 66:8 standard [1] - 67:25 Standards [5] - 27:8, 34:1, 36:18, 39:2, 50:7 stands [2] - 28:15,</p>	<p>28:22 star [1] - 31:16 start [6] - 11:19, 14:16, 21:6, 22:24, 33:17, 33:20 started [16] - 11:21, 14:17, 14:21, 15:12, 15:25, 16:19, 20:22, 20:24, 21:18, 21:23, 23:21, 24:1, 24:13, 24:24, 25:8, 43:12 starting [4] - 21:12, 22:1, 23:3, 61:5 starts [1] - 54:2 STATE [1] - 71:3 state [6] - 5:25, 28:13, 28:20, 39:5, 50:9, 69:16 State [5] - 2:9, 32:22, 33:2, 36:20, 38:9 statement [1] - 73:8 statements [1] - 52:16 STATES [1] - 1:1 States [1] - 4:11 station [1] - 23:18 status [4] - 37:4, 38:7, 38:9, 38:15 stay [2] - 66:5, 67:10 still [10] - 9:17, 13:24, 22:19, 24:22, 38:5, 40:14, 44:11, 45:3, 54:1, 66:10 stipulate [1] - 4:20 stop [18] - 5:4, 5:7, 5:18, 5:20, 32:10, 48:1, 48:9, 51:10, 64:14, 64:15, 64:20, 64:21, 65:2, 65:4, 65:9, 69:10 stopped [1] - 47:2 stops [3] - 38:18, 41:21, 52:3 straight [2] - 26:20, 35:3 Street [3] - 1:15, 2:4, 2:9 streets [2] - 64:5, 66:15 strike [3] - 10:8, 44:25, 59:14 subject [2] - 47:10, 47:19 submit [2] - 56:3, 56:20 submitted [3] - 56:1, 56:8, 56:17 subscribed [1] - 74:20 substance [2] - 34:6, 73:7 successfully [2] -</p>	<p>28:1, 28:5 sufficient [2] - 26:10, 27:12 Suite [2] - 1:16, 2:4 summary [1] - 61:5 summons [1] - 68:19 supervisor [11] - 13:12, 37:8, 39:16, 40:10, 40:12, 45:17, 45:18, 51:14, 53:3, 53:4, 53:21 supplemental [1] - 74:17 supporting [4] - 54:9, 59:8, 60:14, 60:17 supposed [3] - 43:6, 45:11, 46:1 suspects [1] - 62:2 suspended [7] - 36:17, 37:4, 37:12, 38:15, 42:1, 53:22, 69:1 suspension [14] - 36:23, 37:7, 38:7, 38:9, 38:22, 45:14, 51:8, 51:11, 51:20, 52:12, 52:13, 52:21, 52:23, 63:18 sworn [2] - 4:6, 71:9 Sworn [1] - 74:20 tech [1] - 16:9 test [1] - 16:6 testified [2] - 4:7, 63:17 THE [3] - 1:1, 1:1, 26:18 thereafter [1] - 23:9 thereto [1] - 71:7 third [3] - 59:5, 61:5, 61:8 three [10] - 9:14, 11:8, 11:9, 14:5, 14:22, 15:1, 15:14, 43:25, 56:24, 57:5 throughout [2] - 32:12, 32:25 ticket [9] - 46:10, 46:13, 46:21, 47:7, 47:22, 48:4, 68:14, 68:16, 69:3 tickets [10] - 3:13, 47:11, 47:16, 48:8, 49:3, 49:4, 61:13, 64:13, 68:2, 69:23 tired [1] - 19:17 Title [1] - 26:23 titled [2] - 3:11, 68:8 TO [2] - 3:1, 3:9 today [3] - 5:1, 6:13, 60:10</p>
--	--	--	---	--

together [2] - 66:14, 66:15
 took [13] - 15:24, 19:15, 24:13, 30:1, 30:5, 30:8, 30:17, 48:22, 57:17, 57:23, 57:24, 59:25, 68:13
 top [6] - 31:15, 31:20, 36:8, 59:6, 60:13, 61:8
 total [2] - 9:20, 9:21
 town [1] - 67:14
 traffic [17] - 20:7, 30:20, 31:17, 31:25, 32:6, 32:15, 46:10, 46:13, 47:11, 48:10, 48:12, 48:24, 49:3, 61:13, 62:6
 trainee [1] - 24:15
 Training [5] - 27:8, 34:2, 36:18, 39:3, 50:7
 training [62] - 10:3, 10:23, 11:1, 11:3, 11:7, 11:8, 11:17, 14:17, 15:24, 16:5, 16:10, 21:14, 21:16, 21:22, 22:1, 22:11, 22:15, 22:19, 25:16, 25:20, 26:6, 26:9, 26:22, 27:1, 27:6, 27:10, 28:1, 28:4, 29:6, 29:8, 29:13, 30:1, 30:11, 30:14, 30:17, 31:2, 34:9, 34:15, 34:20, 35:5, 36:20, 39:6, 39:20, 39:21, 39:22, 42:4, 42:5, 42:9, 42:16, 42:23, 43:4, 45:9, 45:12, 45:23, 45:25, 46:2, 46:6, 50:19, 50:22, 64:7, 66:13
 transcript [3] - 3:18, 71:6, 71:8
 transfer [1] - 13:10
 transferred [7] - 12:21, 13:5, 13:12, 15:24, 17:10, 17:17, 18:4
 treated [1] - 66:22
 treatment [1] - 57:9
 tried [4] - 18:1, 18:2, 18:11, 18:12
 true [29] - 25:17, 27:17, 27:23, 27:24, 28:6, 28:7, 28:9, 28:10, 29:9, 32:10, 32:11, 34:12, 34:17, 34:22, 36:21, 37:1, 37:5, 37:6, 38:24, 39:7, 39:12, 44:9, 51:2, 59:10, 60:12, 60:18, 60:19, 60:20, 71:7
 trunk [1] - 67:18
 truthful [1] - 53:15
 try [3] - 18:6, 18:10, 58:23
 trying [6] - 17:19, 18:4, 23:24, 41:11, 41:12, 58:23
 turn [1] - 36:2
 turned [3] - 44:11, 55:1, 55:14
 twice [1] - 29:12
 two [10] - 6:22, 7:16, 9:8, 24:25, 42:7, 44:12, 49:17, 52:15, 55:18, 66:4
 two-page [1] - 49:17
 two-week [1] - 44:12
 type [8] - 8:19, 13:20, 16:21, 28:11, 28:18, 30:23, 32:6, 48:24
 types [2] - 16:22, 16:23
 typewriting [1] - 74:17
 typo [1] - 51:6
 Uhlmann [1] - 47:5
 unable [6] - 26:8, 27:10, 38:11, 39:10, 51:25, 53:13
 under [15] - 4:18, 6:13, 26:21, 32:19, 41:1, 61:4, 61:6, 61:20, 68:4, 68:8, 68:19, 69:13, 69:18, 71:10, 71:12
 underlined [1] - 36:15
 underneath [1] - 69:19
 unit [1] - 62:23
 United [1] - 4:11
 UNITED [1] - 1:1
 unlike [1] - 56:24
 up [10] - 6:8, 23:12, 34:15, 37:16, 43:8, 45:24, 54:10, 59:6, 59:9, 64:8
 upstairs [1] - 21:22
 uses [1] - 62:23
 usual [1] - 72:11
 V-e-s-c-o-m [1] - 9:2
 valid [2] - 58:21, 59:18
 various [1] - 6:6
 VASCAR [1] - 30:24
 vehicle [4] - 61:22, 62:13, 62:19, 62:22
 versus [1] - 4:10
 Vescom [8] - 8:25, 9:1, 9:2, 9:10, 9:17, 9:18, 9:19, 20:20
 violation [2] - 32:6, 69:16
 violations [5] - 31:18, 31:25, 32:16, 48:13, 48:18
 violators [2] - 62:13, 62:19
 visit [1] - 55:10
 visual [1] - 30:23
 void [7] - 56:25, 57:6, 58:3, 60:7
 vs [1] - 1:5
 wage [2] - 15:4, 15:21
 waiver [18] - 26:5, 27:5, 34:15, 39:23, 39:24, 39:25, 40:2, 40:6, 41:12, 41:13, 41:19, 41:23, 42:10, 42:15, 43:7, 45:23, 46:2, 64:7
 WALTHOURVILLE [1] - 1:6
 Walthourville [34] - 4:10, 16:14, 18:8, 20:19, 20:23, 20:25, 21:4, 21:24, 22:5, 22:18, 23:3, 23:16, 23:17, 24:1, 24:24, 25:3, 25:6, 29:23, 30:6, 30:9, 31:10, 32:4, 32:9, 32:13, 33:2, 35:13, 37:4, 38:16, 39:10, 48:23, 50:25, 52:1, 60:25, 65:19
 warnings [2] - 62:12, 62:19
 warrant [1] - 64:23
 wash [1] - 67:11
 Waycross [1] - 7:18
 Waynesboro [2] - 18:12, 18:18
 Web [1] - 26:21
 Wednesday [2] - 56:6, 71:8
 week [9] - 12:3, 14:3, 14:5, 14:14, 14:23, 15:1, 15:17, 15:20, 44:12
 weekends [1] - 66:10
 weeks [3] - 11:8, 11:9, 22:22
 West [1] - 2:9
 whole [2] - 33:13, 66:19
 wide [2] - 61:9, 61:11
 wish [1] - 66:22
 witness [2] - 70:6, 71:8
 WITNESS [1] - 26:18
 won [1] - 43:11
 word [1] - 36:15
 words [3] - 5:13, 32:19, 32:20
 worry [1] - 67:22
 Wright [7] - 45:20, 53:5, 63:19, 63:20, 67:1, 67:6
 write [1] - 68:11
 writing [1] - 71:7
 written [4] - 3:13, 51:8, 51:11, 54:12
 wrote [4] - 41:15, 64:14, 67:4, 68:2
 X27 [4] - 3:11, 3:17, 31:4, 31:7
 X28 [4] - 3:13, 43:19, 43:22, 68:1
 X29 [4] - 3:14, 3:17, 54:14, 54:17
 Xavier [1] - 69:23
 y'all [1] - 66:14
 year [4] - 7:12, 25:17, 35:1, 44:20
 Year's [1] - 67:12
 years [7] - 7:16, 9:8, 9:14, 9:20, 9:21, 9:24, 24:25
 yourself [1] - 50:11
 ZIP [1] - 6:23

City Council

Charlie Anderson, Sr.
Larry D. Baker
Paula A. Green
Lorena L. Lorette
Vincent K. Pray

City of Walthourville

Mayor Daisy S. Pray
Post Office Box K
Walthourville, Georgia 31331
Telephone: 912-368-7501
Fax: 912-368-2803

City Administration

Melissa A. Jones, City Clerk
Jerrald Burgess, Interim Police Chief
Anthony Burns, Interim Fire Chief

February 7, 2018

LATARSHIA M. LEE

Policy Violations (the documents are attached):

Ms. Lee violated several policies outlined in the City of Walthourville personnel manual. The policies are listed below:

Pg. 21 of personnel manual C. *Performance* (1.) Inefficiency, incompetence, or negligence in the performance of duties, including failure to perform assigned tasks or training, or failure to discharge duties in a prompt and competent matter.

Pg. 25 Loss of job requirements: An employee who is unable to do his job adequately because of loss of a necessary license or other requirement may be separated by a layoff until such license or requirement is required.

Incidents:

Ms. Lee was suspended by the Georgia Peace Officer Standards and Training Council in 2016 due to the fact that she did not complete her state mandated training. The suspension was effective from January 1, 2016 to February 12, 2016, during which time she was paid for working 294 hours. Ms. Lee never reported her suspended status to the City of Walthourville. The suspension status by the State of Georgia revoked Ms. Lee's arrest powers, making her unable to perform her duties as a police/peace officer. Ms. Lee continued to work, never reporting her suspended status, which exposed the City of Walthourville potentially exposing the City to liability for any potentially illegal arrests or stops. The Human Resources Administrator found out about the 2016 suspension on December 26, 2017.

On January 10, 2018, the Georgia Peace Officer Standards and Training Council informed the Human Resources Administrator that Ms. Lee again had no arrest authority as a police officer within the State of Georgia due to training deficiency. Ms. Lee did not inform the City of Walthourville that she was unable to perform the job that she was hired to do.

On January 22, 2018, Ms. Lee emailed the Human Resources Director a letter stating that she was in fact short the hours mandated by Georgia Peace Officer Standards and Training Council, causing the suspension. This was the first time Ms. Lee acknowledged the suspension, this was also the date that she was terminated.

Latarshia M. Lee was terminated by Mayor Daisy S. Pray on January 22, 2018. The termination letter is attached.

Melissa A. Jones

Melissa A. Jones



enforcement officers, judges, prosecutors, police officers, judges, and prosecutors or identification of their immediate family members;

(3) Engaging in criminal, dishonest, immoral or disgraceful conduct or conviction of a crime which conduct or conviction of a crime which is in opposition to the best interests of the City;

(4) Willful or negligent violation of rules, regulations, policies, or related directives;

(5) Failure to carry out a direct order from a superior, except when the employee's safety may be unreasonably jeopardized by the order or when such order constitutes a violation of law or policy;

(6) Engaging in a conflict of interest activity as defined in the Code of Ethics adopted by the City Council or elected or appointed official;

(7) Falsification, removal, or destruction of information related to employment, payroll, or work-related records or reports including, but not limited to, application for examination or employment or any action or lack of action that materially affects the employment of an individual employee or class of employees;

(8) Soliciting outside work for personal gain during business hours;

(9) Discourteous treatment of the public or other employees, including use of profane or vulgar language, harassing, coercing, threatening, or intimidating others;

(10) Conduct designed to materially interfere with the management of the City's operations or reflecting discredit on the City or elected or appointed official, or which poses an unreasonable risk to the health and safety of the employees, the public, or the City or its finances;

(11) Lying to, stealing from, or cheating co-workers, supervisors, elected or appointed officials or the public, or when an employee has knowledge of same or fails to disclose same to his/her immediate supervisor, and which is in opposition to the best interests of the City.

(12) Violation or neglect of safety rules, or contributing to hazardous conditions;

(13) Fighting or physical horseplay which poses a danger to self or others in the workplace;

(14) Violation of written department operational rules formulated by the department director or the elected or appointed official which the employees have previously been made aware of and have acknowledged this awareness in writing; or

(15) Any act or conduct that is intended to be discriminatory in nature and directed toward another person's race, religion or religious beliefs, color, national origin, sex (including sexual harassment), disability or physical condition, age, or political affiliation.

(C) Performance:

(1) Inefficiency, incompetence, or negligence in the performance of duties, including failure to perform assigned tasks or training, or failure to discharge duties in a prompt and competent manner;

(2) Refusal or inability to improve job performance in accordance with written or verbal direction after a reasonable trial period;

(3) Insubordination, refusal to accept reasonable and proper assignments from an authorized supervisor;

(4) The use of alcohol or illegal drugs on duty or off duty when such use interferes with the employee's

remaining criteria are not considered.

First criteria: Availability of a funding source.

Second criteria: Availability of a funding with the department.

Third criteria: Availability of funding for a particular program.

Fourth criteria: Deletion of job classification or position within the program.

Fifth criteria: Job performance as shown on the last two performance evaluations or any such evaluation within a two-year period. When an employee possesses a critical skill essential to the efficient operation of the department, he/she may be retained in preference to a person with a higher rating. Documentation and request for such action must be presented to the Human Resources Administrator for presentation to the Mayor who will make the final decision. The request shall set forth in detail the specific skills and abilities possessed by the individual and the reasons why such individual is essential to the effective operation of the department.

Sixth criteria: Length of service with the City.

Disability: A department head may request, with the concurrence of the Human Resources Administrator, any employee under his jurisdiction to be examined by a physician designated by the City to determine whether the employee is an individual with a disability and the nature and severity of the disability, but only when the inquiry is job related and consistent with business necessity.

Loss of Job Requirements: An employee who is unable to do his job adequately because of loss of a necessary license or other requirement may be separated by a layoff until such license or requirement is acquired.

Dismissals: Regular employees shall be discharged only after having been presented the reasons for the discharge, unlike the discharge of a probationary employee serving an initial probationary period (as may be extended) who may be dismissed without cause. An original report stating the reasons for the discharge shall be forwarded in a timely manner, after the effective date of the action, to the Human Resources Administrator for inclusion in the employee's file.

Death: When a regular employee dies while employed with the City, his estate shall be eligible to receive payment for his accumulated annual leave.

ETHICS AND CONDUCT

Outside Employment: Employees are discouraged but not restricted from engaging in other employment during their off-duty hours. However, City employment shall be considered the primary employment and no employee may engage in outside employment which would interfere with the interests of the City.

Gifts and Gratuities: An employee shall not solicit or accept a gift under circumstances in which it reasonably could be inferred that the gift was intended to influence him/her in the performance of his/her duties or was intended as a reward for an official act on his/her part. A gift is defined as any benefit, favor, service, privilege or thing of value which could be interpreted as influencing an employee's impartiality and includes, but is not limited to meals; trips; money; loans; rewards; merchandise; tickets to sports, civic or cultural events; entertainment; hospitality and personal services or work provided by City suppliers or contractors. These limitations do not apply to the occasional acceptance of items of negligible value, \$20 or less.

Under no circumstances shall employees accept alcoholic beverages, cash or its equivalent in any form. With the

GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL
P.O. Box 349
Clarkdale, Georgia 30111

Ken Vance
Executive Director



Telephone: (770)-732-5974
Fax: (770)-732-5962

LATARCHIA MARSHAY LEE
WALTHOURVILLE POLICE DEPARTMENT

SUSPENSION ORDER

In the matter of: LEE, LATARCHIA MARSHAY

Under the authority of O.C.G.A. 35-8-7.1, as amended, the following certification issued by the Georgia Peace Officer Standards and Training Council is hereby SUSPENDED, effective immediately.

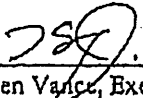
a. PBLE20140[REDACTED]

Suspension is hereby ordered for the following reason(s): POST Rule 464-5-.20
Emergency Suspension for Failure to Maintain Training for the year 2015.

Suspension shall continue in effect until issuance of a final decision of the Council or such order is withdrawn by the Executive Director. During the period of suspension, you are prohibited from performing any duties requiring certification including, but not limited to, the powers of arrest. Instructions for requesting a training waiver can be found at web link https://www.gapost.org/pdf_file/trngwaiver.pdf. For questions, you can e-mail the POST Help Desk at helpdesk@gapost.org or call (770)-732-5604.

By Order of:

This 3rd day of February, 2016


Ken Vance, Executive Director

According to current POST training records for 2015, you are not showing completion of the required training for 2015. Instructors had until January 31, 2016 to get training for 2015 posted. Any training posted after this date is not considered for this suspension. If you have proof that you completed the required training, you will need to e-mail a copy of your proof to helpdesk@gapost.org or fax a copy to GA POST Council at 770-732-5952.

If you did not get the required training in 2015, you will be required to apply for a waiver. Waiver instructions can be found at web link http://www.gapost.org/pdf_file/trngwaiver.pdf. Waiver processing fees can be paid online at web link <https://www.gpostc.org/rtt/order.php>.

You can check your POST Training Record by logging into the POST Data Gateway at www.gapost.org. If you have never logged in to the POST Data Gateway, please see instructions for logging in at web link <http://www.gapost.org/records.html>.

GA POST Council will notify you when your suspension is lifted if you provide proof of the required training or complete a training waiver.

Georgia PEACE OFFICER STANDARDS AND TRAINING COUNCIL
P.O. Box 348
Clarkdale, Georgia 30111

Ken Vance
Executive Director



Telephone: (770)-732-6974
Fax: (770)-732-5952

January 10, 2018

Melissa Jones
Human Resources
City of Walthourville

Madam:

Per our recent phone conversation, please accept the following as documentation for the status of Latarchia Lee's peace officer certification.

Due to a training deficiency in 2015, Ms. Lee had no arrest authority as a peace officer from January 1, 2016 to February 12, 2016. That matter was cleared up with a training waiver on February 12, 2016, per POST records, and her authority was restored. Now, due to a training deficiency in 2017, Ms. Lee has no arrest authority as of January 1, 2017. This will remain the case until she, again, clears the issue with a training waiver.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Miller".

Jeff Miller
Director
Certification & Training Standards
770-732-5788
jmillier@gapost.org

www.gapost.org

City076

Mrs. Jones

I have been under medical since December 26th 2017. I have not conducted any law enforcement duties since this date. During this time I was short (2) hours my annual training and did not complete it by 31st December 2017 which placed me in a suspended status until the (2) hours are completed and the wavier fee is paid. This is a normal procedure that POST has put in place for officers who do not meet their training due to different circumstances.

I have now completed the (2) training and in the process of paying the wavier fee. Maam I am still under medical. I will pay the wavier and inform you before my return to work. I asked about my pay earlier but did not get a response. Can you inform me if it will be paid or not. The last few month has been really work related stress with the issue you seem to involve me in particularly. I don't feel that the threat to my employment is necessary for something that is being corrected by me. I ask for this pressure to stop.

Thank You

Officer L. Lee

P.O.S.T. Staff Reports Agency G2084

Training Deficiency Report

Created: 01-10-2018 02:16

Requested by: DAISY PRAY

Agency Profile

Agency G2084 WALTHOURVILLE POLICE DEPARTMENT
 Address P.O. BOX K / 192-B Talmadge Road
 WALTHOURVILLE, GA 31333
 CEO CHIEF Bernie L Quartermann
 Phone (912) 368-6530
 Fax (912) 368-6511
 County Liberty
 Region District #3
 Status Active
 Type City Police Dept.
 Level L
 Contact CHIEF Bernie L Quartermann

This report is a tool for agencies to identify potential training deficiencies. Per POST Rules, ONLY peace officers have an annual POST training requirement. Other persons with POST certifications such as jailers and communications officers do not have an annual training requirement, but are listed in the report. For example, a jailer working at an agency even though that certification does not have an annual training requirement will be listed. The reason for listing individuals that may only be working as a jailer at an agency is that some officers work under multiple certifications for multiple agencies.

Total Actively Employed Officers In 2017 8

	Staff Members	Firearms	Deadly Force	De-escalation	Community Policing	Total Training Hours
1	0164688 HARLIN, ERH-RACHELLE	1	1	0	0	2
2	0211874 LEE, LATARCHIA MARSHA'	1	0	0	4	24

28 Total Hours for 2 Officers with Deficient Training

City Council

*Charlie Anderson, Jr.
Larry D. Baker
Patricia A. Green
Luchita L. Lovetta
Vincent K. Pray*

City of Walthourville

Mayor Daisy S. Pray

Post Office Box K
Walthourville, Georgia 31333
Telephone: 912-368-7501
Fax: 912-368-2803

City Administration

*Melissa A. Jones
City Clerk*

*Bernie Quarterman, Sr.
Police Chief*

*Terry L. Satterfield
Fire Chief*

January 12, 2018

Latarshia Lee
10 Melrose Court
Columbia, SC 29229

Via First Class Mail AND Certified Mail, Return Receipt Requested

RE: Proposed Adverse Action

Dear Ms. Lee:

This is a notice of proposed adverse action issued in order to give you the opportunity to review the charges against you and submit a response if you desire. In order to promote the efficiency of the City of Walthourville Police Department and maintain discipline, it has been proposed to remove you from your position with the City of Walthourville Department on January 19, 2018.

This proposed adverse action is based on the following allegations:

On January 10, 2018, the Georgia Peace Officer Standards and Training Council informed the City that you currently have no arrest authority as a police officer within the State of Georgia as of January 1, 2018. The City has no documentation where you yourself let us know of your inability to work the job for which you were hired.

You have a history of being deficient in your training. Allegedly, you were without law enforcement powers from January 1, 2016 to February 12, 2016 due to a training deficiency. Despite having no law enforcement powers during this period, you continued to work, make arrests, and receive pay from the City of Walthourville.

Further, our records indicate that we provided written notice of an emergency suspension from POST on or about February 3, 2016. Notwithstanding receiving actual notice of the suspension of your law enforcement powers, you logged 96 hours for the pay period between 2/3/16 and 2/16/16. Pursuant to OCGA 35-8-21(d) and (g), you would have been without powers of arrest and have been unable to perform your duties as an officer of the City of Walthourville. Working during this period potentially exposed the City to liability for any potentially illegal arrests or stops you may have made during this period.

The City of Walthourville is giving notice by this advertisement that their services are available without regard to race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation and marital or family status. The City of Walthourville is an equal opportunity provider and employer.

You allegedly did not inform anyone within the City of your suspension in 2016, and did not do so with the most recent suspension. We are a small city; the absence of one officer seriously hampers our ability to protect the citizens and property. We are also unable to plan and schedule officers to cover shifts without accurate, correct, and truthful knowledge of an officer's ability to perform their duties.

You have a right to review the material relied on to support the reasons in this notice and/or receive a copy of the evidence file upon written request submitted to Melissa A. Jones, City Clerk.

You have the right to answer both personally and in writing and to furnish affidavits and evidence in support of your answer. Concerning your written and/or oral replies, you will not be restricted to matters relating solely to the reasons for proposing this action, but you may plead extenuating circumstances or make any other representations which you consider appropriate. You may also submit such affidavits or other evidence that you wish to have considered in support of your reply. You also have the right to be represented by an attorney or other representative at your expense. A representative may be disallowed if the individual's activities as a representative could cause a conflict of interest or position, would give rise to unreasonable costs to the City, or would conflict with priority work assignments.

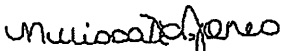
Any oral conference that you request, in writing, will be conducted by the Mayor at her discretion within the next 10 days. Your written and/or oral reply must be received by 3:00 PM January 19, 2018. Consideration will be given to extending this time period if you submit a written request to Ms. Melissa A. Jones stating your reasons for desiring more time within the time frame specified above.

If you believe that personal, medical, or other problems are reasons for your actions, you may provide documentation of a medical condition or raise these problems in your written and/or oral reply.

A final decision will not be made in this matter until your reply or replies have been received and considered, or, if no reply is received, until after the time specified for the replies has passed. Any replies, affidavits or other evidence submitted by you will be given full consideration. You will be notified in writing of the final decision. Until a final decision is made, we ask that you take care of and secure any City of Walthourville equipment and personal property currently in your possession.

You will be retained in a work status (suspended, unpaid) until January 19, 2018 in your current capacity. If you should have questions regarding your rights or other procedures contained in this notice, please contact the undersigned at City Hall.

Respectfully,


Melissa A. Jones, City Clerk

City Council

*Charlie Anderson, Sr.
Larry D. Baker
Patricia A. Green
Lucyria L. Lovette
Vincent K. Proby*

City of Walthourville

*Mayor Daily S. Bray
City Office Bldg
Walthourville, Georgia 31333
Telephone: 912-368-7501
Fax: 912-368-2803*

City Administration

*Melissa A. Jones, City Clerk
Jerald Burgess, Interim Police Chief
Anthony Burns, Interim Fire Chief*

January 22, 2018

Latarshia Lee
[REDACTED]
[REDACTED]

Via First Class Mail/Certified Return Receipt

RE: Termination of Employment, City of Walthourville
Effective 11:59 PM, January 22, 2018

Dear Officer Lee:

After considering all the evidence and your written response of January 22, and no hearing being requested, I have decided to follow through with my earlier proposal to remove you from your position effective 11:59 PM, January 22, 2018. If you have not already done so, I expect you to turn in all equipment belong to the City of Walthourville by noon, January 23, 2018. You are also asked to turn in all passwords (e-mail or otherwise), computer logins, and other intangible items which you may have.

My decision is based on the following:

On January 10, 2018, the Georgia Peace Officer Standards and Training Council informed the City that you currently have no arrest authority as a police officer within the State of Georgia as of January 1, 2018. The City has no documentation where you yourself let us know of your inability to work the job for which you were hired.

You have a history of being deficient in your training. You were without law enforcement powers from January 1, 2016 to February 12, 2016 due to a training deficiency. Despite having no law enforcement powers during this period, you continued to work, make arrests, and receive pay from the City of Walthourville.

Further, our records indicate that were provided written notice of an emergency suspension from POST on or about February 3, 2016. Notwithstanding receiving actual notice of the suspension of your law enforcement powers, you logged 96 hours for the pay period between 2/3/16 and 2/16/16. Pursuant to OCGA 35-8-21(d) and (g), you would have been without powers of arrest and have been unable to perform your duties as an officer of the

City of Walthourville. Working during this period potentially exposed the City to liability for any potentially illegal arrests or stops you may have made during this period.

Finally, in an effort to explain away your deficiency, you apparently altered a doctor's note from the Lexington Medical Center. We asked you to provide some form of supporting documentation to clear up the apparent altered notes, but none was forthcoming. Please note, that we did not inquire as to the nature of your condition, just the written excuse for the absence(s).

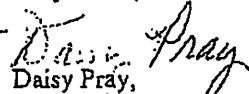
You allegedly did not inform anyone within the City of your suspension in 2016, and did not do so with the most recent suspension. We are a small city; the absence of one officer seriously hampers our ability to protect the citizens and property. We are also unable to plan and schedule officers to cover shifts without accurate, correct, and truthful knowledge of an officer's ability to perform their duties.

As a terminating employee, there are a number of issues you will need to be aware of. You will receive information in the mail in the next few weeks on continuation under COBRA of any health care benefits in which you are enrolled. Your health benefits will end effective January 31, 2018. Any questions regarding your health benefits and transition to COBRA can be addressed to Melissa A. Jones, City Clerk.

Your final paycheck will be available February 1, 2018. In accordance with City policy and relevant state laws, you will receive pay for any accrued but unused vacation leave. You may pick up your final paycheck at City Hall. If you would like your final paycheck to be mailed, please contact Margaret Bess at 912-368-7501.

To ensure you receive documents and notices from the City, please contact us if your address changes. If you have any questions, please call Melissa A. Jones at City Hall.

Respectfully,


Daisy Pray,
Mayor, City of Walthourville




Melissa A. Jones <mjones@cityofwallhourville.com>

(no subject)

Latarchia Lee <llee@cityofwallhourville.com>

Mon, Jan 22, 2018 at 12:21 PM

To: "Melissa A. Jones" <mjones@cityofwallhourville.com>, Lucina Lovette <llovette@cityofwallhourville.com>, Larry Baker <lbaker@cityofwallhourville.com>, Patricia Green <pgreen@cityofwallhourville.com>

 Lee Response 1-22-2017 (1).docx
11K

GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL
P.O. Box 349
Clarkdale, Georgia 30111

Ken Vance
Executive Director



Telephone: (770)-732-5974
Fax: (770)-732-5952

January 10, 2018

Melissa Jones
Human Resources
City of Walthourville

Madam:

Per our recent phone conversation, please accept the following as documentation for the status of Latarchia Lee's peace officer certification.

Due to a training deficiency in 2015, Ms. Lee had no arrest authority as a peace officer from January 1, 2016 to February 12, 2016. That matter was cleared up with a training waiver on February 12, 2016, per POST records, and her authority was restored. Now, due to a training deficiency in 2017, Ms. Lee has no arrest authority as of January 1, 2017. This will remain the case until she, again, clears the issue with a training waiver.

Sincerely,

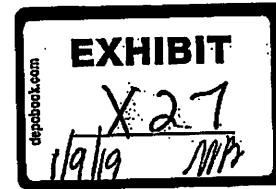
A handwritten signature in black ink that reads "Jeff Miller".

Jeff Miller
Director
Certification & Training Standards
770-732-5788
jmillier@gapost.org

464-5-.20 Emergency Suspension for Failure to Maintain Training.

- (1) Beginning January 1, 2013, POST shall review the status of each officer's training record in accordance with O.C.G.A. 35-8-21. A review will be made of the officer's previous calendar year training. Any peace officer who does not fulfill the training requirements of this Code section shall lose his power of arrest and POST shall issue a suspension of their certification as provided in O.C.G.A. 35-8-7.1(b)(1).
- (2) Upon review of the record and a determination that the officer is out of compliance with O.C.G.A. 35-8-21, the executive director of the council shall order the emergency suspension of such officer's certification. The order of emergency suspension shall be made in writing and shall specify the basis for the executive director's determination. The emergency suspension order of the executive director shall continue in effect until such time as proof of compliance with O.C.G.A. 35-8-21. At that time, the order is withdrawn by the executive director.
- (3) The affected officer shall be notified via certified mail of the Council's action and of the affected party's right to request a hearing as provided in Section 464-8 as amended of P.O.S.T. Council Rules.
- (4) The employing agency of the affected officer shall also be notified of Council's action by forwarding a copy of the notice to the employing agency via U.S. Mail.

History: Original Rule entitled "Emergency Suspension for Failure to Maintain Training" adopted. F. Jun. 19, 2012; eff. Jul. 9, 2012.



Full-Time Police Officer

The City of Walthourville is currently accepting applications for the position of Full-Time Police Officer. This position reports to the Chief of Police. Essential Functions * Patrols to detect and deter criminal activity and traffic violations. * Responds to all calls relayed by communication officers, including domestic disputes, assaults, burglaries, traffic accidents, lost or missing person's searches, public service duties, and others. * Conducts preliminary investigations into traffic accidents and other incidents, including interviewing victims/suspects/complainants, complainants and witnesses, gathering information, and evidence, and securing crime scenes. * Apprehends, arrest, and processes offenders, including fugitives; summons witnesses. * Provide assistance and backup support to other officers and departments as necessary. * Provides first aid and CPR to victims as necessary and assists motorists. * Provides traffic detail as needed for events. * Testifying in courts. * Transports inmates. * Report writing, completing and filing forms. * Inspects and maintains an assigned patrol vehicle and uniform. * Prepares and serves criminal warrants.

Education: Associates or bachelor's degree from an accredited college or university in Criminal Justice or related field. Must be a graduate of Law Enforcement Academy and be State of Georgia Post Certified.

Knowledge, Skills & Abilities: Must have the ability to read and comprehend operating and technical manuals. Must have the ability to successfully complete the Department's Field Training Officer (FTO) program. Must be knowledgeable of federal, state, municipal and criminal justice system laws. Must be able to meet physical requirements of police work and obtain a qualifying score at the pistol and shotgun range.

Starting salary is \$15.50 per hour.

Please send completed City of Walthourville application, cover letter, and resume to: City of Walthourville, ATTN: Human Resources Department, Post Office Box K, Walthourville, GA 31333 or via email at HR@cityofwalthourville.com. Deadline for submission is 5:00 PM on Monday, July 10, 2017. Selected applicants will be notified.

The City of Walthourville is an equal opportunity employer. The City of Walthourville is giving notice by this advertisement that their services are available without regard to race, color, national origin, sex, religion, age, disability political beliefs sexual orientation and marital or family status. The City of Walthourville is an equal opportunity provider and employer.

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME L. Huel PAY PERIOD FROM 12-9-15 TO 12-22-15 54

DATE 12-9 DAY WED BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 12-10 DAY Thurs BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 12-11 DAY Fri. BEGAN SHIFT AT 0900 ENDED SHIFT AT 1400 TOTAL HRS 5

DATE 12-13 DAY Sat. BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 12-14 DAY SUN BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 12-15 DAY MON BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 12-16 DAY Tues BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 12-17 DAY WED BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 12-18 DAY Thurs BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 12-19 DAY Fri. BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 12-20 DAY Sat. BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 12-21 DAY SUN BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 12-22 DAY MON BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 12-23 DAY Tues BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS: 89

PAID REGULAR HOURS: _____
 ACCRUED COMP HOURS: _____
 USED COMP HOURS: _____
 USED VACATION HOURS: _____
 USED PAID SICK HOURS: _____
 HOLIDAY PAY: _____

Latarechia Huel
 OFFICER'S SIGNATURE

B. K.
 CHIEF'S SIGNATURE



THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME A. Hill PAY PERIOD FROM 5-11 TO 5-24DATE 5-11 DAY WED BEGAN SHIFT AT 0000 ENDED SHIFT AT 1700 TOTAL HRS 12 BACK IN 0001-0500DATE 5-12 DAY THUR BEGAN SHIFT AT 0800 ENDED SHIFT AT 1700 TOTAL HRS 12 HOURS + 5 HRSDATE 5-13 DAY Friday BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 5-14 DAY Sat BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 5-15 DAY SUN BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 5-16 DAY MON BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 5-17 DAY Tue BEGAN SHIFT AT 0800 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 5-18 DAY WED BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 5-19 DAY THUR BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 5-20 DAY Fri BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 5-21 DAY Sat BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 5-22 DAY SUN BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 5-23 DAY MON BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 5-24 DAY Tue BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS: 89PAID REGULAR HOURS: 89

ACCRUED COMP HOURS: _____

USED COMP HOURS: _____

USED VACATION HOURS: _____

USED PAID SICK HOURS: _____

HOLIDAY PAY: _____

OFFICER'S SIGNATURE

CHIEF'S SIGNATURE

THE CITY OF WALTHAMVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME: Lee PAY PERIOD FROM 1-6-2016 TO 1-19-2016DATE: 1-6 DAY: Wed BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1700 TOTAL HRS: 12DATE: 1-7 DAY: Thurs BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1700 TOTAL HRS: 12DATE: 1-8 DAY: Fri BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 1-9 DAY: Sat BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 1-10 DAY: Sun BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 1-11 DAY: Mon BEGAN SHIFT AT: 0500 ENDED SHIFT AT: 1700 TOTAL HRS: 12DATE: 1-12 DAY: Tues BEGAN SHIFT AT: 0500 ENDED SHIFT AT: 1700 TOTAL HRS: 12DATE: 1-13 DAY: Wed BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 1-14 DAY: Thurs BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 1-15 DAY: Fri BEGAN SHIFT AT: 0500 ENDED SHIFT AT: 1700 TOTAL HRS: 12DATE: 1-16 DAY: Sat BEGAN SHIFT AT: 0500 ENDED SHIFT AT: 1700 TOTAL HRS: 12DATE: 1-17 DAY: Sun BEGAN SHIFT AT: 0500 ENDED SHIFT AT: 1700 TOTAL HRS: 12DATE: 1-18 DAY: Mon BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1130 TOTAL HRS: 4DATE: 1-19 DAY: Tues BEGAN SHIFT AT: 1400 ENDED SHIFT AT: 1700 TOTAL HRS: 3

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS: 99

PAID REGULAR HOURS: 91
ACCRUED COMP HOURS: _____
USED COMP HOURS: _____
USED VACATION HOURS: _____
USED PAID SICK HOURS: _____
HOLIDAY PAY: 8

[Signature]
OFFICER'S SIGNATURE

[Signature]
CHIEF'S SIGNATURE

THE CITY OF WALTHAMVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME LEE PAY PERIOD FROM 1-20 TO 2-2

DATE 1-20 DAY Wed BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 1-21 DAY Thurs BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 1-22 DAY Fri BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 1-23 DAY Sat BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 1-24 DAY Sun BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 1-25 DAY Mon BEGAN SHIFT AT 0500 ENDED SHIFT AT 1900 TOTAL HRS 14

DATE 1-26 DAY Tues BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 1-27 DAY Wed BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 1-28 DAY Thurs BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 1-29 DAY Fri BEGAN SHIFT AT 0500 ENDED SHIFT AT 2000 TOTAL HRS 15

DATE 1-30 DAY Sat BEGAN SHIFT AT 0500 ENDED SHIFT AT 1900 TOTAL HRS 14

DATE 1-31 DAY Sun BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 2-1 DAY Mon BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 2-2 DAY Tues BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS: 91

PAID REGULAR HOURS: 91
 ACCRUED COMP HOURS: _____
 USED COMP HOURS: _____
 USED VACATION HOURS: _____
 USED PAID SICK HOURS: _____
 HOLIDAY PAY: _____

Latarchie M. Lee
 OFFICER'S SIGNATURE

[Signature]
 CHIEF'S SIGNATURE

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME L. L. Lill PAY PERIOD FROM 8.30 TO 9.12

DATE 8.30 DAY Wed BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

DATE 9.1 DAY Thur BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0400 TOTAL HRS. 16

DATE 9.1 DAY Fri BEGAN SHIFT AT: 5 ENDED SHIFT AT: — TOTAL HRS. —

DATE 9.2 DAY Sat BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1900 TOTAL HRS. 12

DATE 9.3 DAY Sun BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

DATE 9.4 DAY Mon BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1900 TOTAL HRS. 12

DATE 9.5 DAY Tue BEGAN SHIFT AT: 0500 ENDED SHIFT AT: 1900 TOTAL HRS. 16

DATE 9.6 DAY Wed BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 1000 TOTAL HRS. 17

DATE 9.7 DAY Thur BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

DATE 9.8 DAY Fri BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0700 TOTAL HRS. 14

DATE 9.9 DAY Sat BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS. 12

DATE 9.10 DAY Sun BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0900 TOTAL HRS. 14

DATE 9.11 DAY Mon BEGAN SHIFT AT: 1800 ENDED SHIFT AT: 0600 TOTAL HRS. 12

DATE 9.12 DAY Tue BEGAN SHIFT AT: 1600 ENDED SHIFT AT: 2100 TOTAL HRS. 5

NOTE: OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.

CTM- 072712REV.

PAID REGULAR HOURS: 130

ACCRUED COMP HOURS: 2

USED COMP HOURS: 0

USED VACATION HOURS: 2

USED PAID SICK HOURS: 0

HOLIDAY PAY: 8

TOTAL HOURS: 138

86R

44 OT X 1.5 = 66 HRS.

8 H.

160.

[Signature]

[Signature]

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME: Lee PAY PERIOD-FROM 8.16 TO 8.29DATE: 8.16 DAY: Wed BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS: 12DATE: 8.17 DAY: Thurs BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS: 12DATE: 8.18 DAY: Fri BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS: 12DATE: 8.19 DAY: Sat BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 8.20 DAY: Sun BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 8.21 DAY: Mon BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1100 TOTAL HRS: 12DATE: 8.22 DAY: Tues BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS: 12DATE: 8.23 DAY: Wed BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 8.24 DAY: Thurs BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 8.25 DAY: Fri BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS: 12DATE: 8.26 DAY: Sat BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS: 12DATE: 8.27 DAY: Sun BEGAN SHIFT AT: 1900 ENDED SHIFT AT: 0700 TOTAL HRS: 12DATE: 8.28 DAY: Mon BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: OffDATE: 8.29 DAY: Tues BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: Off

NOTE: OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM-072712REV.

TOTAL HOURS: 101

PAID REGULAR HOURS: 101
ACCRUED COMP HOURS:
USED COMP HOURS:
USED VACATION HOURS:
USED PAID SICK HOURS:
HOLIDAY PAY:

R 84

OT 17.5 x 1.5 = 26.5

BC 91.5
109.5
POSTED

Lataechia M. Lee
OFFICER'S SIGNATURE

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME [Signature] PAY PERIOD FROM 8-2 TO 8-15

DATE 8-2 DAY WED BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0700 TOTAL HRS. 14

DATE 8-3 DAY THU BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0700 TOTAL HRS. 14

DATE 8-4 DAY FRI BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

DATE 8-5 DAY SAT BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off 49

DATE 8-6 DAY SUN BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off 37

DATE 8-7 DAY MON BEGAN SHIFT AT: 0900 ENDED SHIFT AT: 1800 TOTAL HRS. 9 43

DATE 8-8 DAY TUE BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1900 TOTAL HRS. 12 6

DATE 8-9 DAY WED BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

DATE 8-10 DAY THU BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1900 TOTAL HRS. 12 57

DATE 8-11 DAY FRI BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0700 TOTAL HRS. 14 43

DATE 8-12 DAY SAT BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0700 TOTAL HRS. 14 14

DATE 8-13 DAY SUN BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0700 TOTAL HRS. 14

DATE 8-14 DAY MON BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

DATE 8-15 DAY TUE BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. 3 hours Comp

NOTE: OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS 106

PAID REGULAR HOURS: _____
 ACCRUED COMP HOURS: _____
 USED COMP HOURS: _____
 USED VACATION HOURS: _____
 USED PAID SICK HOURS: _____
 HOLIDAY PAY: _____

86
~~80~~ hrs R
~~14 x 1.5 = 21.00~~
~~20 x 1.5 = 30.00~~
 30 -

CHIEF'S SIGNATURE

CHIEF'S SIGNATURE

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME: L. L. L. PAY PERIOD FROM 7-5 TO 7-18

DATE 7-5 DAY WED BEGAN SHIFT AT 1700 ENDED SHIFT AT 0500 TOTAL HRS 12

DATE 7-6 DAY THUR BEGAN SHIFT AT 1700 ENDED SHIFT AT 0500 TOTAL HRS 15

DATE 7-7 DAY Fri BEGAN SHIFT AT off ENDED SHIFT AT off TOTAL HRS off

DATE 7-8 DAY Sat BEGAN SHIFT AT off ENDED SHIFT AT off TOTAL HRS off

DATE 7-9 DAY Sun BEGAN SHIFT AT off ENDED SHIFT AT off TOTAL HRS off

DATE 7-10 DAY MON BEGAN SHIFT AT 1700 ENDED SHIFT AT 0500 TOTAL HRS 12

DATE 7-11 DAY Tue BEGAN SHIFT AT 1700 ENDED SHIFT AT 0500 TOTAL HRS 12

DATE 7-12 DAY Wed BEGAN SHIFT AT off ENDED SHIFT AT off TOTAL HRS off

DATE 7-13 DAY Thur BEGAN SHIFT AT off ENDED SHIFT AT off TOTAL HRS off

DATE 7-14 DAY Fri BEGAN SHIFT AT 1800 ENDED SHIFT AT 0700 TOTAL HRS 13 ^{split}

DATE 7-15 DAY Sat BEGAN SHIFT AT 1700 ENDED SHIFT AT 0700 TOTAL HRS 14 ^{split}

DATE 7-16 DAY Sun BEGAN SHIFT AT 1700 ENDED SHIFT AT 0800 TOTAL HRS 15 ^{split}

DATE 7-17 DAY MON BEGAN SHIFT AT off ENDED SHIFT AT off TOTAL HRS off

DATE 7-18 DAY Tues BEGAN SHIFT AT 1300 ENDED SHIFT AT 1730 TOTAL HRS 4.30

NOTE: OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS: 97.30

PAID REGULAR HOURS: 97.30
 ACCRUED COMP HOURS: 0
 USED COMP HOURS: 0
 USED VACATION HOURS: 0
 USED PAID SICK HOURS: 0
 HOLIDAY PAY: 0

POSTED

L. L. L.
 OFFICER SIGNATURE

[Signature]
 CHIEF OF POLICE

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME: [Signature] PAY PERIOD FROM 6.21 TO 7.4

DATE 6.21 DAY Wed BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0500 TOTAL HRS. 12

DATE 6.22 DAY Thur BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0500 TOTAL HRS. 12

DATE 6.23 DAY Fri BEGAN SHIFT AT: 1800 ENDED SHIFT AT: 0000 TOTAL HRS. 6

DATE 6.24 DAY Sat BEGAN SHIFT AT: 1600 ENDED SHIFT AT: 0000 TOTAL HRS. 8

DATE 6.25 DAY Sun BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

DATE 6.26 DAY Mon BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0500 TOTAL HRS. 12

DATE 6.27 DAY Tues BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0500 TOTAL HRS. 12 WPD 0326

DATE 6.28 DAY Wed BEGAN SHIFT AT: 1400 ENDED SHIFT AT: 2000 TOTAL HRS. 6 WPD 0326

DATE 6.29 DAY Thur BEGAN SHIFT AT: 1200 ENDED SHIFT AT: 2000 TOTAL HRS. 8 WPD 0326

DATE 6.30 DAY Fri BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0500 TOTAL HRS. 12

DATE 7.1 DAY Sat BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0500 TOTAL HRS. 12

DATE 7.2 DAY Sun BEGAN SHIFT AT: 1700 ENDED SHIFT AT: 0500 TOTAL HRS. 12

DATE 7.3 DAY Mon BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. 8 holiday

DATE 7.4 DAY Tues BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS. Off

NOTE: OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM-072712REV.

TOTAL HOURS: 120

PAID REGULAR HOURS: 112
 ACCRUED COMP HOURS:
 USED COMP HOURS:
 USED VACATION HOURS:
 USED PAID SICK HOURS:
 HOLIDAY PAY: 8

[Signature]
 OFFICER'S SIGNATURE

[Signature]
 CHIEF'S SIGNATURE

City0308

THE CITY OF WALTHAM POLICE DEPARTMENT

OFFICER TIME SHEET

PAY PERIOD FROM 10.7 TO 10.20

NAME *[Signature]*

DATE	DAY	TIME	BEGAN SHIFT AT	ENDED SHIFT AT	TOTAL HRS.
10.7	Mon	10:00	07:00	17:00	10.00
10.8	Tue	10:00	07:00	17:00	10.00
10.9	Wed	10:00	07:00	17:00	10.00
10.10	Thu	10:00	07:00	17:00	10.00
10.11	Fri	10:00	07:00	17:00	10.00
10.12	Sat	10:00	07:00	17:00	10.00
10.13	Sun	10:00	07:00	17:00	10.00
10.14	Mon	10:00	07:00	17:00	10.00
10.15	Tue	10:00	07:00	17:00	10.00
10.16	Wed	10:00	07:00	17:00	10.00
10.17	Thu	10:00	07:00	17:00	10.00
10.18	Fri	10:00	07:00	17:00	10.00
10.19	Sat	10:00	07:00	17:00	10.00
10.20	Sun	10:00	07:00	17:00	10.00

NOTE: OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.

CTM-072712REV.

POSTED

TOTAL HOURS: 98

PAID REGULAR HOURS: _____
ACCURED COMP HOURS: _____
USED COMP HOURS: _____
USED VACATION HOURS: _____
USED PAID SICK HOURS: _____
HOLIDAY PAY: _____

[Signature]
CHIEF OF POLICE

THE CITY OF WALTHAMVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME Latarquia PAY PERIOD FROM 12-23 TO 1-5DATE 12-23 DAY WED BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 12-24 DAY Thurs BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 12-25 DAY Fri BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off (Holiday)DATE 12-26 DAY Sat BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off (Holiday)DATE 12-27 DAY SUN BEGAN SHIFT AT 1100 ENDED SHIFT AT 1700 TOTAL HRS 6 In For LongDATE 12-28 DAY Mon BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 12-29 DAY Tues BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 12-30 DAY Wed BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 12-31 DAY Thurs BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12 In For + 4 w right (hc)DATE 1-1 DAY Fri BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12 (Holiday)DATE 1-2 DAY Sat BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 1-3 DAY SUN BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 1-4 DAY Mon BEGAN SHIFT AT 1900 ENDED SHIFT AT 0500 TOTAL HR 10 In For wrightDATE 1-5 DAY Tues BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS: 136

PAID REGULAR HOURS: 112
 ACCRUED COMP HOURS: 0
 USED COMP HOURS: 0
 USED VACATION HOURS: 0
 USED PAID SICK HOURS: 0
 HOLIDAY PAY: 24

POSTED

Latarquia M. Lee
 OFFICER'S SIGNATURE

[Signature]
 CHIEF'S SIGNATURE

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME: Lee PAY PERIOD FROM 1-6-2016 TO 1-19-2016

DATE: 1-6 DAY: Wed BEGAN SHIFT AT: 500 ENDED SHIFT AT: 1700 TOTAL HRS: 12

DATE: 1-7 DAY: Thurs BEGAN SHIFT AT: 500 ENDED SHIFT AT: 1700 TOTAL HRS: 12

DATE: 1-8 DAY: Fri BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: Off

DATE: 1-9 DAY: Sat BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: Off

DATE: 1-10 DAY: Sun BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: Off

DATE: 1-11 DAY: Mon BEGAN SHIFT AT: 500 ENDED SHIFT AT: 1700 TOTAL HRS: 12

DATE: 1-12 DAY: Tues BEGAN SHIFT AT: 500 ENDED SHIFT AT: 1700 TOTAL HRS: 12

DATE: 1-13 DAY: Wed BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: Off

DATE: 1-14 DAY: Thurs BEGAN SHIFT AT: Off ENDED SHIFT AT: Off TOTAL HRS: Off

DATE: 1-15 DAY: Fri BEGAN SHIFT AT: 500 ENDED SHIFT AT: 1700 TOTAL HRS: 12

DATE: 1-16 DAY: Sat BEGAN SHIFT AT: 500 ENDED SHIFT AT: 1700 TOTAL HRS: 12

DATE: 1-17 DAY: Sun BEGAN SHIFT AT: 500 ENDED SHIFT AT: 1700 TOTAL HRS: 12

DATE: 1-18 DAY: Mon BEGAN SHIFT AT: 0700 ENDED SHIFT AT: 1130 TOTAL HRS: 4 8hrs holic

DATE: 1-19 DAY: Tues BEGAN SHIFT AT: 1400 ENDED SHIFT AT: 1700 TOTAL HRS: 3 500

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM-072712REV.

PAID REGULAR HOURS: 91

ACCRUED COMP HOURS:

USED COMP HOURS:

USED VACATION HOURS:

USED PAID SICK HOURS:

HOLIDAY PAY: 8

TOTAL HOURS: 99

Katachi Lee
OFFICER'S SIGNATURE

[Signature]
CHIEF'S SIGNATURE

THE CITY OF WALTHAMVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME LEE PAY PERIOD FROM 1-20 TO 2-2DATE 1-20 DAY Wed BEGAN SHIFT AT 0600 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 1-21 DAY Thurs BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 1-22 DAY Fri BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 1-23 DAY Sat BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 1-24 DAY Sun BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 1-25 DAY Mon BEGAN SHIFT AT 0500 ENDED SHIFT AT 1900 TOTAL HRS 14DATE 1-26 DAY Tues BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 1-27 DAY Wed BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 1-28 DAY Thurs BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 1-29 DAY Fri BEGAN SHIFT AT 0500 ENDED SHIFT AT 2000 TOTAL HRS 15DATE 1-30 DAY Sat BEGAN SHIFT AT 0500 ENDED SHIFT AT 1900 TOTAL HRS 14 POSTEDDATE 1-31 DAY Sun BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12DATE 2-1 DAY Mon BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS OffDATE 2-2 DAY Tues BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

TOTAL HOURS: 91PAID REGULAR HOURS: 91

ACCRUED COMP HOURS: _____

USED COMP HOURS: _____

USED VACATION HOURS: _____

USED PAID SICK HOURS: _____

HOLIDAY PAY: _____

Latarchie M. Lee
OFFICER'S SIGNATURE

Bt
CHIEF'S SIGNATURE

THE CITY OF WALTHOURVILLE POLICE DEPARTMENT

OFFICER TIME SHEET

NAME L. Luel PAY PERIOD FROM 2-3 TO 2-16

DATE 2-3 DAY WED BEGAN SHIFT AT 0500 ENDED SHIFT AT 2000 TOTAL HRS 15

DATE 2-4 DAY Thur BEGAN SHIFT AT 0500 ENDED SHIFT AT 0900 TOTAL HRS 4

DATE 2-5 DAY Fri BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 2-6 DAY Sat BEGAN SHIFT AT 0900 ENDED SHIFT AT 1600 TOTAL HRS 7

DATE 2-7 DAY SUN BEGAN SHIFT AT 1000 ENDED SHIFT AT 1600 TOTAL HRS 6

DATE 2-8 DAY Mon BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 2-9 DAY Tues BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 2-10 DAY Wed BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 2-11 DAY Thurs BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off

DATE 2-12 DAY Fri BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 2-13 DAY Sat BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 2-14 DAY SUN BEGAN SHIFT AT 0500 ENDED SHIFT AT 1700 TOTAL HRS 12

DATE 2-15 DAY Mon BEGAN SHIFT AT Off ENDED SHIFT AT Off TOTAL HRS Off 8 holiday

DATE 2-16 DAY Tues BEGAN SHIFT AT 1500 ENDED SHIFT AT 1700 TOTAL HRS 2 court

NOTE- OVER TIME MUST BE PRE-APPROVED BY THE CHIEF. TO USE COMP. TIME, A ONE WEEK NOTICE MUST BE GIVEN. NO EXCEPTIONS! CITY HALL WILL KEEP RECORDS OF COMP. TIME EARNED. THE SIGNATURE IS AN AGREEMENT THAT THIS TIME SHEET IS COMPLETE AND ACCURATE. SIGNATURE IS REQUIRED TO RECEIVE PAY.
CTM- 072712REV.

PAID REGULAR HOURS: 88
 ACCRUED COMP HOURS: _____
 USED COMP HOURS: _____
 USED VACATION HOURS: _____
 USED PAID SICK HOURS: _____
 HOLIDAY PAY: 8

TOTAL HOURS: 90

Latackia M. Luel
 OFFICER'S SIGNATURE

[Signature]
 CHIEF'S SIGNATURE

T00022924

Court Time 3:00 P.M.

DOB SEX M RACE

Standard Fine: 125.00

OBTS/OTN#

22924

DDS-32 (01/10) **GEORGIA**

UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION

WPD16010002 SS NR-GA080500 22906

Court Case Number NCIC Number Citation Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

On 1/16/2016 (Date) 2016 0807 ☒ A.M. ☐ P.M.

Operator License No. 10032018 (None)

Licensee Class or Type C State GA Endorsements NONE Expired 10032018

Name DAWSON, EDITH FRAZIER (Last, First, Middle)

Address 1222 Sandy Run Dr. (Street) Hiawassee (City) GA (State) 31313 (Zip Code)

DOB 0013 (Month) 54 (Day) 190 (Year) Sex F Race W Eyes HAZ

Veh. Yr. 2003 Make NISSAN Style Altima Color BLK State GA

Registration No. GA2371 Vt. 2013

CDL ☐ YES ☒ NO ACCIDENT ☐ YES ☒ NO INJURED ☐ YES ☒ NO FATALITIES ☐ YES ☒ NO

☒ SLAKE ROAD ☐ DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADAR

Within the State of Georgia, did commit the following offense: ☒ SPEEDING-Checked by ☐ PATROL VEHICLE ☐ OTHER

(Serial #) 40.6.72 Calibration/Check at MPH in a zone

☐ DUI (Test Administered: ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER) DUI Test Results

TEST ADMINISTERED BY (If Applicable) to make a complete

OFFENSE (Other than above) stop sign of State Law ☐ Local Ordinance

In Violation of Code Section 40.6.72

REMARKS 40.6.72

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-388-8525

WEATHER	(A) ROAD	(B) TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input checked="" type="checkbox"/> Clear	<input type="checkbox"/> Dry	<input type="checkbox"/> Congested	<input type="checkbox"/> Daylight	<input type="checkbox"/> 16+ Passengers
<input type="checkbox"/> Cloudy	<input type="checkbox"/> Wet	<input type="checkbox"/> Backlog	<input type="checkbox"/> Darkness	<input type="checkbox"/> Commercial Vehicle Violation
<input type="checkbox"/> Rainy	<input type="checkbox"/> Ice	<input type="checkbox"/> Light	<input type="checkbox"/> Other	<input type="checkbox"/> Hazardous Material Violation
<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Heavy		

City of LIBERTY (City) WALTHOURVILLE (City)

Location Liberty Road (Street) WALTHOURVILLE (City)

Officer 1107n (Officer) Patrol (Type)

You are hereby ordered to appear in Court to answer this charge on the 16 day of February at 192B TALMAGE ROAD (Address) WALTHOURVILLE (City) Georgia 31530

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-6-11 and 40-5-68) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.

LICENSE DISPLAYED IN LIEU OF BAIL ☐ YES ☒ NO RELEASED TO 426

SIGNATURE [Signature] (Signature of Arresting Officer)

ARRESTING OFFICER'S CERTIFICATION: The undersigned has just and reasonable grounds to believe, and does believe, that the person named herein has committed the offense set forth herein.

SIGNATURE [Signature] (Signature of Arresting Officer)

AUTHORIZED AND APPROVED PURSUANT TO: 426 (Signature)

CODE 40-15-1 D.O.S. REG. 976-5-4-01

COURT COPY

PRO SOLUTIONS (770) 887-0688 132526

Disposition

Case No. WPD16010002

Ticket No. T00022906

Violation 40-6-72

Standard Fine: 150.00

Case No.

Ticket No.

Violation

DOB [REDACTED] SEX F RACE W

DL# GA-052108479

Court Date 02/16/2016

Court Time 3:00 P.M.

Defendant DAWSON, EDITH FRAZIER

WALTHOURVILLE MUNICIPAL COURT

WPD16010002

T00022906

GEORGIA

UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION

WPD16030100 NCIC NO. GA0890500 21404
 Court Case Number NCIC Number Citation Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

Upon March 8 2016 at 0758 P.M.
 Month Year Day

Operator License No. [REDACTED]

License Class or Type C State GA Endorsements NONE Expires [REDACTED]

Name EVANS, GENO ULYESS

Address 147 Shepherd St.

City JCSUP State GA Zip Code 31545

DOB [REDACTED] Sex M Race BLK Eyes BRN

Veh. Yr. 2006 Make GMC Style PULCON Color [REDACTED]

Registration No. 2W1W5042 State GA

☐ YES ☐ NO ACCIDENT ☐ YES ☐ NO INJURED ☐ YES ☐ NO FATALITIES ☐ YES ☐ NO

☐ 2-LANE ROAD ☐ DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADAR

Within the State of Georgia, did commit the following offense: SPEEDING - Clocked by ☐ PATROL VEHICLE ☐ OTHER

(Print #) Calibration/Check _____) at _____ MPH in a _____ zone

☐ DUI (Test Administered: ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER) DUI Test Results _____

TEST ADMINISTERED BY (If Applicable): _____

OFFENSE (Other than above) Fail to make a complete stop at stop sign

In Violation of Code Section _____ of State Law ☐ Local Ordinance

REMARKS 40-6-72

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-6525

WEATHER	(A) ROAD (B)	TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input type="checkbox"/> Clear <input type="checkbox"/> Cloudy <input type="checkbox"/> Rainy <input type="checkbox"/> Other	<input type="checkbox"/> Dry <input type="checkbox"/> Wet <input type="checkbox"/> Ice <input type="checkbox"/> Other	<input type="checkbox"/> Concrete <input type="checkbox"/> Blacktop <input type="checkbox"/> Dirt <input type="checkbox"/> Other	<input type="checkbox"/> Light <input type="checkbox"/> Daylight <input type="checkbox"/> Darkness <input type="checkbox"/> Other	<input type="checkbox"/> 18+ Passengers <input type="checkbox"/> Commercial Vehicle Violation <input type="checkbox"/> Hazardous Material Violation

County of LIBERTY and _____ miles _____ of (city) WALTHOURVILLE
 on _____ at or near _____ mile post _____, or within (city) WALTHOURVILLE

Station (secondary) _____
 Officer (Print) J. Lee Badge # 426 Patrol

You are hereby ordered to appear in Court to answer this charge on the _____ day of _____, 2016 at _____ PM in the _____ Court

at 1828 TALMADGE ROAD
 City WALTHOURVILLE, Georgia 31533

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-9-11 and 40-8-55) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.

LICENSE DISPLAYED IN LIEU OF BAIL ☐ YES ☐ NO RELEASED TO _____

SIGNATURE Geno Ulyess ARRESTING OFFICER'S CERTIFICATION

The undersigned has just and reasonable grounds to believe, and does believe, that the person named herein has committed the offense set forth herein.

SIGNATURE [Signature] Signature of Arresting Officer

AUTHORIZED AND APPROVED PURSUANT TO: CODE 40-13-1 O.D.S. REG. 375-3-4.01

COURT COPY

PRO SOLUTIONS (770) 687-0365

132328

WPD16030100

WALTHOURVILLE MUNICIPAL COURT

Court Date 04/19/2016

Court Time 3:00 P.M.

Defendant EVANS, GENO ULYESS

 DOB [REDACTED] SEX M RACE B
 ID# GA-044352506

Case No.

Ticket No.

Violation

WPD16030100

T00021404

40-8-7

DRIVING UNSAFE/IMPROPERLY EQUIPPED VEH.

Disposition

Fine

Date Paid

Receipt

Standard Fine: 125.00

T00021404

DD-32 (9/1/10) **GEORGIA**
UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION
 WPD16010148 SS NR-GA0890500 Citation Number 22913
 Court Case Number
CITY OF WALTHOURVILLE POLICE DEPARTMENT
 Operator License Number 15 (Year) 2016 at 6753 ☒ A.M. ☐ P.M.
 License Class or Type C State GA Endorsements NONE Expires 2/26/2016
 Name LISA LENNELL
 Address 423 WHELT FRIASER ROAD NE. Zip Code 31813
 City WHELT FRIASER State GA Race BLK Eyes BRN
 DOB 2003 Height 5'4" Weight 120 Hair BLK Color Silver
 Vch. Year 2003 Make HYUNDAI Style SONATA State GA
 Registration No. 7T48573 Year 2003 FATALITIES ☐ YES ☒ NO
 CHL ☐ YES ☒ NO ACCIDENT ☐ YES ☒ NO INJURIES ☐ YES ☒ NO
 DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADAR
 PATROL VEHICLE ☐ OTHER ☐
 Within the State of Georgia, did commit the following offense: SPEEDING-Exceeded by 10 MPH in a 2003
 (Base) 40-6-72 Calibration/Check ☐ at 10:30 Date 3/19/18
 TEST ADMINISTERED BY (M) STOP 319N
 OFFENSE (Other than above) STOP 319N
 In Violation of Code Section 40-6-72
 REMARKS stop to make a complete stop at
40-6-72

SECTION II VIOLATION
 PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-6525

WEATHER	(A) ROAD	(B) TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input type="checkbox"/> Clear	<input type="checkbox"/> Dry	<input type="checkbox"/> Concrete	<input type="checkbox"/> Daylight	<input type="checkbox"/> 18+ Passengers
<input type="checkbox"/> Cloudy	<input type="checkbox"/> Wet	<input type="checkbox"/> Blacktop	<input type="checkbox"/> Dusk/Dawn	<input type="checkbox"/> Commercial Vehicle Violation
<input type="checkbox"/> Rain	<input type="checkbox"/> Ice	<input type="checkbox"/> Heavy	<input type="checkbox"/> Other	<input type="checkbox"/> Hazardous Material Violation
<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Other

 County WALTHOURVILLE City WALTHOURVILLE
 When Issued 3/19/18 at 10:30 AM/PM in the 192B TALMADGE ROAD Georgia 31333
 City WALTHOURVILLE
 NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-8-11 and 40-6-59) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.
 LICENSES PLATED IN LIEU OF BAIL ☐ YES ☒ NO RELEASED TO
 SIGNATURE [Signature] ARRESTING OFFICER'S CERTIFICATION
 The undersigned has just and reasonable grounds to believe, and does believe, that the person named herein has committed the offense and is hereby ordered to appear in Court to answer the charge on the 10:30 day of March 2018 at 192B TALMADGE ROAD Court 22913
 SIGNATURE [Signature] Badge # 426
 AUTHORIZED AND APPROVED PURSUANT TO:
 CODE 40-13-1 O.D.S. REG. 375-3-4-01
 PRO SOLUTIONS (770) 657-0285 152528

Disposition

Case-No. WPD16010148

Ticket-No. T00022913

Violation 40-6-72

DRIVING UNSAFE/IMPROPERLY EQUIPPED VEH.

DL# GA-051596717

SEX F RACE B

Court Date 02/16/2016

Court Time 3:00 P.M.

Defendant EALY, LISA LENNELL

WPD16010148

WALTHOURVILLE MUNICIPAL COURT

T00022913

Receipt

GEORGIA
UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION

WPD16010004 **SS NR-GA0890500** **22908**
Court Case Number NCIO Number Citation Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

On January (Day) 1 (Year) 2016 at 0830 ☐ A.M. ☐ P.M.
Operator License No. [REDACTED] Endorsements NONE Expires 11-4-2016
License Class or Type C State GA Endorsements NONE Expires 11-4-2016
Name FENNELL (Last) Brian (First) (Middle)
Address P.O. Box 454 (City) Walthourville (State) GA Zip Code 31333
City Walthourville (State) GA Zip Code 31333
DOB 02-15-1987 (Month) 15 (Day) 1987 (Year) (Sex) M (Race) White (Ethnicity) Other
Veh. Yr. 2015 Make NISSAN Style Versa Color Gray
Registration No. 94EL387 Yr. 2015 State GA
CDL ☐ YES ☒ NO ACCIDENT ☐ YES ☒ NO INJURIES ☐ YES ☒ NO FATALITIES ☐ YES ☒ NO
☐ 2-LANE ROAD ☐ DRIVER REQUESTED ACCURACY CHECK ☐ VASOAR ☐ LASER ☐ RADAR
Within the State of Georgia, did commit the following offense: SPEEDING - Clock by ☐ PATROL VEHICLE ☐ OTHER
(Specify #) 106-178 Calibration Check 106-178 of 106-178 MPH in a 2000
☐ DUI (Test Administered): ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER) DUI Test Results
TEST ADMINISTERED BY (If Applicable) [REDACTED]
OFFENSE (Other than above) Fail to stop at stop sign of 106-178 State Law ☐ Local Ordinance
In Violation of Code Section 106-178
REMARKS WORTHY

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 972-666-6525

WEATHER	(A) ROAD	(B) TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input type="checkbox"/> Clear	<input type="checkbox"/> Dry	<input type="checkbox"/> Congested	<input type="checkbox"/> Daylight	<input type="checkbox"/> 18+ Passengers
<input type="checkbox"/> Cloudy	<input type="checkbox"/> Wet	<input type="checkbox"/> Light	<input type="checkbox"/> Dusk/Dawn	<input type="checkbox"/> Commercial Vehicle Violation
<input type="checkbox"/> Raining	<input type="checkbox"/> Ice	<input type="checkbox"/> Medium	<input type="checkbox"/> Other	<input type="checkbox"/> Hazardous Material Violation
<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Heavy		

County of LIBERTY and WALTHOURVILLE (City)
on 16th day of January at 1628 TALMADGE ROAD in the City of WALTHOURVILLE, Georgia 31333
Officer L. LEE Badge # 424
You are hereby ordered to appear in Court to answer this charge on the 16th day of January at 10:30 AM ☐ PM in the MUNICIPAL Court.
City WALTHOURVILLE, Georgia 31333

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-8-11 and 40-6-58) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.
LICENSE DISPLAYED IN LIEU OF BAIL ☐ YES ☒ NO RELEASED TO
SIGNATURE [REDACTED] EDGED SERVICE OF THIS SUMMONS AND RECEIPT OF COPY OF SAME

ARRESTING OFFICER'S CERTIFICATION
The undersigned has just and reasonable grounds to believe, and does believe, that the person named herein has committed the offense and fully contrary to law.
SIGNATURE [REDACTED] Badge # 424
Signature of Arresting Officer

AUTHORIZED AND APPROVED PURSUANT TO:
CODE 40-13-1 D.D.S. REG. 375-3-4-.01

COURT COPY

PRO SOLUTIONS (770) 667-0385 132528

WPD16010004

WALTHOURVILLE MUNICIPAL COURT

T00022908

Court Date 02/16/2016

Defendant FENNELL, BRIAN LLOYD

Court Time 3:00 P.M.

Case-No. WPD16010004

Ticket-No. T00022908

Violation 40-6-72 FAILURE TO OBEY STOP SIGN

DOB [REDACTED]

DI# [REDACTED]

SEX M RACE W

GA-022802099

T00022908

Receipt

WPD16020022

T00021526

WALTHOURVILLE MUNICIPAL COURT

Court Date 05/17/2016

Court Time 3:00 P.M.

Defendant FREEMAN, WINSTON ELROY

DOB [REDACTED] SEX M RACE B

DL# GA-058975184

Case-No.	Ticket-No.	Violation
WPD16020022	T00021526	40-6-72 FAILURE TO OBEY STOP SIGN

Standard Fine: 150.00

Disposition _____ Fine _____ Date Paid _____ Receipt _____

DDS-32 (1/10)

GEORGIA

INFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION 21526

NCIC Number SS NR-GA0890500

Court Case Number

Citation Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

Upon North 319-2019 at 0718 P.M.

Operator License

License Class or Type GA NONE 319-2019

Name WINSTON ELROY

Address 1011 W. 1011

City WALTHOURVILLE

State GA 31301

Veh. Yr 2007 Make GMC Color BLK

Registration No. DSX492

CDL YES/NO ACCIDENT YES/NO INJURIES YES/NO FATALITIES YES/NO

Within the State of Georgia, did commit the following offense: SPEEDING - Exceeds by 15 mph or more

OFFENSE (Other than above) SIGN STOP you to stop at stop

In Violation of Code Section 40-6-72 at State Law Local Ordinance

REMARKS 40-6-72

NCIC NO. SS NR-GA0890500

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-6525

WEATHER (A) ROAD (B) TRAFFIC LIGHTING COMMERCIAL VIOLATION INFORMATION

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City of Liberty and within (city) WALTHOURVILLE

County of Liberty and within (city) WALTHOURVILLE

City0319

WPD16010217

T00022921

WALTHOURVILLE MUNICIPAL COURT

Court Date 02/16/2016

Court Time 3:00 P.M.

Defendant GROOVER, TINA MARIA

DOB [REDACTED] SEX F RACE W

DL# GA-053971387

Case-No.	Ticket-No.	Violation
WPD16010217	T00022921	40-6-72 FAILURE TO OBEY STOP SIGN

Standard Fine: 150.00

Disposition	Fine	Date Paid	Receipt

City0320

DD8-52 (01/10)

GEORGIA

UNIFORM TRAFFIC CITATION - SUMMONS AND ACCUSATION

22921

NCIC Number

NCIC Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

Operator License No. [REDACTED] State [REDACTED] Endorsements NONE 3.21.2016
 License Plate No. 20 (Year) 2016 1044 AM. P.M.

SECTION I - VIOLATOR

Name GROOVER, TINA MARIA
 Address 101 BRANSON DR
 City WALTHOURVILLE State GA-31319
 Zip 30187
 Vehicle Year 2014 Make Nissan Color Silver
 Registration No. 3B-4117 Yr. 2014 State TN

COI ☐ YES ☐ NO ACCIDENT ☐ YES ☐ NO INJURED ☐ YES ☐ NO FATALITIES ☐ YES ☐ NO
 26-LANE ROAD DRIVER REQUESTED ACCURACY CHECK ☐ WASCAR ☐ LASER ☐ RADAR
 Within the State of Georgia, did commit the following offense: SPEEDING - Clock by ☐ PATROL VEHICLE ☐ OTHER

(Serial #) [REDACTED] Other State Check [REDACTED] at [REDACTED] MPH in a zone

☐ DUI (Test Administered) ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER (List Test Results)

TEST ADMINISTERED BY (If Applicable):

OFFENSE (Other than above): fail to stop at stopIn Violation of Code Section: 40-6-72 of State Law ☐ Local Ordinance

REMARKS:

* PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-388-8625

WEATHER	(A) ROAD	(B) TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input checked="" type="checkbox"/> Clear	<input type="checkbox"/> Dry	<input type="checkbox"/> Light	<input type="checkbox"/> Daylight	<input type="checkbox"/> 1st Passenger
<input type="checkbox"/> Cloudy	<input type="checkbox"/> Wet	<input type="checkbox"/> Medium	<input type="checkbox"/> Dusk	<input type="checkbox"/> Commercial Vehicle Violation
<input type="checkbox"/> Rain	<input type="checkbox"/> Ice	<input type="checkbox"/> Heavy	<input type="checkbox"/> Night	<input type="checkbox"/> Hazardous Material Violation
<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Other

City of LIBERTY at [REDACTED] mile of (city) WALTHOURVILLE

on [REDACTED] at [REDACTED] mile post [REDACTED] WALTHOURVILLE

You are hereby ordered to appear in Court to answer this charge on the [REDACTED] Business [REDACTED] Day of [REDACTED] Court

at [REDACTED] 1028 TALMADGE ROAD MUNICIPAL

City WALTHOURVILLE Georgia 31333

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of this cited charge against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 40-6-11 and 40-6-66) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.

LICENSE COPIES IN LIEU OF BAIL ☐ YES ☐ NO RELEASE TO SIGNATURE (FOR KNOWLEDGE SERVICES OF THIS SUMMONS AND RECEIPT OF COPY OF BAIL)

SIGNATURE [REDACTED]

ARRESTING OFFICER'S CERTIFICATION

The undersigned has just and reasonable grounds to believe, and does believe, that the person charged herein has committed the offense subject to law.

SIGNATURE [REDACTED] Badge # [REDACTED]

AUTHORIZED AND APPROVED PURSUANT TO: CODE 40-18-1 O.D.S. REG. 376-3-4-01

COURT COPY

PRO SOLUTIONS (770) 867-0535 132528

GEORGIA
UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION

WPD16010322 **SS NR-GA0890500** **22923**
 Court Case Number NCIC Number Citation Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

Upon January 29 (Day) (Year) 2016 at 0847 ☒ A.M. ☐ P.M.

Operator License No. [REDACTED]

License Class or Type C State GA Endorsements ADNE Expires 11-27-2018

Name KING, ARTILLIOUS XAVIER L. (Last) (First) (Middle)

Address 1354 TANDAMERIN LANE

City Fort Stewart State GA Zip Code 31315

DOB [REDACTED] Height 6'3" Weight 220 Sex M Race BLK Eyes BRN

Veh. Yr. 2009 Make Nissan Style Latina Color BLK

Registration No. 15230342 Yr. 2009 State GA

CDL ☐ YES ☒ NO ACCIDENT ☐ YES ☒ NO INJURIES ☐ YES ☒ NO FATALITIES ☐ YES ☒ NO

☒ 2-LANE ROAD ☐ DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADAR

Within One State of Georgia, did commit the following offense: SPEEDING-Checked by ☐ PATROL VEHICLE ☐ OTHER

(Serial #) Calibration/Check (at) MPH in a zone

☐ DUI (Test Administered: ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER) DUI Test Results

TEST ADMINISTERED BY (If Applicable)

OFFENSE (Other than above) FAIL TO STOP AT STOP SIGN

In Violation of Code Section _____ of ☒ State Law ☐ Local Ordinance

REMARKS 40-6-72

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-8525

WEATHER	(A) ROAD (B)	TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input type="checkbox"/> Clear <input type="checkbox"/> Cloudy <input type="checkbox"/> Rainy <input type="checkbox"/> Other	<input type="checkbox"/> Dry <input type="checkbox"/> Wet <input type="checkbox"/> Ice <input type="checkbox"/> Other	<input type="checkbox"/> Congested <input type="checkbox"/> Backlog <input type="checkbox"/> DM <input type="checkbox"/> Heavy	<input type="checkbox"/> Daylight <input type="checkbox"/> Dusk <input type="checkbox"/> Night <input type="checkbox"/> Other	<input type="checkbox"/> 15+ Passengers <input type="checkbox"/> Commercial Vehicle Violation <input type="checkbox"/> Hazardous Material Violation

City of WALTHOURVILLE at or near _____

on February 29 at or near _____

Officer (signature) [Signature] Badge # 426 City WALTHOURVILLE

Printed T. Lee 10th day of February

You are hereby ordered to appear in Court to answer this charge on the _____ day of _____

at 192B TALMADGE ROAD MUNICIPAL Court

City WALTHOURVILLE, Georgia 31333

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-8-11 and 40-6-49) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.

LICENSE DISPLAYED IN LIEU OF BAIL ☐ YES ☒ NO RELEASED TO

SIGNATURE ACKNOWLEDGES SERVICE OF THIS SUMMONS AND RECEIPT OF COPY OF SAME

SIGNATURE [Signature]

ARRESTING OFFICER'S CERTIFICATION

The undersigned has just and reasonable grounds to believe, and does believe, that the person named herein has committed the offense set forth herein.

SIGNATURE [Signature] Badge # 426

Signature of Arresting Officer

AUTHORIZED AND APPROVED PURSUANT TO:

CODE 40-13-1 O.D.S.-REG. 575-3-4-.01

COURT COPY

PRO SOLUTIONS (770) 667-0565

132920

WPD16010322

WALTHOURVILLE MUNICIPAL COURT

T00022923

Court Date 02/16/2016

Court Time 3:00 P.M.

Defendant KING, ARTILLIOUS XAVIER

Case No. WPD16010322

Ticket No. T00022923

Violation 40-6-72

FAILURE TO OBEY STOP SIGN

Standard Fine: 150.00

DOB [REDACTED] SEX M RACE B
 DL# [REDACTED] GA-05436347

WPD16020059

T00021531

WALTHOURVILLE MUNICIPAL COURT

Court Date 04/19/2016

Court Time 1:00 P.M.

Defendant NOWELL, RUSSELL ALLENDOB [REDACTED] SEX M RACE WDL# GA-058821606

Case-No.	Ticket-No.	Violation
WPD16020059	T00021531	40-8-7
DRIVING UNSAFE/IMPROPERLY EQUIPPED VEH.		
Standard Fine: 125.00		

Disposition

ipt

NCIC NO. SS NR-GA0890500

21531

JUS-32 (1/17/0)

GEORGIA

UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION
 WPD16020059 SS NR-GA0890500
 Court Case Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT
 21531
 Citation Number

Upon Month February (Day) 12 (Year) 2016 at 1047 A.M.
 P.M.

Operator License [REDACTED] Endorsements NONE Expires 12-2018

License Class or Type GA State GA Name NOWELL, RUSSELL ALLEN (last, first, middle)

Address 21531 Benton Blvd City Walthourville State GA Zip Code 31322

DOB 01-15-1979 Height 5'7" Weight 180 Eyes W Hair W Skin W

Vehicle 2011 Chevy Cobalt Year 2011 State GA

Registration No. PV 26015 VIN 1G1JC5E082N100000

Color White Other GA

COOL ☐ YES ☐ NO ACCIDENT ☐ YES ☐ NO INJURIES ☐ YES ☐ NO FATALITIES ☐ YES ☐ NO

DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADAR

Within the State of Georgia, did someone live following offense: SPEEDING-Checked by [REDACTED] ☐ PATROL VEHICLE ☐ OTHER

Serial # [REDACTED] Calibration/Check [REDACTED] MPH in 0 [REDACTED] zone

DUI (First Administered): ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER (DUI Test Results)

TEST ADMINISTERED BY (If Applicable) [REDACTED]

OFFENSE (Other than above) Stop to make a complete stop at stop sign at 1st Law ☐ Local Ordinance

REMARKS AD 10-72

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-6525

WEATHER (A) ROAD (B) TRAFFIC LIGHTING COMMERCIAL VIOLATION INFORMATION

Cloudy ☐ Wind ☐ Rain ☐ Fog ☐ Ice ☐ Other ☐ Light ☐ Medium ☐ Heavy ☐ Other ☐ 18+ Passengers ☐ Commercial Vehicle Violation ☐ Hazardous Material Violation

Location of LIBRARY at or near WALTHOURVILLE miles of (city) WALTHOURVILLE

Location of DRIVER'S RESIDENCE at or near WALTHOURVILLE miles of (city) WALTHOURVILLE

Signature of ARRESTING OFFICER [Signature] Badge # 429 Day of Mon Date 4/19/2016

You are hereby ordered to appear in Court to answer this charge on the 19th day of April at 1:00 PM in the MUNICIPAL Court

City WALTHOURVILLE Georgia 31303

1928 TALMADGE ROAD

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-5-11 and 40-5-56) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.

LICENSE DISPLAYED ☐ YES ☐ NO RELEASED TO ☐ YES ☐ NO

SIGNATURE ACKNOWLEDGES SERVICE OF THIS SUMMONS AND RECEIPT OF COPY OF SAME

SIGNATURE [Signature] Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

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Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

Signature of Arresting Officer

City0322

DD8-32 (01/10)

GEORGIA

UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION

WPD16010058

SS NR-GA0890500

22909

Court Case Number

NCIC Number

Citation Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

On January 16, 2016 at 0835 A.M.

Operator License # [redacted]

License Class or Type D State TN Endorsements NONE Expires 1.5.2016

Name BROADIE BRIAN MATTHEW

Address 1225 DRY CREEK

City MOUNTAIN CREEK State TN Zip Code 38474

DOB [redacted] Sex M Race W Eyes BLD

Veh. Yr 2005 Make PONTIAC Style VIBE Color BLUE

Registration No. 194 QDI Yr 2005 State

CDL ☐ YES ☒ NO ACCIDENT ☐ YES ☒ NO INJURIES ☐ YES ☒ NO FATALITIES ☐ YES ☒ NO2-LANE ROAD ☐ DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADARWithin the State of Georgia, did commit the following offense: SPEEDING-Checked by ☐ PATROL VEHICLE ☐ OTHEROffense ☐ DUI (Test Administered) ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER (DUI Test Results)

TEST ADMINISTERED BY (If Applicable):

OFFENSE (Other than above) FAIL TO STOP FOR STOP SIGN

In Violation of Code Section 40-6-72 of State Law ☐ Local Ordinance

REMARKS

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-8525

WEATHER	(A) ROAD	(B) TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input type="checkbox"/> Clear	<input type="checkbox"/> Dry	<input type="checkbox"/> Concrete	<input type="checkbox"/> Daylight	<input type="checkbox"/> 18+ Passengers
<input type="checkbox"/> Cloudy	<input type="checkbox"/> Wet	<input type="checkbox"/> Blacktop	<input type="checkbox"/> Darkness	<input type="checkbox"/> Commercial Vehicle Violation
<input type="checkbox"/> Raining	<input type="checkbox"/> Ice	<input type="checkbox"/> Dirt	<input type="checkbox"/> Other	<input type="checkbox"/> Hazardous Material Violation
<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Other		

County of LIBERTY and City of WALTHOURVILLE

Location (Secondary location) WALTHOURVILLE

Officer (Print) J. LEE

You are hereby ordered to appear in Court to answer this charge on the

2016 at 300 A.M. in the MUNICIPAL Court

at 1828 TALMADGE ROAD

City WALTHOURVILLE Georgia 31533

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-8-11 and 40-6-56) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.

LICENSE DISPLAYED IN lieu of BAIL ☐ YES ☐ NO RELEASED TO

SIGNATURE ACKNOWLEDGES SERVICE OF THIS SUMMONS AND RECEIPT OF COPY OF SAME

SIGNATURE

ARRESTING OFFICER'S CERTIFICATION

The undersigned has just and reasonable grounds to believe, and does believe, that the person named herein has committed the offense set forth herein.

SIGNATURE

Signature of Arresting Officer

AUTHORIZED AND APPROVED PURSUANT TO:

CODE 40-13-1 D.D.S. REG. 375-3-4-.01

COURT COPY

PRO SOLUTIONS (770) 857-0585

192528

WPD16010058

WALTHOURVILLE MUNICIPAL COURT

T00022909

Court Date 02/16/2016

Court Time 3:00 P.M.

Defendant RAGSDALE, BRIAN MATTHEW

DOB [redacted] SEX M RACE W

DL# TN-109059480

Case-No.

Ticket-No.

Violation

WPD16010058

T00022909

40-6-72

FAILURE TO OBEY STOP SIGN

Disposition

Fine

Date Paid

Receipt

Standard Fine: 150.00

City0323

DDS-32 (11/11) GEORGIA

UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION

Case No. **22907** Citation Number

SS NR-GA0890500 NCIC Number

CITY OF WALTHOURVILLE POLICE DEPARTMENT

Upon February (Day) 2016 (Year) at 0819 ☒ A.M. ☐ P.M.

Operator License No. [REDACTED] Expires 11-17-2020

License Class or Type C State GA Endorsements NONE

Name SHIN HOLSTER (Print) COREY (Last) VONSHA (First)

Address 1954 Talmadge Rd. City Walthourville State GA Zip Code 31301

DOB 02-02-1985 Sex M Race BLK Eyes BRN

Veh. Yr. 2002 Make Chev. Style Trailblazer Color WH

Registration No. PTN2057 Yr. 2002 State GA

CDL ☐ YES ☒ NO ACCIDENT ☐ YES ☒ NO INJURIES ☐ YES ☒ NO FATALITIES ☐ YES ☒ NO

☒ 2-LANE ROAD ☐ DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADAR

Within the State of Georgia, did commit the following offense: SPEEDING - Clock by ☐ PATROL VEHICLE ☐ OTHER

(Serial # Calibration/Check) at MPH in a zone

☐ DUI (Test Administered: ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER) DUI Test Results

TEST ADMINISTERED BY (If Applicable):

OFFENSE (Other than above) Failure to Make a Complete Stop at Stop Sign of State Law ☐ Local Ordinance

In Violation of Code Section 16-6-10

REMARKS 40 to 70

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-6525

WEATHER	(A) ROAD	(B) TRAFFIC	LIGHTING	COMMERCIAL VIOLATION INFORMATION
<input type="checkbox"/> Clear	<input type="checkbox"/> Dry	<input type="checkbox"/> Concrete	<input type="checkbox"/> Daylight	<input type="checkbox"/> 16+ Passengers
<input type="checkbox"/> Cloudy	<input type="checkbox"/> Wet	<input type="checkbox"/> Blacktop	<input type="checkbox"/> Darkness	<input type="checkbox"/> Commercial Vehicle Violation
<input type="checkbox"/> Raining	<input type="checkbox"/> Ice	<input type="checkbox"/> Dirt	<input type="checkbox"/> Other	<input type="checkbox"/> Hazardous Material Violation
<input type="checkbox"/> Other	<input type="checkbox"/> Other	<input type="checkbox"/> Heavy		

City of LIBERTY and WALTHOURVILLE miles of (city) WALTHOURVILLE

Location 1954 Talmadge Road at or near mile post, or within (city) WALTHOURVILLE

Officer (Print) L. J. E. Badge # 426 Patrol

You are hereby ordered to appear in Court to answer this charge on the 16 300 ☐ AM ☒ PM in the MUNICIPAL Court

City WALTHOURVILLE, Georgia 31333

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-6-11 and 40-5-56) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.

LICENSE DISPLAYED IN LIEU OF BAIL ☐ YES ☒ NO RELEASED TO

SIGNATURE [Signature] ACKNOWLEDGES SERVICE OF THIS SUMMONS AND RECEIPT OF COPY OF SAME

SIGNATURE [Signature] ARRESTING OFFICER'S CERTIFICATION

The undersigned has just and reasonable grounds to believe, and does believe, that the person named herein has committed the offense set forth in this law.

SIGNATURE [Signature] Badge # 426 Signature of Arresting Officer

AUTHORIZED AND APPROVED PURSUANT TO: CODE 40-13-1 O.D.S. REG. 375-3-4-.01

COURT COPY

PRO SOLUTIONS (770) 667-0585 132526

WPD1601

WALTHOURVILLE MUNICIPAL COURT

100022907

Court Date 02/16/2016

Court Time 3:00 P.M.

Defendant SHIN HOLSTER, COREY VONSHA

DOB [REDACTED] SEX M RACE B
DL# GA-049704099

Case No.

Ticket No.

Violation

WPD1601

100022907

40-6-72

FAILURE TO OBEY STOP SIGN

Standard Fine: 150.00

Disposition

Fine

Date Paid

Receipt

WPD16010205

T00022917

WALTHOURVILLE MUNICIPAL COURT

City 0326

Court Date 02/16/2016

Court Time 3:00 P.M.

Defendant UNDERWOOD, MARY SIMS

DOB [REDACTED] SEX F RACE B

DL# GA-051738736

Case-No.	Ticket-No.	Violation	Standard Fine: 150.00
WPD16010205	T00022917	40-6-72	FAILURE TO OBEY STOP SIGN
Fine			Date Paid
SID#			Receipt

UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION
 WPD16010205 SS NR-GA0890500 22917
 Court Date Number
 CITY OF WALTHOURVILLE POLICE DEPARTMENT
 Upson County, Georgia
 Operator License [REDACTED] 2016 2016
 License Class or Type [REDACTED]
 Name UNDERWOOD, MARY SIMS
 Address 1015 Liberty Highway, SE 167136
 City Walthourville, GA 30187
 DOB 02/24/1954
 Vehicle Year 2009 Make Ford Model Silver
 Registration No. PRK 81388
 COLLISION ACCIDENT YES NO INJURIES YES NO FATALITIES YES NO
 DRIVER REQUESTED ACCURACY CHECK YES NO
 (Belted) YES NO
 DUI (Test Administered) YES NO BLOOD YES NO BREATH YES NO URINE YES NO
 TEST ADMINISTERED BY (If Applicable)
 OFFENSE (Other than above) fail to stop at stop sign
 In Violation of Code Section 40-6-72
 REMARKS

PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-5525
 WEATHER (A) ROAD (B) TRAFFIC LIGHTING COMMERCIAL VIOLATION INFORMATION
 Clear Dry Wet Other Green Yellow Red Other
 City of Walthourville
 County of Upson
 State of Georgia
 City WALTHOURVILLE
 State GA
 ZIP Code 30187
 Day of Month Year
 2016 02 16
 10:47 AM
 2016 02 16
 10:47 AM
 2016 02 16
 10:47 AM

NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 40-6-11 and 40-6-89) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services. License shall be reinstated in lieu of bail. SIGNATURE AND ADDRESS SERVICE BY THIS SUMMONS AND RECEIPT OF COPY OF SAME
 SIGNATURE [REDACTED]
 The undersigned has read and understands the grounds to believe, and does believe that the person named herein has committed the offense and is hereby certifying to the same.
 SIGNATURE [REDACTED]
 AUTHORIZED AND APPROVED PURSUANT TO:
 CODE 40-13-1 D.D.S. REG. 375-4-01

COURT COPY
 PRO SOLUTIONS (770) 687-0553
 132538

City0327

T00021530

WALTHOURVILLE MUNICIPAL COURT

WPD16020057

Court Date 04/19/2016

Court Time 1:00 P.M.

Defendant WORTHEN, KAREN RENEE

DOB [REDACTED] SEX F RACE B

DL# GA-052406746

Case-No. Ticket-No. Violation

WPD16020057

T00021530

40-8-7

DRIVING UNSAFE/IMPROPERLY EQUIPPED VEH.

Standard Fine: 125.00

Disposition

Fine

Date Paid

Receipt

UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION
WPD16020057 SS NR-GA0890500
21530

CITY OF WALTHOURVILLE POLICE DEPARTMENT

Upon Receipt: 4/19/2016 (Year) 1057 (Time) A.M.

Operator License: [REDACTED]

Name: KAREN RENEE

Address: 440 STEVEN RD, WALTHOURVILLE, GA 31801

City: WALTHOURVILLE, State: GA, Zip Code: 31801

Vehicle: 2006 Ford, Style: 3170, Reg. No. 80006 GA

Registration: 80006 GA

Accident: YES/NO, Injuries: YES/NO, Fatalities: YES/NO

Driver Requested Accuracy Check: [] VASAR [] LASER [] OTHER

Collision Check: [] YES [] NO

Blood Alcohol: [] YES [] NO

Breath: [] YES [] NO

Urine: [] YES [] NO

Other: [] YES [] NO

Commercial Vehicle Violation: [] YES [] NO

Weather: (A) ROAD (B) TRAFFIC (C) LIGHTNING (D) COMMERCIAL VIOLATION INFORMATION

Pay Online at WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-388-6525

City of Walthourville, Georgia 31801

NOTICE: This citation shall constitute official notice to you that failure to appear in court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 40-6-56) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the court notifies the Department of Driver Services.

Licensing Agency: [] YES [] NO

Signature of Arresting Officer: [REDACTED]

Signature of Person Named: [REDACTED]

The undersigned hereby certifies that the person named herein has committed the offense set forth in this citation.

AUTHORIZED AND APPROVED PURSUANT TO: [REDACTED]

COURT COPY

PRO SOLUTIONS (770) 887-0585

182228

SECTION I - VIOLATOR

SECTION II - VIOLATION

SECTION III - LOCATION

SECTION IV - SUMMONS

SECTION V - OFFICER CERTIFICATION

DDS-32 (01/00) **GEORGIA**
UNIFORM TRAFFIC CITATION, SUMMONS AND ACCUSATION
 Citation Number **22914**
 Court Case Number **WPD16010149** NCIC Number **SS NR-GA0890500**
CITY OF WALTHOURVILLE POLICE DEPARTMENT
 Upon Month **January** (Day) **15** (Year) **2016** at **0822** ☒ A.M. ☐ P.M.
 Operator License **314-2017**
 License Class or Type **C** State **GA** Endorsements **NONE** Expires **314-2017**
 Name **Young, Lolita**
 Address **310 Liberty Oak Ln.** State **GA** Zip Code **31313**
 City **Walthourville** County **Way** Race **BLK** Eyes **BRN**
 Hair **BLK** Height **510** Weight **160** Sex **F** Color **GA**
 Vehicle Year **2016** Make **PURK** Style **CRUISER** Color **GA**
 Registration No. **7VR**
 CDL ☐ YES ☒ NO ACCIDENT ☐ YES ☒ NO INJURIES ☐ YES ☒ NO FATALITIES ☐ YES ☒ NO
☐ DRIVER REQUESTED ACCURACY CHECK ☐ VASCAR ☐ LASER ☐ RADAR
☐ PATROL VEHICLE ☐ OTHER
 Within the State of Georgia, did commit the following offense: SPEEDING-Exceeded by _____ of _____ MPH in a _____ zone
 (Serial #) _____ Calibration Check _____
☐ DUI (Test Administered: ☐ BLOOD ☐ BREATH ☐ URINE ☐ OTHER) DUI Test Results _____
 TEST ADMINISTERED BY (If Applicable): _____
 OFFENSE (Other than above) **fail to stop at stop sign** of State Law ☐ Local Ordinance
 In Violation of Code Section **40-6-72**
 REMARKS _____
 PAY ONLINE AT WWW.CITYOFWALTHOURVILLE.COM OR CALL 912-368-6525
 WEATHER (A) ROAD (B) TRAFFIC LIGHTING
☐ Clear ☐ Dry ☐ Concrete ☐ Daylight
☐ Cloudy ☐ Wet ☐ Blacktop ☐ Night
☐ Rainy ☐ Ice ☐ Dirt ☐ Other ☐ Heavy
☐ Other _____
 County of **LIBERTY** at or near _____ miles _____ of (city) **WALTHOURVILLE**
 on _____ and _____ miles _____ or within (city) **WALTHOURVILLE**
 Officer (secondary location) **Patrol**
 OFFICER **LEE** Badge # **424**
 (Print) **10th** day of **January** Court
 You are hereby ordered to appear in Court to answer this charge on the _____ day of _____ at _____ Court
 20 **16** at **3:00** PM in the _____
 at **1928 TALMADGE ROAD**, Georgia 31333
 City **WALTHOURVILLE**
 NOTICE: This citation shall constitute official notice to you that failure to appear in Court at the date and time stated on this citation to dispose of the cited charges against you shall cause the designated Court to forward your driver's license number to the Department of Driver Services, and your driver's license shall be suspended. (Georgia Code 17-6-11 and 40-5-56) The suspension shall remain in effect until such time as there is a satisfactory disposition in this matter or the Court notifies the Department of Driver Services.
 LICENSE DISPLAYED IN LIEU OF BAIL ☐ YES ☒ NO RELEASED TO
 SIGNATURE **LEE** SIGNATURE OF ARRESTING OFFICER **LEE**
 SIGNATURE **LEE** SIGNATURE OF ARRESTING OFFICER **LEE**
 AUTHORIZED AND APPROVED PURSUANT TO:
 CODE 40-13-1 D.D.S. REG. 375-3-4-01
 PRO SOLUTIONS (770) 667-0585 102520
 COURT COPY

WPD16010149

WALTHOURVILLE MUNICIPAL COURT

T00022914

Court Date 02/16/2016

Defendant YOUNG, SHAUNCY LOLITA

Court Time 3:00 P.M.

Case-No.

Ticket-No.

Violation

DOB

SEX F RACE B

GA-051950512



Melissa A. Jones <mjones@cityofwalthourville.com>

LATARCHIA MARSHA' LEE

4 messages

Jeff Miller <jmiller@gapost.org>
To: mjones@cityofwalthourville.com

Wed, Jan 10, 2018 at 2:31 PM

See attached.

--
Jeff Miller
Director-Certification & Training Standards
Georgia Peace Officer Standards and Training Council
Post Office Box 349
Clarkdale, Georgia 30111-0349
770-732-5788 office
770-842-5707 cell
jmiller@gapost.org

Letter to Melissa Jones re Latarchia Lee.pdf
91K

Melissa A. Jones <mjones@cityofwalthourville.com>
To: Jeff Miller <jmiller@gapost.org>

Wed, Jan 10, 2018 at 2:37 PM

Thank you so much Mr. Miller for the prompt response. Are you able to see who signed to attest Lee's waiver for 2015?

Melissa A. Jones
City Clerk/HR Administrator
P. O. Box K
Walthourville, GA 31333
Office: (912) 368-7501
Cell: (912) 532-3375
Fax: (912) 368-2803
[Quoted text hidden]

Jeff Miller <jmiller@gapost.org>
To: "Melissa A. Jones" <mjones@cityofwalthourville.com>

Wed, Jan 10, 2018 at 2:39 PM

BERNIE QUARTERMAN

[Quoted text hidden]

Melissa A. Jones <mjones@cityofwalthourville.com>
To: Jeff Miller <jmiller@gapost.org>

Wed, Jan 10, 2018 at 2:42 PM

Thank you.

Melissa A. Jones
City Clerk/HR Administrator
P. O. Box K
Walthourville, GA 31333
Office: (912) 368-7501
Cell: (912) 532-3375
Fax: (912) 368-2803
[Quoted text hidden]

000000

City of Jacksonville - Jacksonville, FL

4/11/2019

Officer Career Training Deficiency

[Start](#) | [Admin](#) | [Report](#) | [Training](#) | [Officers](#) | [Applications](#) | [Help](#) | [Logout](#)**Officer Career Training Deficiency**[Close Window](#)

Name 0211974 LATARCHIA MARSHA' LEE

Deficient Training Years

Year Firearms Deadly Force De-escalation Community Policing Total Training

2017	1	0	0	4	24
------	---	---	---	---	----

[Logout](#) | [Profile](#)

The current time is 11:20 am. Your session will expire after 30 minutes of inactivity.

Copyright 2018 gpoastat.com

01.23.18

On 12.29.17 I was told by Sgt. Wright that Ofc. Lee would not be in to work. Sgt. Wright told me that she was under Doctor Care and she would be out for three days. I called Ofc. Lee and she stated that she was sick and she would keep us inform of her status. After Ofc. Lee did not come in to work on 01.03.18 I tried to call her and did not get a hold of her. I left messages on her answer machine and Sgt. Wright briefed me that he had been leave message for her. On 01.22.18 I got in touch with Ofc. Lee and she stated that she will be going in told her to bring her keys and equipment in.. Nothing further.


Sgt. Jerald Burgess

Walthourville, GA Police department.



POLICE OFFICER

Job Summary

This is the first rank of the Walthourville Police force that includes sworn peace officers. Sworn officers are expected to demonstrate competency in law enforcement procedures. Officers work under the general supervision of an assigned Sergeant. They perform a wide range of law enforcement functions including making arrests, issuing traffic tickets, crowd control and investigative work to promote public safety and security, crime prevention and general enforcement of the law.

Minimum Requirements:

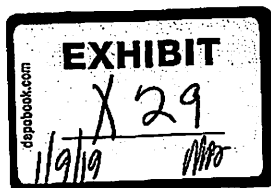
- Must be a U.S. Citizen
 - Must have a high school diploma or GED equivalent
 - Must possess a valid Georgia Class C driver's license
 - Must be 21 years of age
 - No felony convictions during your lifetime
 - No discharge from any military organization less than an honorable discharge
 - No termination for cause from a local, state or federal civil service or merit system job
 - No current financial obligations/contract to any law enforcement agency or department
 - Candidate must have been previously certified by Georgia Peace Officers Standards and Training as a Peace Officer in good standing or a recent graduate of Basic Mandate.
- *The above requirements are not all-inclusive. **

License Required

- Possession of a valid Georgia Driver's License

Work Functions and Responsibilities

- 1) Provide for public safety by maintaining order, responding to emergencies, protecting people and property, enforcing motor vehicle and criminal laws, and promoting good community relations.
- 2) Identify, pursue, and arrest suspects and perpetrators of criminal acts.
- 3) Record facts to prepare reports that document incidents and activities.
- 4) Review facts of incidents to determine if criminal act or statute violations were involved.
- 5) Render aid to accident victims and other persons requiring first aid for physical injuries.
- 6) Testify in court to present evidence or act as witness in traffic and criminal cases.
- 7) Evaluate complaint and emergency-request information to determine response requirements.
- 8) Patrol specific area on foot, horseback, or motorized conveyance, responding promptly to calls for assistance.



City0335

- 9) Investigate traffic accidents and other accidents to determine causes and to determine if a crime has been committed.
- 10) Photograph or draw diagrams of crime or accident scenes and interview principals and eyewitnesses.
- 11) Monitor traffic to ensure motorists observe traffic regulations and exhibit safe driving procedures.
- 12) Relay complaint and emergency-request information to appropriate agency dispatchers.
- 13) Issue citations or warnings to violators of motor vehicle ordinances.
- 14) Direct traffic flow and reroute traffic in case of emergencies.
- 15) Inform citizens of community services and recommend options to facilitate longer-term problem resolution.
- 16) Monitor, note, report, and investigate suspicious persons and situations, safety hazards, and unusual or illegal activity in patrol area.
- 17) Provide road information to assist motorists.
- 18) Process prisoners, and prepare and maintain records of prisoner bookings and prisoner status during booking and pre-trial process.
- 19) Inspect public establishments to ensure compliance with rules and regulations.
- 20) Enforces vehicle parking and operating laws; uses radar and/or lidar units to enforce speed laws, concentrating efforts on high-accident locations, citizen complaint locations, and locations where officers have observed high speed issuing traffic summons for violations

This list is not inclusive, other duties may be assigned. The City of Walthourville wants to ensure the safety of all residents, continuous training and certifications will be obtained by all City of Walthourville officers.

Special Requirements

Must be available to work morning, evenings, weekends, holidays, and overtime when required to meet operational needs. Positions within this class will require employees to work during inclement weather, regardless of the City's operational status.

Knowledge-Skills Abilities Required to Perform Satisfactorily

Knowledge of:

1. Law and government- knowledge of laws, legal codes, court procedures, precedents, government Regulations, executive orders, and agency rules.
2. Public safety and security- knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, date property, and institutions.
3. Customer and personal service-knowledge of principles and processes for providing customer and personal service; this includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Ability to:

1. Listen to and understand information and ideas presented through spoken words and sentences.
2. Combine pieces of information to form general rules or conclusions (inductive reasoning.)
3. Communicate information and ideas in speaking so others will understand.
4. To see details at a close range (within a few feet of the observer).
5. To see details at a distance.

6. Identify and understand the speech of another person.
7. Speak clearly so others can understand you.
8. Apply general rules to specific problems to produce answers that make sense.
9. Tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
10. Identify or detect a known pattern that is hidden in other distracting material.
11. Choose quickly between two or more movements in response to two or more different signals (lights, sounds, pictures). It includes the speed with which the correct response is started with the hand, foot, or other body part.
12. Quickly respond to a signal when it appears.
13. Shift back and forth between two or more activities or sources of information.
14. Quickly make sense of, combine, and organize information into meaningful patterns.
15. Quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
16. Coordinate two or more limbs while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
17. Time your movements or the movement of a piece of equipment in anticipation of changes in the Speed and/or direction of a moving object or scene.
18. Arrange things or actions in a certain order or pattern according to a specific rule or set of rules.
19. Communicate information and ideas in writing so others will understand.
20. Read and understand information and ideas presented in writing.
21. Concentrate on a task over a period of time without being distracted.
22. Quickly and accurately compare similarities and differences among sets of letters, numbers, objects, pictures or patterns. The things to be compared may be presented at the same time or one after the other. The ability also includes comparing a presented object with a remembered object.
23. Know your location in relation to the environment or to know where other objects are in relation to you.
24. Generate or use different sets of rules for combining or grouping things in different ways.
25. Quickly move the arms and legs.
26. Judge which of several objects is closer or farther away from you, or to judge the distance between you and an object.
27. Exert yourself physically over long periods of time without getting winded or out of breath.
28. Exert maximum force to lift, push, pull, or carry objects.
29. See under low light conditions.
30. See objects or movements of objects to one's side when the eyes are looking ahead.

Job Description Acknowledgement Form

I have received, reviewed and fully understand the job description for a Police Officer. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.

Employee Name: _____ Date: _____

Employee Signature: _____

Work/School Excuse Letter

LMC Emergency
Department

January 3, 2018

2720 Sunset
Boulevard
West Columbia SC
29169
Phone: 803-791-2350
Fax: 803-939-4578

Patient: Latareshia Marajoo Lee
Date of Birth: 2/16/1978
Date of Visit: 1/3/2018

To Whom It May Concern,

Latareshia Lee was seen and treated at LMC Emergency Department on 1/3/2018. She has the following restriction(s): no work for two days.

She may return to work or school on 01/05/18.

Sincerely,

Hobbs, Brittany A. LPN

LEXINGTON
MEDICAL CENTER
Emergency Department

2720 Sunset Boulevard
West Columbia, SC 29169
(803) 791-2350

was examined and treated in

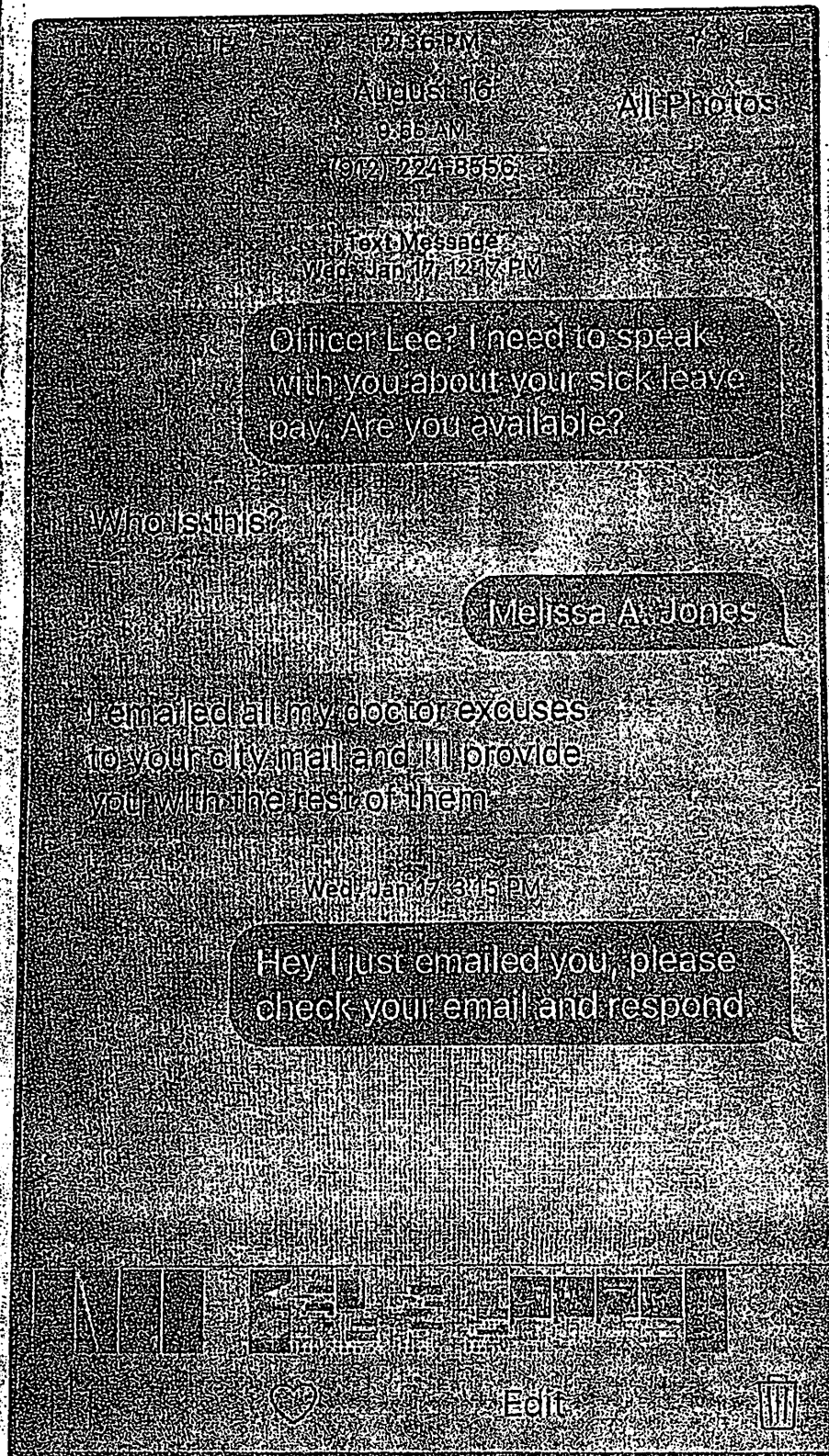
the Lexington Medical Center Emergency Department on 12/28

and is advised to remain at rest on (date) 12/28, 12/29, 12/30.

In the event that a return to work/school note is required, please follow up with your company/personal physician.

Sincerely,

Dr. Shuler, M.D. Medical Director



Patty Paul

From: Patty Paul
Sent: Monday, July 30, 2018 5:40 PM
To: Charles Herman
Subject: FW: Final document
Attachments: Lee Final document.pdf

From: Melissa A. Jones <mjones@cityofwalthourville.com>
Sent: Wednesday, January 17, 2018 3:17 PM
To: Latarchia Lee <llee@cityofwalthourville.com>
Subject: Final document

Good afternoon Officer Lee,

Please review the attached document. You submitted several doctor excuses; however, I do not have one for December 31st. Will you submit that so we can prepare payroll?

Your payroll check will be printed and available for you to pick up once I receive the doctor note for December 31st. If you do not have an excuse for that day, please let me know. I will need you to bring in your gun, uniforms, car/office keys, and badge before I can release your payroll check.

Please let me know if you have any questions.

Melissa A. Jones
City Clerk/HR Administrator
P. O. Box K
Walthourville, GA 31333
Office: (912) 368-7501
Cell: (912) 532-3375
Fax: (912) 368-2803

**LEXINGTON
MEDICAL CENTER**
Emergency Department

2720 Sunset Boulevard
West Columbia, SC 29169
(803) 791-2350

MR/MRS/MS Deborah Lee was examined and treated in
the Lexington Medical Center Emergency Department on 12/28 and is advised
to remain at rest on (dates) 12/28, 12/29, 12/30, 12/31.
In the event that a return to work/school note is required, please follow-up with your company/personal physician.

Sincerely,
Wes Shuler, M.D. - Medical Director




Melissa A. Jones <mjones@cityofwalthourville.com>

(no subject)

Latachia Lee <lee@cityofwalthourville.com>

Mon, Jan 22, 2018 at 12:21 PM

To: "Melissa A. Jones" <mjones@cityofwalthourville.com>, Lucina Lovette <lovette@cityofwalthourville.com>, Larry Baker <baker@cityofwalthourville.com>, Patricia Green <pgreen@cityofwalthourville.com>

 Lee Response 1-22-2017 (1).docx
11K

Mrs. Jones

I have been under medical since December 26th 2017. I have not conducted any law enforcement duties since this date. During this time I was short (2) hours my annual training and did not complete it by 31st December 2017 which placed me in a suspended status until the (2) hours are completed and the wavier fee is paid. This is a normal procedure that POST has put in place for officers who do not meet their training due to different circumstances.

I have now completed the (2) training and in the process of paying the wavier fee. Maam I am still under medical. I will pay the wavier and inform you before my return to work. I asked about my pay earlier but did not get a response. Can you inform me if I will be paid or not. The last few month has been really work related stress with the issue you seem to involve me in particularly. I don't feel that the threat to my employment is necessary for something that is being corrected by me. I ask for this pressure to stop.

Thank You

Officer L. Lee